

# THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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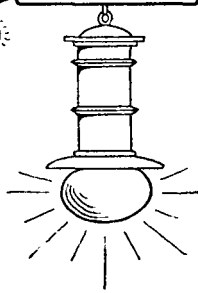
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December, 1921

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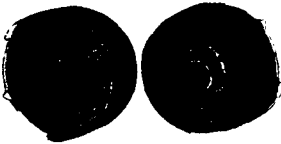
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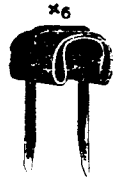
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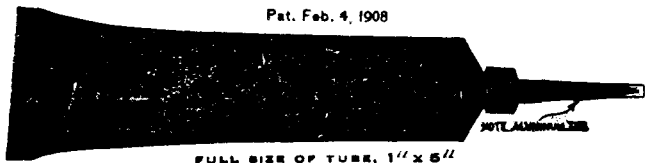


4 Sizes

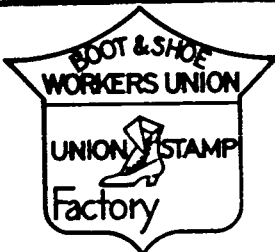
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Pat. Feb. 4, 1908



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246 Summer Street, Boston, Mass.

Collis Lovely, General Pres.

Charles L. Baine, General Sec.-Treas.

When writing mention The Journal of Electrical Workers and Operators.

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# **THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS**

## **OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

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VOL. XXI No. 1

SPRINGFIELD, ILL., DECEMBER, 1921

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## **Decisions Railroad Board of Adjustment No. 2**

### **UNITED STATES RAILROAD LABOR BOARD.**

Chicago, Illinois, November 4, 1921.

#### **Addendum No. 5 to Decision No. 222 (Docket 475)**

Decision No. 222 (Docket 475)—Chicago & Northwestern Railway Company et al. vs. Railway Employees Department, A. F. of L., (Federated Shop Crafts).  
**ENTRY**—Relating to the El Paso & Southwestern System and its Employees in the Shop Crafts.

The Labor Board decides that Decision No. 222 shall apply to the carrier hereinafter named and to its employees in the shop crafts with the same force and effect as if the said carrier had been named originally in said decision, except that the effective date shall be November 16, 1921, as set out below, instead of August 16, 1921, as shown in Decision No. 222, and hereby issues the following:

#### **Addendum Effective November 16, 1921.**

Add to the list of carriers named as parties to the dispute in Docket 475, Decision No. 222, the following carrier:  
El Paso & Southwestern System.

By order of

**UNITED STATES RAILROAD LABOR BOARD**

Attest: F. M. BARTON,  
C. P. CARRITHERS, Chairman.  
Secretary.

### **UNITED STATES RAILROAD LABOR BOARD.**

Chicago, Illinois, November 4, 1921.

#### **Decision No. 338 (Docket 466)**

Railway Employees' Department, A. F. of L. (Federated Shop Crafts) vs. Ann Arbor Railroad Company.

Question—The question in dispute is in regard to the application of rule 10 of the national agreement covering the Federated Shop Crafts.

Statement—Dispute was duly certified to the Labor Board and oral hearing conducted in connection therewith. The dispute is in regard to the application of rule 10 of the national agreement, which reads in part as follows:

"Overtime rates for all overtime hours and straight time for the recognized straight-time hours at home station, whether working, waiting, or traveling, except that after the first 24 hours, if relieved from duty and permitted to go to bed for five or more hours, they will not be allowed time for such hours.  
\* \* \*"

The dispute resolves itself into the question, is it the intention of the above rule to pay employees for time traveling to their home station when such employees are permitted to go to bed for five or more hours on the cars in which they are traveling?

Decision—The Labor Board decides that under the rule above quoted employees shall be paid for all time traveling irrespective of whether or not they are relieved and permitted to go to bed for five or more hours on the cars in which traveling.

By order of

**UNITED STATES RAILROAD LABOR BOARD**

Attest: F. M. BARTON,  
C. P. CARRITHERS, Chairman.  
Secretary.

### **UNITED STATES RAILROAD LABOR BOARD.**

Chicago, Illinois, November 4, 1921.

#### **Decision No. 353 (Docket 655)**

Railway Employees' Department, A. F. of L. (Federated Shop Crafts) vs. Cleveland, Cincinnati, Chicago & St. Louis Railway Company.

Question—Was George Alf entitled to overtime for the first shift worked in the car department after exercising his seniority rights as outlined below.

**Statement**—Written evidence was filed in connection with this dispute and was supplemented by oral presentation before Bureau No. 2 of the Labor Board.

The evidence indicates that Mr. Alf was employed as second-trick tender repairman in engine house at Sharon and was laid off October 12, 1920, account of reduction in force in the locomotive department; that he held seniority rights as a carman at Sharon terminal and exercised his seniority by accepting a position in the car department on October 13th on the first shift. The hours of service in the locomotive department were from 3 p. m. to 11 p. m., and in the car department from 7 a. m. to 3:15 p. m., exclusive of lunch period.

Rule 13 of the National agreement shop employees reads as follows:

"Employees changed from one shift to another will be paid overtime rates for the first shift of each change. Employees working two shifts or more on a new shift shall be considered transferred."

**Decision**—The rule in the national agreement makes no distinction as to whether or not the employee is transferred at the instance of the carrier or of his own accord.

The Labor Board, therefore, decides that overtime rate in accordance with the above rule should have been allowed George Alf for the first shift of the above-referred-to change.

By order of

UNITED STATES RAILROAD LABOR BOARD

Attest: F. M. BARTON,  
C. P. CARRITHERS, Chairman.  
Secretary.

UNITED STATES RAILROAD LABOR BOARD.

Chicago, Illinois, November 4, 1921.

Decision No. 357 (Docket 771)

Railway Employees' Department, A. F. of L. (Federated Shop Crafts) vs. Minneapolis & St. Louis Railroad Company.

**Question**—There has been duly filed with the Labor Board application for decision in connection with dispute alleged to exist between the above-named parties with reference to the negotiations of rules and working conditions pursuant to the provisions of Decision No. 119. The questions in dispute are:

(a) Has the system federation representing the Federated Shop Crafts the right to negotiate an agreement covering employees performing mechanics' work and their helpers in the maintenance and repair of water service equipment, coal chute machinery, scale work, etc., coming under the jurisdiction of the

bridge and building department of the above-named railroad?

(b) If the above is conceded, has the Federated Shop Crafts the right to include rules governing such mechanics and helpers in the bridge and building department and maintenance of way department in the agreement with the railroad?

**Statement**—Written evidence was submitted by the respective parties and oral hearing conducted in connection with this case. It developed at said hearing that the question of jurisdictional right to represent the employees above referred to had been settled between the interested organizations whereby the right of representation was conceded to the Federated Shop Crafts, and the carrier was so notified.

The carrier contended that it was not their understanding that an employee by virtue of belonging to a certain organization is automatically placed in that class or craft, but on the other hand it is their understanding that his craft or class is determined by the department in which he is employed; and further contended that pump repairers or so-called water-service men are a part and parcel of the bridge and building department of this carrier and should be so considered, for which class of employees the committee representing the maintenance of way employees and railway shop laborers furnished representation for the majority.

Regarding the second question above, it is indicated that the employees endeavored to submit this question to the Labor Board separate from the submission on rules and working conditions, but were unable to get the carrier to become a party to a joint submission on that particular question—the carrier contending that the matter should be held in abeyance and submitted with rules.

**Decision**—(a) The evidence clearly indicated that question (a) involved jurisdiction between organizations; this question has been decided and there is, therefore, no necessity for further action on the part of the Labor Board.

(b) There being no question as to the system federation representing a majority of each craft or class, the Labor Board decides that the agreement between the Federated Shop Crafts and the carrier shall, if said federation so elects, cover and apply to all employees comprised in said class or crafts employed in the maintenance of way department and the signal and telegraph department, as well as the maintenance of equipment departments; provided this decision shall not operate to prevent the negotiation of such special rules for said maintenance of way and signal and telegraph departments as are necessary for

the economical operation of said departments and peculiarly applicable to the nature of the work and the condition surrounding it in said departments as distinguished from the more highly specialized work of the maintenance of equipment department.

By order of  
UNITED STATES RAILROAD LABOR BOARD

Attest: F. M. BARTON,  
C. P. CARRITHERS, Chairman.  
Secretary.

UNITED STATES RAILROAD LABOR BOARD

Chicago, Illinois, November 29, 1921.

Addendum No. 6 to Decision No. 222  
(Docket 475)

Decision No. 222 (Docket 475).—Chicago & Northwestern Railway Company, et al. vs. Railway Employees' Department, A. F. of L. (Federated Shop Crafts).

ENTRY—Relating to the addition of certain specified rules and general instructions.

Effective December 1, 1921.

#### ELECTRICAL WORKERS' SPECIAL RULES.

##### Qualifications.

RULE 139.—Any man who has served an apprenticeship or who has had four years' practical experience in electrical work and is competent to execute same to a successful conclusion within a reasonable time will be rated as an electrical worker.

An electrician will not necessarily be an armature winder.

##### Classification of Electricians.

RULE 140.—Electricians' work shall include electrical wiring, maintaining, repairing, rebuilding, inspecting and installing of all generators, switchboards, meters, motors and controls, rheostats and controls, static and rotary transformers, motor generators, electric head-lights and headlight generators, electric welding machines, storage batteries (work to be divided between electricians and helpers as may be agreed upon locally), axle lighting equipment, all inside telegraph and telephone equipment, electric clocks and electric lighting fixtures; winding armatures, fields, magnet coils, rotors, transformers and starting compensators; inside and outside wiring at shops, buildings, yards, and on structures and all conduit work in connection therewith (except outside wiring provided for in Rule 141), steam and electric locomotives, passenger train and motor cars, electric tractors and trucks; include cable splicers, high-tension power house and substation operators, high-tension linemen, and all other work properly recognized as electricians work.

##### Classification of Linemen, etc.

RULE 141.—Linemen's work shall consist of the building, repairing, and maintaining of pole lines and supports for service wires and cables; catenary and monorail conductors; trolley and feed wires, overhead and underground, together with their supports; maintaining, inspecting, and installing third rail and cables for third rail that carry current to or from third rail and track rail; pipe lines or conduits for these cables; bonding of third rail or cables; all outside wiring in yards, and other work properly recognized as linemen's work not provided for in Rule 140.

Signal maintainers who, for fifty per cent or more of their time, perform work as defined in Rules 140 and 141.

Men employed as generator attendants, motor attendants (not including water service motors), and substation attendants who start, stop, oil, and keep their equipment clean and change and adjust brushes for the proper running of their equipment; power switchboard operators, coal-pier car dumpers and coal-pier conveyor car operators in connection with loading and unloading vessels.

This to include operators of electric traveling cranes, capacity 40 tons and over.

##### Classification of Groundmen, etc.

RULE 142.—Groundmen's work shall consist of assisting linemen in their duties, when said work is performed on the ground, but shall not include those who perform common labor in connection with linemen's or groundmen's work. Electric crane operators for cranes of less than 40-ton capacity.

Rule 143.—Coal-pier elevator operators and coal-pier electric hoist operators in connection with loading and unloading vessels.

##### Apprentice Electrical Workers

RULE 144.—Include regular and helper apprentices in connection with electrical workers.

##### Electrical Worker Helpers.

RULE 145.—Employees regularly assigned as helpers to assist electrical workers and apprentices, including electric lamp trimmers who do no mechanical work, also to perform such battery work as may be agreed upon locally as being helpers' work.

##### Helper Apprentices.

RULE 146.—Fifty per cent of the apprentices may consist of electrical workers' helpers who have had two years' continuous service at the point where employed. When assigned as helper apprentices, they must not be over 25 years of age, and shall serve three years, a minimum of 290 days each calendar year. Regular Apprentice Schedule of Work.

RULE 147.—The following schedule for regular apprentices, showing the division of time on the various classes of work, is

designed as a guide and will be followed as closely as possible:

- 12 months—Inside wiring and electrical repairing.
- 6 months—Outside line work.
- 6 months—Locomotive headlight work.
- 6 months—Car Lighting department.
- 6 months—Armature winding.
- 12 months—General electrical work.

#### Helper Apprentice Schedule of Work.

RULE 148.—Helper apprentices will receive the minimum helpers' rate for the first six months, with an increase of two cents (2c) per hour for every six months thereafter until their apprenticeship is completed. If within six months they show no ability to acquire the trade, they will be set back to helping and retain their former seniority as a helper. After completing their apprenticeship, they shall receive the minimum rate paid for the work to which they are assigned, if retained in the service.

RULE 149.—The following schedule for helper apprentice, showing the division of time on the various classes of work, is designed as a guide and will be followed as closely as possible:

- 6 months—Inside wiring and electrical repairing.
- 6 months—Outside line work.
- 6 months—Locomotive headlight work.
- 6 months—Car lighting department.
- 6 months—Armature winding.
- 6 months—General electrical work.

#### Miscellaneous.

RULE 150.—Laborers or similar class of workmen shall not be permitted to do helpers' work as outlined in Rule 145 if regular electrical-worker helpers are available.

RULE 151.—Men engaged in the handling of storage batteries and mixing acid must be provided with acid-proof rubber gloves, hip boots, and aprons.

RULE 152.—Autogenous welders shall receive five cents (5c) per hour above the minimum rate paid electrical workers at point employed.

### CENSUS REFUTES LIBEL THAT WORKERS SLACKED; MADE HIGHEST MARK IN 1919.

Preliminary figures of the 1920 census covering the value of all manufactures produced by the factories of the United States in the calendar year 1919 overwhelmingly give the lie to those who insistently charged during that period that the American worker was "laying down" on the job.

Not only did he make a new world's record in the value of his products, but he received the smallest percentage of reward for his effort.

While the value of manufactures was increased 158 per cent over the record of 1914, the worker got slightly in excess of

100 per cent more for his toil. The remainder went to the employer and to those who supplied the materials.

Census figures have been analyzed by the statistician of the National City Bank, of New York, and the conclusions may be accepted as not according any special favoritism to workers.

The compilation reveals that American manufactures in 1919 comprised 40 per cent of the world's total and partially explains the over-production that forced millions of workers out of employment. Instead of not producing, the workers yielded so abundantly that they even now are suffering because there remains a surplus.

The value of all manufactures in 1919 was \$62,500,000,000, against \$24,250,000,000 in 1914, \$20,500,000,000 in 1909, \$14,750,000,000 in 1904 and \$11,500,000,000 in 1899. The value of the 1919 output is more than two and a half times as much as that of 1914, over three times that of 1909, four times that of 1904 and more than five times that of 1899, only 20 years earlier.

The sum paid for wages was less than \$10,000,000,000, compared with \$5,000,000,000 paid in 1914, an increase of about 100 per cent. The workers received about 15 per cent of the values they created. The cost of materials increased from \$10,000,000,000 to \$30,000,000,000 or 200 per cent. The value added by manufacture amounted to \$22,000,000,000, against 10,000,000,000, or an increase of 120 per cent.

In other words, while productive labor in industry was giving the world the high-water mark in output, it was receiving the smaller percentage of the value it created. It produced 158 per cent more than in the comparable year of 1914 and got 66.6 per cent less than did those who supplied materials and 20 per cent less than was claimed by manufactures.

These figures substantiate the unofficial census taken recently by the Journal of Commerce, a spokesman for the financial interests.

It proved conclusively that when the workers were being charged with "slack-ing" they were smashing records and turning into the channels of trade a stream of products so enormous that all markets became glutted and remain so to this day.

ACCIDENTS IN MINES, QUARRIES, AND METALLURGICAL PLANTS, NOT INCLUDING BLAST FURNACE, DURING 1920 CAUSED THE DEATH OF 2,973 PERSONS AND INJURY OF 206,000. STILL, THERE ARE THOSE WHO CLAIM THAT THE WORKERS FAIL TO CONTRIBUTE A FAIR SHARE TO PROFITS.

# IN MEMORIAM

## **BROTHER LAVIN OF L. U. NO. 9.**

Whereas, It has pleased our Heavenly Father, to call from our midst, Brother Lavin, who died on October 15th; and

Whereas, There will always be a vacancy that cannot be filled, and we in our weakness must mourn his departure from this life; therefore be it

Resolved, That we extend to his bereaved family and relatives our heartfelt sympathy, in this their hour of bereavement and bow our heads in reverence to an all wise Father, who moves in mysterious ways, His wonders to perform and say, "Thy Will be Done"; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes and a copy be sent to our Journal for publication.

## **BROTHER CECIL C. GAITHER OF L. U. NO. 28.**

Whereas, In His infinite wisdom, God has taken from our midst our esteemed Brother Cecil C. Gaither, who, falling accidentally, received fatal injuries; and

Whereas, In his passing on, this Local Union No. 28, International Brotherhood of Electrical Workers feels a deep loss; therefore be it

Resolved, That this Union, in a spirit of Brotherly love, extend to his family our sympathy in their hour of sorrow; and be it further

Resolved, That we drape our charter in mourning for thirty days and that a copy of these resolutions be sent to the bereaved family and to our Official Journal for publication and that a copy be placed on the minutes of Local No. 28.

## **BROTHER WALTER MILLER OF L. U. NO. 30.**

Whereas, It has pleased the Almighty God to take from our midst, our beloved Brother Walter Miller.

Whereas, In his untimely taking away, Local No. 30 has lost an esteemed and worthy Brother.

Resolved, That we as a Union in Brotherly love pay tribute to his memory and extend to his bereaved relatives our deepest sympathy in this their hour of grief; and be it further

Resolved, That a copy of this resolution be spread upon the minutes, that a copy be sent to the bereaved relatives and a copy be forwarded to our Official Journal for publication.

## **BROTHER RUSSELL B. ADAMS OF L. U. NO. 54.**

Brother Russell B. Adams was called in death November 1, 1921 from complications.

Whereas, It has been the will of the Almighty God to call from our midst Brother Russell B. Adams.

Whereas, Local Union 54, I. B. E. W. lost a faithful and honored Brother; be it

Resolved, That we express our heartfelt sympathy to the family in their sorrow; and be it

Resolved, That our charter be draped for the period of thirty days and a copy of these resolutions be sent to the bereaved family and to our Official Journal for publication.

## **BROTHER W. H. MANHKKIN OF L. U. NO. 266.**

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst by death our esteemed friend and Brother Wesley H. Manhkin; therefore be it

Resolved, That the members of Local No. 266, Sedalia, Mo., express their most sincere sympathy to his family; and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be sent to the bereaved family and also published in our Official Journal.

## **BROTHER JAS. A. ANDERSON OF L. U. NO. 304.**

Whereas, The Almighty God in His wisdom and mercy has called from our midst, our beloved Brother, Jas. A. Anderson, who was killed while in the discharge of his duties.

Whereas, We recognize in his death that Local Union No. 304 has lost a true and loyal member.

Resolved, That we as a Union in Brotherly love pay tribute to his memory by expressing our sorrow and extending to his bereaved family our heartfelt sympathies.

Resolved, That we drape our charter in mourning for a period of thirty days in due respect to his memory, and that a copy of these resolutions be sent to his bereaved family, one to the I. O. for publication in our Journal, and a copy be spread on the minutes of our Local Union.



**BROTHER GEORGE C. DUNCAN OF L. U. NO. 382.**

Whereas, God our Creator in His infinite wisdom has seen fit to take from our midst our esteemed Brother George C. Duncan. One who was a credit to his friends and loyal to his organization.

Whereas, Be it Resolved, That we as a union in Brotherly love pay tribute to his memory by expressing our sorrow at our loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory and that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication and a copy be spread on the minutes of L. U. No. 382, I. B. E. W.

**BROTHER FRANK DEAN OF L. U. NO. 750.**

Whereas, The Almighty God in His infinite wisdom and mercy has called from our midst on October 21, 1921, our beloved Brother Frank Dean, who was killed while in the discharge of his duties.

Whereas, We recognize in his death that Local Union No. 750 has lost a true tried and loyal member.

Resolved, That we as a Union in Brotherly love pay tribute to his memory by expressing our sorrow and extending to his bereaved family our heartfelt sympathies in this their hour of sorrow and distress.

Resolved, That our charter be draped in mourning for a period of 30 days and that a copy of these resolutions be printed for publication in our Official Journal. Brother Frank Dean like the many other martyrs of our craft who have gone before him died while making for the comfort and safety of the world. May their and his soul rest in peace. Amen!

**BROTHER H. J. LOCKE OF L. U. NO. 917.**

Whereas, It has pleased the Almighty to remove from our midst, by death our esteemed friend and brother H. J. Locke; therefore be it

Resolved, That the members of Local 917, express their most sincere sympathy to his family; and be it further

Resolved, That our charter be draped for a period of thirty days, and that a copy of the resolutions be sent to the bereaved family, and also published in our Official Journal.

**NOTICES.**

Local Union No. 156 wishes to acknowledge the following receipts for the relief of Mrs. G. E. Hill and children:  
L. U. No.

59	Dallas, Texas	\$11.59
884	Cleburne, Texas.	2.00
782	Ft. Worth, Tex.,	25.00
66	Houston, Tex.	10.00
72	Waco, Tex.	10.00
580	San Antonio, Tex.	10.00
60	San Antonio, Tex.	10.00
527	Galveston, Tex.	5.00
942	Cisco, Tex.	15.00
954	Houston, Tex.	10.00

Chas. Funkhouser,  
F. S. No. 156.

We urge all members to disregard information they may receive, alleging that work is plentiful in Portland, Ore., and vicinity, and call attention to the fact that interests unfriendly to organized labor are spreading information that on account of the Fair, Portland is enjoying a building and business boom.

These statements are not representative of the facts, or the present condition of employment. The work on the Fair will not start for over a year, and there are a large number of unemployed Electrical Workers in Portland at this time; so if you are influenced to come to Portland, through misleading information, you will be seriously disappointed.

Local Union No. 48 is not selfish in the matter of work, and is willing to share all opportunities with members of the organization; however, we have now, and no doubt will have for several months, a large number of unemployed members, and members are requested to remain away until further notice.

We assure all members that we will keep them informed from time to time, through the columns of the Journal, of the condi-

tion of unemployment in our jurisdiction.

J. D. M. Crockwell, Fin. Sec'y.,  
L. U. No. 48, Portland, Ore.

**"LABOR'S WAR."**

We left our love-lit hamlets,  
In the North, South, East and West;  
We were shipped by land and water—  
Whom had passed the final tests—  
We were scheduled for the trenches,  
Picked by age and circumstance;  
And we went to shove up daisies,  
And to take up land in France.

It was said, "This war is Labor's,"  
By our "Statesmen," great and small,  
And, "To crush the Prussian nation,  
Insures freedom once for all,"  
That, "Unless we 'get' the Kaiser  
To his tunes we all must dance."  
So we shoved up countless daisies,  
As we took up land in France.

If the war was really Labor's,  
Then like Spartacus has said,  
Why not decorate with shackles  
All the tombstones of our dead?  
Let the future of all nations  
Prove thru Labor's wielded lance:  
"Not in vain you shoved up daisies  
"As you took up land in France."

—Lucifer Ordeal.

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INTERNATIONAL  
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CHAS. P. FORD, Editor

Machinist Bldg., Washington, D. C.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before.

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H. H. Broach, 420 Reisch Bldg., Springfield, Ill.  
W. Tracy, 120 East Ninth Street, Houston, Tex.  
C. Grasser, 2158 High St., Oakland, Cal.

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NOTICE.

This is to advise that L. U. No. 220 of Akron, Ohio has placed an assessment of \$100 on Brother C. S. French, Card No. 254523, for violation of the International Constitution and our working agreement.  
S. P. Morgan, Fin. Secy.,  
L. U. No. 220, Akron, Ohio.

This is to notify the Brotherhood that work is not picking up any in Akron, Ohio, and if you are looking for work or money, don't come this way, for the prospects here are rotten for this winter. I will advise you through the Journal when we need men.

S. P. Morgan, Fin. Secy.,  
L. U. No. 220, Akron, Ohio.



We are continuing efforts to apprehend Burton Wilder who, accompanied by a woman and a man supposed to be his brother, are traveling around the country (usually in a Ford car) and by claiming membership in the Brotherhood have been successful in obtaining substantial sums of money from members and local unions. Their activities are not confined to the Brotherhood alone, as several other organizations have been victimized by them.

The above is a likeness of the woman and the man accompanying Wilder.

Wilder is about thirty years old; is 5 feet 8 inches tall; weighs 150 pounds; has a long straight nose, dark hair and eyes. He acts very nervous. He recently received a bad cut on the palm of his hand, which probably will leave a semi-circular shaped scar at the heel of the thumb.

All members and others are warned against imposition by this party.

Brothers watch out for those whose names appear below, they scabbed on the two Light Co. jobs:

J. Whelphy of Local No. 30; F. Persons of Local No. 30; — Simpson of Local No. 762; B. Smith, ex-member, Local No. 30.  
No Cards—L. Conners, E. Duke, H. Clapper, W. Becker, W. Felton, F. Seigler.

This is to advise that Oscar Van Ben-Thuysen, Card No. 188115 has been assessed \$100.00 and has been suspended from the organization.

(Sgd.) Jas. F. Smith, Rec. Secy.,  
L. U. No. 527, Galveston, Texas.

This will advise that C. F. McClusky, Card No. 188109 has been assessed \$200.00 and has been suspended from the organization.

(Sgd.) Jas. F. Smith, Rec. Secy.,  
Local No. 527, Galveston, Texas.

Any one knowing the address of Brother A. J. N. Moon, holding T. C. No. 494314, issued by Local Union No. 156, will kindly notify

Chas. Funkhouser, F. S., No. 156,  
Ft. Worth, Texas, Box 251.

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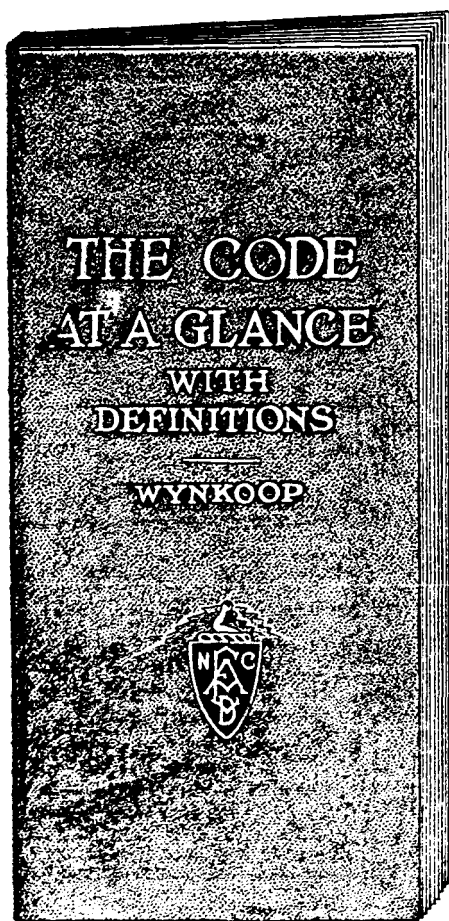


Illustration Greatly Reduced

All Code subjects are classified in ABC order, so when you want to refer to "Cutouts" or Grounding" or "Outlets" or "Resistances" or any other Code reference, you instantly find all of your information together, under one heading.

*Also in This Handy  
Book Are*

## **Code Definitions**

The meaning of certain words and terms that are not clear in the Code, such as "Combustible," "Conductor," "Dead Front," "Extra High Potential System," "Isolated Plant," "Large Chandelier," "Thermal Cutout"—and others that often perplex the man who does the work, are clearly defined.

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## EDITORIAL



### "Xmas Greetings and Sincere Wishes for a Prosperous New Year to All."

**XMAS** The Christmas Season is at hand. To some, it will mean feasting, merrymaking and the bestowal of gifts; to others, it will mean heavy hearts on account of not being able to bestow the usual little remembrance to those near and dear.

Let those, unable to render the little gifts their sentiments prompt, gain comfort from the fact that the One, whose birth is being commemorated holds love for each and all. If Christmas finds you with a heavy heart, if you are one of the many million who are victims of oppression and greed,—if you have done your duty as you saw it, if you have tried to make the world better, if you have contributed some effort to release mankind from the yoke of inequalities and to lighten the burdens of humanity,—you will find compensation in your conscience that will to some extent offset the lack of material things.

---

**THE DISRUPTER'S POLICY.** "I welcome the open shop drive that is now being conducted in the two countries (United States and Canada) and hope it will be a success."

The above statement was recently made at a meeting in Winnipeg by Jack Clancy representing the O. B. U. movement, of which the so-called Rank and File movement is an offspring, or more likely an associate part.

We have always contended that the I. W. W., O. B. U., The Rank and File, and other dual and independent movements were promoted by large employing interests and we have no reason to change our opinion. Each day our belief is strengthened that dual and radical movements are encouraged and supported by capitalistic interests for the purpose of keeping the workers divided and diminishing their economic power. Employers know that a well-managed, responsible labor organization is respected and will receive the support of the average citizen. Employers also know such support and respect can only be lost by labor doing things that are unreasonable and contrary to the general good and realize that labor organizations understand the advantages of avoiding policies that will bring discredit to them, or be contrary to the best interests of the great mass of people,

Therefore, it is the part of good strategy for employers to create situations that reflect discredit upon labor organizations, and they were not slow to learn that institutions carrying titles like, Industrial Workers of the World, One Big Union, The Rank and File, etc., would be looked upon by a great many people as labor organizations and that the irresponsible methods of such institutions could, to some extent be used to wean from bona fide labor organizations the support they ordinarily received from the public,

Consequently, employers and corporate interests take much interest in promoting and encouraging such movements. To do so it is necessary

to use spies and detectives to go about among the unions creating dissension and endeavor to influence, where possible, legitimate labor unions to join with such organizations, that are posing as class-conscious institutions; but which are really, insofar as efforts and results go, weapons of corporate interests and employers. In recruiting spies and detectives, efforts are usually made to obtain the services of individuals who are influential members of labor organizations, who may be willing to sell out their associates. Where such recruits are not available, the method is to arrange for the detectives to join the unions, obtain the confidence of the membership, and where possible be elected to responsible offices, thus greatly facilitating the work of disruption. Often, such individuals become influential enough to mold and control the policy of the organization and in such cases the usefulness of the organization is rapidly destroyed.

When the spy or detective is unable to obtain control, he then assumes the role of fault-finder; criticises everything or anything the local or International Officers may do or attempt to do. He does his work cleverly, all the time appearing to hold a sincere interest in the workers' welfare. He elaborates upon the many sacrifices he has contributed to the cause of unionism. He details with disgust the mistakes made by those in authority, at the same time emphasizing his own virtues, and keeps up a constant nagging against all laws and regulations; opposes all constructive propositions, classes them as reactionary; encourages racial and religious prejudices; does anything and everything that will cause unrest, breed dissension and bring about disruption—all the time covering his true purposes with a cloak of deceit.

Invariably those promoting such movements as the O. B. U., Rank and File, I. W. W., independent and employers' unions are employed to do so. If records were available, ninety-nine per cent of these unscrupulous parasites would be found on the payrolls of detective agencies or employers.

It is the duty of every trade unionist to be on guard against these imposters. Watch carefully the chronic fault-finder. Make those who criticise show a better way. A constructive critic will always do so. The spy, sneak, and self-seeker don't and can't. He relies upon inference, indirect charges, and asking questions for which he has no answer, realizing that such methods work effectively upon the imagination of his listeners.

When such methods are used by an individual, withhold your trust, carefully analyze the situation, and remember that no man or group of men, having the welfare of the workers at heart, will advocate division of forces, nor advise separation from the legitimate trade union movement. Spies, detectives, self-seekers, and employers' agents always do. That is what they are paid for, and not infrequently disappointed office seekers, nursing a personal grievance, have no scruples about destroying what they can't control.

Constancy to trade union principles, loyalty to your fellow-workers is what they seek to destroy. Promoting the employers' interests is what they endeavor to accomplish.

Be on your guard. They are usually present everywhere. Few local unions are free from their activities. They may be the very ones to whom you have given your confidence. Be cautious—it will pay you.

---

**DISARMA-  
MENT** There is no more important obligation resting upon the people of America or the civilized world, than to put an end to the barbarous practice of war.

The cry of suffering humanity against this monstrous wrong has brought together representatives of the great world powers for the purpose of discussing limitation of armament, and it is the duty of the people to

see that the conference does not end in a compromise that falls short of the ideals and aspirations of the great mass of the people. This is the one opportunity in all history when public opinion can force disarmament, and establish a rational international relationship that will guarantee the peace of the world. A start has been made, and there should be no relaxation until the God of War has been dethroned for all time.

If the people of the so-called allied countries work as hard for world peace as they did to win the war, success is assured; however, if the matter is left to the diplomat and statesman, who usually are influenced and all too often controlled by the great international financial interests, disappointment will probably be the result. Limitation of armament will help, but it does not go far enough. Armament should be reduced to the lowest minimum consistent with domestic police necessity.

Who questions the wisdom of disarmament? Surely not the mothers, whose boys sleep in Flanders: Not the boys who are blinded, maimed and crippled: Not the individuals who were carried from the battlefields, minus legs, arms and eyes: But those who profit by war—the selfish statesman, the munitions maker, the steel magnates, and the capitalistic interests generally.

If history and experience prove anything, it is that armament and war preparations are the provocatives of war. They are the pretended protection against war, but have proven the real cause.

Prior to the world war, great armies and navies were pointed out as insuring peace, but breed war instead. Armament breeds arrogance, and arrogance breeds murderous conflict. Armament has brought to the people of the world the very thing it is supposed to prevent. In the ten years prior to the great European conflict, England spent \$3,420,000,000 on armament, which the people were told was necessary to insure peace. At present England is spending \$4,000,000,000 more for armament than in 1913, with the same argument to justify the expenditure. What is true of England is true of other world powers, except Germany, who was forced to disarm under the peace terms. As a result of the last war, and in making preparations for the next, the United States will spend approximately \$5,000,000,000 this year—nearly \$250 for each family—yet Congress and the administrative officials claim it would bankrupt the country to properly provide for the veterans of the last war; a claim hard to understand, when consideration is given to the fact that the war cost the United States \$24,000,000,000—nearly \$1,500,000,000 each month. Two months' cost would give to each of the 4,764,000 men, who offered their all that democracy might live, a bonus of \$600. Are we to understand that two months more of war would have bankrupted the United States? Billions are expended on forts, armies and battleships, but only pennies for peace and progress.

Economists claim that ninety-three cents of every dollar appropriated by Congress goes for war items; three cents for civil departments; three cents for public works, and only one cent for education and science. Our industrial and economic system is so out of balance that it permits about one-third of the children of the United States to complete the grammar school course and approximately ten per cent to finish high school. Official records show that a great number of men called in the draft could not read or write. Mental tests disclosed that a large number possessed the intellect of a fourteen-year-old child. With such conditions staring at us; with thousands of the men who fought in the last war still in hospitals, asylums and charitable institutions, and other thousands uncared for; all of whom are denied bonuses, while the railroads have been given \$300,000,000 and are seeking and no doubt will receive another grant of \$500,000,000; and with more unemployment than England, France, Italy, and

Germany combined; the nation has something to wage war against—a relentless war against poverty, ignorance, crime, disease, governmental corruption, and special favors to predatory interests.

Commerce and conquest have always been the principal causes of war. The opening barrages are the patriotic speeches, inspiring editorials and fervent prayers; then the recruiting; then the hand-waving and goodbyes; then the fight, butchery and blood; then the hospitals, insane asylums, poorhouses, taxes, and tears.

If a ten-year disarmament holiday is practicable and safe, a permanent one is more so, and the people of the so-called civilized world have the power to establish one and create permanent peace; and they should make it known to those attending the Washington conference that they are determined that the ideals for which our men fought in the last war; the war to end war; the war to save democracy; the war for more liberty shall not be betrayed.

---

**1922** The New Year is at hand. It will be ushered in with usual ceremony. Hope will be entertained that it will provide a prosperous era. The return to normalcy, so elaborately promised and so earnestly hoped for, will be awaited impatiently. Suffering humanity will pray that the economic spree of 1921 will sufficiently satisfy the apostles of Greed that they will permit the resumption of normal business activities during the coming year. Hopes will be entertained that the opportunity to earn a living will be granted to the millions of workers, who have suffered under the spoiler's iron heel. Can such hopes be considered unreasonable?

The actual wealth producers of the world asks only a reasonable return from their efforts. By reasonable return, nothing much is expected beyond decent food, comfortable shelter and the opportunity to educate and equip the child for useful citizenship. This ambition surely should not be considered unreasonable and should receive the support and encouragement of every right-thinking man and woman.

Yet, such privileges have been denied. Hunger and want have stalked the earth during the year just closing. Millions have succumbed that a few might prosper, and why? Not because the fertility has left the soil; not because the man with the hoe declined to till; not because the laborer refused to toil. Rather, because greed, selfishness, hatred, and prejudice have been predominant and have made 1921 a black stain on the world's industrial and political history. Statesmen, so-called, have allowed bitter animosities and useless traditions smother common sense; while those they are supposed to represent have starved. Predatory interests, government officials, courts and others in position of influence have contributed their efforts that the masses would have less and the favored few, more.

Not a very favorable review of the year's business. However, gather consolation from the fact that the malpractices of those wielding power is what brings corrective action. Every corrupt public official makes converts to good government. Every unfair court injunction hastens the passing of government by injunction. Every invasion of the peoples rights, strengthens the will of the weak and starts the thoughtless to thinking. Thinking soon results in action, and action well directed, produces relief from improper conditions. Therefore, think and act. Enter the New Year, determined to do your full share of duty that improvements may be brought about.

Do not despair; it gets you nothing. Renew your determination to assist in correcting existing inconsistencies and join with others in order that your efforts will be productive of the best results. Remember the only hope for obtaining redress of existing wrongs is through the medium of organized effort. Let the watchword be **organize**.

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**HOW COMPANY UNIONS WORK** The Miners' Strike in Southern Colorado during 1914, which resulted in the Ludlow Massacre was followed by the formation of a company union. John D. Rockefeller, Jr., was influential in bringing the union into existence and spent a great deal of time and money advertising the idea, and for a time the arrangement was known as the "Rockefeller Plan." However, the name failed to inspire interest and was later on changed to American Plan for the purpose of coating it with "patriotism" in place of Standard Oil.

How the original company union worked out is evidenced by the strike of the coal miners employed by the Colorado Iron and Fuel Company who have suspended work in resistance to a thirty per cent wage reduction, which was put into effect in spite of the award by the Government Bituminous Coal Commission and in disregard of the Colorado State Industrial Law.

The miners did not suspend work until after the Colorado authorities failed to take action against the company. There was no delay on the part of Officialdom in Colorado in taking action after the strike occurred, as the Governor immediately declared martial law and ordered out troops and state rangers for the purpose of shooting the miners full of Colorado "Americanism".

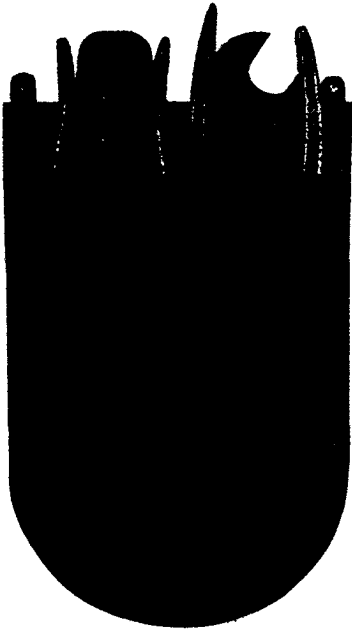
The situation presents a concrete example of the lack of enforcement of laws that may be beneficial to the workers and the consistent enforcement of laws advantageous to the interests. The situation also presents an example of how advantageously company or American plan unions work to the employees' interests. If you are tempted to experiment with a new organization, fully consider the experience of the Colorado miners which is very similar to the experience of many other workers who took seriously the advice of the employers' agents, for instance the Pacific Coast telephone men.

---

**LIBERTY BONDS** The United States Treasury Department states that the Department is holding \$8,316,587.00 interest money due holders of Liberty Bonds. Without doubt, thousands of workers who bought Liberty Bonds have overlooked collecting their interest. We advise our readers, who may own bonds to examine them and if they have unpaid coupons, clip them off and cash them at the bank.

It is also reported that there are 7,471,171 separate Liberty Bonds (temporary certificates) that have not been exchanged for permanent bonds. Holders of temporary certificates should take them to their bank and exchange them for permanent bonds.





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L. U.	Numbers.	L. U.	Numbers.
1	418623 418960	87	779971 779972
1	309690 309749	88	302454 302469
1	378081 378310	90	593925 594032
2	222212 222372	93	895961 896003
4	149183 149269	94	814156 814183
5	230904 231000	95	889108 889117
5	433501 433880	96	430579 430676
6	242756 242911	97	440704 440707
6	6055	98	192501 192590
6	173531 173695	99	364937 365150
7	92631 92725	101	146847 146918
8	446251 446350	102	390835 391120
8a	383111 383250	103	367931 368940
8a	346391 346500	105	694298 694348
9	345001 345150	106	309987 310023
9	317732 317755	107	904645 904650
10	119119 119160	107	461251 461301
13	316509 316530	108	392311 392343
14	810472 810484	109	648088 648095
15	293837 293882	110	410363 410511
16	323481 323870	111	912252 912258
17	414751 414807	112	308481 308506
20	848356 848400	113	929109 929141
22	159724 159750	116	378753 378878
22	423001 423077	117	310273 310275
25	501206 501227	119	359567 359570
27	493329 493350	120	541203 541232
27	453001 453031	123	58639 58653
28	104366 104704	125	337052 337500
29	263460 263466	125	395251 395364
29	399779 399825	126	779094 779099
30	171981 172004	127	720209 720222
31	405008 405019	130	950971 951552
32	832831 832883	131	277387 277425
33	147556 147590	132	401794 401800
34	167877 168007	133	6425 6442
35	150466 150505	135	729388 729416
37	198873 198895	136	350509 350544
38	401609 402300	141	150913 150960
38	403051 403219	142	963041 963120
38	134115 134137	146	223007 223014
41	449308 449475	149	923556 923565
42	402785 402824	150	8392
43	135530 135677	151	244560 245109
45	146237 146250	152	193803 193980
45	595651 595665	153	659562 659591
46	232160 232294	154	846310 846322
48	335361 335550	156	297739 297793
51	717067 717077	159	896797 896820
53	262094 262198	161	10565 10570
54	990535 990558	162	482768 482798
55	988417 988450	163	354881 354918
56	737856 737872	164	387217 387316
58	332801 332960	166	328736 328737
59	255568 255693	169	135970 135984
60	145876 145945	171	275476 275489
62	891697 891772	172	4887 4920
63	323425 323437	173	853221 853240
64	120468 120553	175	599551 599571
65	334211 334243	176	306052 306084
66	399191 399334	177	593602 593635
67	516871 516894	178	379504 379528
68	460501 460624	181	363141 363203
69	650511 650530	182	250489 250500
72	769275 769289	182	425251 425380
73	278164 278195	183	118583 118586
74	125806 125930	184	295161 295170
75	73081 73100	185	279775 279790
78	231819 231844	186	284345 284353
79	552496 552563	187	267724 267735
80	763591 763612	191	43820 43870
81	363956 364020	192	25071 25086
82	328731 328842	193	275946 276000
83	326066 326250	195	351288 351391
83	383251 383347	196	298353 298380
84	342531 342710	199	781631 781633
85	348761 348831	200	175016 175070
86	385304 385641	201	436347 436350

L. U.	Numbers.	Numbers.
201	602851	602859
202	257491	257700
205	362437	362515
206	435938	435943
207	604017	604026
209	39341	39368
210	137438	137451
211	246149	246167
212	397684	397715
213	78711	78874
214	429751	429859
214	203923	204000
215	908682	908696
217	16841	16886
218	159918	159935
219	436948	436950
219	455251	455272
220	916427	916466
221	734700	734712
223	774711	774795
224	122209	122250
224	434251	434278
225	986601	986614
227	199710	199717
230	254486	254538
231	905280	905320
232	782966	782975
237	348067	348084
238	247011	247072
239	352434	352457
240	891979	891981
243	559842	559865
245	348327	348430
246	67594	67618
247	74509	74511
247	227435	227495
250	211924	211986
252	278861	278870
254	596634	596733
255	517901	517914
256	414007	414048
258	912867	912876
259	177932	178000
260	73776	73800
262	226104	226115
263	276170	276186
266	96951	96987
267	333648	333750
267	477001	477023
268	56781	56792
269	656652	656680
271	124839	124925
274	180651	180701
275	850935	850952
276	387634	387642
277	21463	21502
278	497620	497625
281	843611	843632
283	202911	203010
285	929070	929081
286	389269	389288
288	327963	327984
290	691623	691632
291	592141	592172
292	405751	405930
292	60665	60750
294	712187	712193
295	292063	292087
296	905911	905986
300	272879	272901
301	705401	705414
302	120991	121004
304	280520	280527
305	933022	933050
307	702176	702253
308	704205	704240
312	224469	224513
313	387961	388026
314	288214	
316	150486	150490
318	450007	450041
320	822585	822587
321	222791	222811
323	487646	487663
325	762681	762721
326	595981	596003
327	433349	433350
327	599851	599855
328	597166	597189
329	493634	493652

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
330	187494 187518	474	938801 938856	635	597786 597849
332	369835 369863	476	180921 180959	639	919540 919555
333	161843 161924	478	317429 317488	640	406369 406380
335	451536 451547	480	298527 298536	641	393137 393182
338	307921 307940	481	355669 355676	642	809278 809306
339	522141 522150	483	634164 634238	644	181805 181830
340	934395 934440	485	259031 259130	647	649572 649589
341	926597 926603	487	594461 594470	648	393770 393820
344	577945 577954	488	885782 885830	649	767223 767248
345	576375 576409	490	773300 773301	653	294337 294346
346	902604 902625	492	838809 838921	654	88854 88884
347	96931 96978	493	337471 337480	655	689339 689346
349	290889 290916	494	453751 453771	657	176818 176827
350	518778 518786	494	233176 233250	659	886980 887008
352	318301 318380	494	411001 411750	660	95716 95743
353	858338 858472	495	769836 769847	661	295830 295844
354	82752 82778	500	338613 338696	663	358812 358925
358	223673 223691	501	318791 318900	664	32468 32511
364	330839 330866	501	426001 426040	666	829467 829504
367	831779 831795	502	387223 387249	668	277968 277980
368	849506 849527	503	337695 337740	672	708859 708861
369	159657 159711	504	879395 879424	677	372041 372066
371	846325 846330	508	7990 7993	677	539823 539834
372	580959 580980	513	801992 801998	679	437780 437788
374	739168 739176	514	736551 736630	680	736552 736560
376	302732 302740	515	630563 630570	682	812032 812048
377	985306 985342	517	291655 291664	683	697815 697821
381	89958 90222	520	310210 310216	684	268716 268760
381	310877 310906	521	29785 29788	685	305510 305532
385	329758 329765	522	331665 331715	688	98535 98555
386	226665 226724	523	267176 267177	690	721098 721111
388	288672 288687	524	686918 686920	692	166589 166591
389	374323 374337	526	220125 220127	694	260082 260200
390	134350 134357	527	360053 360083	695	314509 314544
391	144211 144230	528	787614 787650	696	935376 935391
393	761780 761784	530	325468 325485	697	381056 381302
394	388520 388526	533	734215 734237	698	381691 381703
396	396311 396455	535	846113 846143	699	186012 186038
397	944011 944059	536	28838 28850	701	721983 722000
398	274866 274876	537	547825 547841	702	363884 363954
400	489584 489590	538	761741 761759	703	205103 205176
401	250873 250898	540	141182 141187	704	860911 860936
402	375857 375885	549	112823 112859	707	889096 890014
405	288352 288368	552	894431 894437	709	894471 894478
406	666156 666163	554	901015 901021	710	287484 287490
407	761391 761400	556	634311 634312	711	153361 153401
408	911818 911892	557	430048 430050	712	645755 645772
409	117705 117750	557	317101 317109	713	208791 209250
409	602551 602556	558	219960 219968	713	210001 210620
411	391528 391549	559	58247 58256	715	309590 309616
413	15986 16010	560	101511 101526	716	230121 230240
415	795598 795600	561	62123 62239	717	206677 206791
415	310501 310518	565	854082 854092	717	205701 205829
416	666762 666775	567	201376 201435	719	272584 272618
418	964170 964194	570	324726 324739	720	435001 435020
422	312744 312750	571	57743 57749	720	145462 145500
422	404251 404258	571	598951 598958	722	263209 263219
423	604689 604702	573	216046 216050	723	352554 352587
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427	716821 716829	577	879839 879856	729	14321 14333
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434	790191 790197	585	564234 564254	735	658818 658830
435	566232 566289	587	267235 267255	738	562667 562680
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436	416314 416356	589	114235 114271	742	42656 42750
437	401340 401367	590	740963 740997	742	470251 470258
441	489240 489255	591	317459 317474	744	225229 225300
445	513484 513493	592	93148 93176	744	411751 411798
446	776387 776395	593	262859 262866	745	149973 149999
447	111209 111220	594	184245 184262	750	229251 229351
449	346572 346595	595	252251 252418	752	454516 454571
450	727556 727567	596	314211 314240	753	164693 164727
452	190352 190367	597	640493 640506	754	250639 250689
455	944562 944581	599	329297 329299	761	876416 876434
456	94400 94419	601	299760 299802	763	275392 275400
457	759426 759431	603	313823 313832	763	605851 605857
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465	327001 327051	614	563264 563264	771	542262 542273
466	948431 948510	623	141982 142008	774	806281 806326
467	515406 515416	624	420791 420809	776	390056 390060
468	409610 409654	625	520986 521002	778	763781 763806
470	926297 926306	627	251716 251719	779	2441 2451
471	760237 760265	628	405019 405023	781	840137 840150
473	225127 225146	630	832935 832945	781	413251 413288

# WORKERS AND OPERATORS

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I. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
782	301910 301925	888	432777 432805	1023	126982 126990
784	231586 231611	890	289943 289950	1024	302183 302222
786	429744 429748	891	660023 660032	1028	158392 158404
793	357215 357406	892	305148 305163	1029	291354 291360
794	313416 313460	895	213911 214007	1030	437523 437537
795	730714 730730	898	828270 828275	1031	876113 876146
795	373501 373530	899	197433 197443	1033	154746 154766
795	300180 300300	900	910202 910205	1034	439577 439578
796	217642 217679	909	698626 698630	1036	607051
797	269248 269300	910	177117 177139	1036	267580 267600
798	572452 572462	912	442224 442256	1037	583002 583124
799	305596 305604	915	681942 681990	1039	442616 442635
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801	388676 388690	918	449844 449850	1044	444634 444639
802	731984 731998	918	603151 603156	1045	299493 299504
805	989576 989587	919	714426 714427	1047	169637 169654
808	846371 846378	920	724148 724165	1055	330023 330037
809	651150 651165	924	577188 577233	1057	452106 452107
812	125925 125947	936	220608 220627	1058	456674 456680
814	424501 424564	937	172870 172945	1060	732359 732389
817	210981 211163	938	986254 986300	1066	702022 702028
819	306301 306319	942	708368 708388	1071	699341 699344
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824	304895 304905	945	801487 801505	1081	702809 702814
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828	859228 859252	949	280275 280284	1086	435751 435780
829	169138 169191	953	6603 6634	1086	44983 45000
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832	624812 624837	957	718532 718542	1095	714291 714300
837	217886 217893	965	742335 742338	1097	715020 715029
838	469221 469270	967	70158 70190	1098	717869 717879
840	524342 524352	972	753563 753579	1101	722364 722372
842	130961 130971	973	516206 516208	1102	722637 722648
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855	851657 851666	986	759551 759554	1110	726405 726421
857	586721 586742	991	771580 771585	1112	727091 727095
858	281015 281146	994	294158 294190	1116	735555 735560
859	799142 799145	995	723377 723395	1119	736131 736140
860	157951 158000	996	775348 775364	1121	740062 740063
860	786151 786160	997	265308 265324	1122	740358 740364
860	947991 948040	998	303622	1124	264426 264452
860	315931 315940	1002	941103 941188	1126	266471 266476
860	277836 277850	1003	334594 334596	1128	269829 269840
862	282495 282524	1004	303017 303026	1132	381758 381771
863	425074 425080	1005	771426 771452	1133	271863 271870
865	389342 389423	1008	163630 163641	1135	288163 288198
868	432015 432161	1010	340035 340050	1138	295326 295368
870	29586 29649	1010	725551 725555	1139	295689 295720
873	279330 279349	1011	415178 415181	1140	295883 295900
874	645047 645062	1012	416716 416717	1141	299832 299854
882	599261 599273	1014	301728 301772	1144	311764 311787
884	136298 136310	1015	419484 419503	1145	311441 311447
885	372831 372860	1016	959781 959814	1147	312362 312384
886	75761 75780	1021	241418 241423	1151	601351 601367

## MISSING RECEIPTS.

15—810482.  
38—403212-215.  
82—328741-748.  
113—929100-108.  
151—244934-940, 943, 945-946, 948-994, 996,  
245001, 003-105, 107-108.  
192—25085.  
214—929791-429858.

227—119711-716.  
307—702178, 189-190,199.  
353—858465-471.  
354—82777.  
368—849523.  
381—90009, 90012.  
384—310897.  
397—944030.  
406—666158,161.

415—310516-517.

435—566623-624.

493—337476-477.

508—7985-7989.

515—630562.

590—740981-740996.

596—314209-210.

682—812042-045, 047.

723—352575-576.

750—229250.

778—763796, 802-805.

817—210990.

855—851662-665.

873—279343.

900—910172-910201.

955—725158.

1024—302207, 209.

1083—705091.

1086—44981-44982.

1112—727090.

1126—266473-475.

1151—601363-365.

**VOID RECEIPTS.**

1—418732, 754859, 943, 309715, 378275-276.

5—433568, 570, 615, 801.

7—173538, 545, 550-551, 560, 577, 591, 597, 599, 602-603, 609, 613.

8—92674.

27—453026.

34—147528.

35—167972.

38—402265, 403062, 143.

48—335403, 419, 505, 543.

58—332875, 920.

65—334265, 268, 322.

66—399324.

73—278183.

90—593987.

107—461286-287.

108—392333.

117—310248-250, 252-264, 271.

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136—350533.

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156—297789.

162—482793.

163—354893.

172—4897-4898.

191—43832.

200—175045, 055.

202—267559.

218—159930.

223—774742.

227—199694.

230—254524.

237—348048.

238—247012-014, 025-026, 041-042, 046, 049.

239—352447.

245—348345, 422, 424.

250—211967.

268—56781.

274—180697.

275—850937-938.

290—691629.

308—704212, 218-219, 227, 229, 232, 235, 240.

323—487651, 657.

325—762693, 696.

327—433349.

346—902623.

352—318333, 352.

369—159706.

372—580961, 976.

381—89960, 90006.

391—144228-230.

405—288352, 360, 364.

413—15986.

426—484001-005.

437—401359.

468—409632.

483—634167.

492—838849.

494—233183, 223, 242, 411001, 031, 035, 072, 122, 155, 163, 234, 331, 394, 417, 422, 451, 463.

625—420801.

641—393145, 165.

661—295832.

663—358662.

677—372046.

382—812038.

695—314518, 536, 541.

697—381063, 069.

703—205175.

723—352565.

731—730202.

732—727043.

733—183583.

763—605854.

770—38085, 38089.

793—357251, 253, 258.

795—300236, 730727.

817—211114.

829—169156.

831—439784.

858—281084.

865—389353, 392, 399.

868—432139.

890—289944.

895—213985.

938—968260, 267-270, 275-276.  
 946—458460.  
 1024—302157, 191, 198, 204.  
 1036—267586, 592.  
 1037—583062.  
 1044—444638.  
 1083—705080, 114-120.  
 1086—435775.  
 1103—722906.  
 1112—727092.  
 1126—266476.  
 1140—295895.  
 1141—299838.  
 1147—312371.

316—150475-481, 483-484.  
 372—580955.  
 440—776382-384.  
 467—515401-404.  
 493—337462, 464, 469.  
 515—630557-560.  
 536—28833-28835.  
 260—101500-509.  
 573—216039-040.  
 594—194232-243.  
 654—88820.  
 744—225225-227.  
 927—503461-465.  
 931—862081-085.  
 953—6570.  
 1024—302154, 157, 163-164.  
 1112—727087.

**RECEIPTS PREVIOUSLY LISTED AS  
 MISSING RECEIVED.**

67—516866-867.  
 98—191, 191541-550.  
 109—648085.  
 123—58628, 58630.  
 136—350503-507.  
 227—199660, 681-696, 698-708.  
 237—348047-050.  
 20—211769.  
 269—656641, 648, 650.  
 307—702133, 138.

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38—134117.  
 60—45876-880.  
 131—277387, 391.  
 184—295165-170.  
 252—278868-870.  
 407—761397-400.  
 429—297464-470.  
 581—791306-310.  
 716—230130.

**INSURANCE ENCOURAGES GOOD HABITS AND DEVELOPS  
 THRIFT.**

**INSURANCE PAYS ONE HUNDRED CENTS ON THE DOL-  
 LAR AND PREVENTS POVERTY.**

**INSURANCE IS COLLECTABLE WITHOUT EXPENSE AND  
 IS UNDER THOROUGH SUPERVISION.**

**INSURANCE EASES THE SICK BED AND COMFORTS THE  
 DYING.**

**INSURANCE PROVIDES CASH FOR EMERGENCIES AND  
 BRIGHTENS OLD AGE.**

**INSURANCE KILLS WANT AND WORRY, CANCELS DEBTS  
 AND GIVES COURAGE IN LIFE'S STRUGGLES.**

**THE STRONG RIGHT ARM.**

American Federationist.

**A CHRISTMAS STORY, NOT QUITE SO MERRY.**

It is written that once a great many centuries ago a powerful monarch refused to be convinced when there was written upon the wall of his banquet chamber words which meant: "Weighed in the balance and found wanting." The words were a warning, but Nebuchadnezzar failed to comprehend. History is filled with the records of monarchs who lacked the ability to heed the warning of rising resentment against oppression and cruelty.

These monarchs have passed away and most of the oppressions and cruelties for which they stood have passed with them.

The impounding of men and women in slavery has been abolished.

The right of barons to command the unpaid services of hordes of human beings has been abolished.

States no more make laws forbidding the increase of wages.

The right to organize is no longer denied by law.

The right of kings to enforce obedience to laws in the making of which there has been no popular voice has been abolished.

But though progress has been great, not all oppression and cruelty has been abolished.

One of the most amazing examples of arbitrary action remaining to mar the democracy of our day is the injunction.

The injunction is an order issued by a judge. It is the modern equivalent of the old royal command. The judge commands and he punishes for disobedience of the command. He lays down the law, fixes the punishment for its violation and then executes the sentence.

The principle that is involved when a judge issues an injunction is exactly the same principle that was involved when a king issued a decree.

It is almost possible to envision the war chariots, the fan-waving court attendants, the mercenary soldiery of the ancient courts of medieval ages.

There is no difference in principle between the issuance of an injunction by a judge in a court room in New York or Washington or Indianapolis and the handing down of a decree in the now demolished courts of Solomon or Nero or Wilhelm.

In each case representative government is absent, absolutism is present and the people are ordered in their conduct by an unauthorized autocrat.

When the Clayton law was enacted it was believed the day of the injunction in industrial disputes was past. That law provided that no more such injunctions should be issued.

The president, in signing the act, declared in effect that certain judges had so conducted themselves in violation of then existing law that it was necessary for them again to be explicitly told where their powers ended and that he was glad to sign a bill that would tell them.

The Clayton Act told the judges where to stop, but they have manifested as little regard for the law of the land as autocrats customarily manifest.

Recently the business of issuing injunctions has been brisk. In the past two months some notably sweeping injunctions have been issued. Judges are getting more ruthless. They are coming to have a more sweeping disregard of the law.

The false position of the injunction judges is clear to all persons who understand the law, but it is proven doubly by the court system itself. Where one judge will grant an injunction another judge, acting in a similar case, will deny an injunction. There is no uniformity of court conduct. This proves that the issuance of an injunction in an industrial dispute is a matter of personal preference with the judge. If he hates labor, if he feels and thinks like an autocrat, if he is irritable, he issues an injunction. So it was with Nero. He had a blue evening and went out and burned Rome.

So flagrant has been the recent violation of law by judges that Artist Baer, the famous congressman-cartoonist, has been moved to express with his pen a very telling sermon on the subject for this Christmas edition.

The wolfish injunction judge, the social poison which the injunction represents and is, and the strong arm of the unions of the workers reaching out in protection of the workers. Mr. Baer has told the story. It isn't a pretty Christmas story, but where the facts of life are hard it is not the business of thoughtful men and women to see only roses and spangles.

The American Federation of Labor has declared that the unlawful injunction must be resisted. That is fundamental doctrine. Men who follow that doctrine will comport themselves in a manner fitting them to the company of the world's champions of freedom. Resistance to tyranny is ever a glorious business. Because of it we have freedom and democracy and opportunity. These things must not perish and to prevent that the injunction must go. The great, vibrant voice of freedom proclaims the death sentence of the unlawful writ of injunction. Judicial tyrants shall not destroy that which freedom's heroes have established!



## Correspondence

### L. U. NO. 30, ERIE, PA.

Editor:

Local Union No. 30 is still alive after the wage cut war. The strike was discontinued on the two Electric Light companies after being on about five months. The boys are back working again under punk conditions, as there are two ex-members of Local 30 that scabbed and are foreman on one job. Also an ex-member of the Brotherhood that scabbed and is foreman on the other Light job. I guess the big fellows are feeling good after we lost the strike and went back to work for a ten per cent cut in wages. Local No. 30 lost a few of her members that were in favor of the so-called American Plan; the same old story that the Local did them dirt. It was a good chance for them to drop out after they wouldn't pay their strike assessments. I think we are better off without this kind of animal if he never belongs to the Union. They seldom came to a meeting and always had a big "hollar" coming about the Local.

The Light Companies don't want any floaters as they say they are trouble makers. Let's all pray for a good sleet storm this winter, it would sure make this old town one grand mess, and I guess they wouldn't do any choosing of Linemen that they would put to work. Ex-members of Local 30, F. Persons and J. Whelphy were fined one hundred dollars for scabbing on Local No. 30.

What is the matter with Bachie of Local No. 210, I missed his correspondence in October Worker. The base ball dope was good of M. A. N. of Local No. 1, let's have some more. The Home Telephone Co. has been putting in quite a bit of cable of late, but have not put on any line hands. Mike Brennan and his gang on the trolley are not greatly rushed with that stuff they call work just now. The Light Companies won't do any more work than they have to, but will have to start something in the near future, as the town is in bad shape, it is what I call Pennsylvania hay wire line work.

Shorty Munster and Chas. Little have left us and we miss Shorty's gentle voice. Ross Parker has left for Cleveland, Mike Regan for Connecticut, F. Rathburn for New Jersey, A. Hicks for Ohio. We miss them all, and wish them luck.

We lost one of our brothers, Walter Miller. While working for one of the Light companies, he was burned and died a week later. Brother Red Shipley gave us a visit last week. He was headed South.

Fraternally,  
F. D. T., Press Sec'y.,  
Local No. 30.

### L. U. NO. 83, LOS ANGELES, CAL.

Editor:

If there is a member of the I. B. E. W. who has not heard of Local 83 since July 15th, it is not our fault for we have tried by 5 circular letters to tell the Brotherhood of our difficulty with the motion picture studios of this city.

The support which these letters have brought forth has helped us wonderfully but it must be continued for in the words of the producers, "they are not sufficiently

whipped yet." However we informed them that we would stay at it until the job is well done, so if the boys all over the country will keep agitating and writing their theatre managers protesting against unfair pictures you will help us win this scrap quickly.

In spite of our troubles we found time to put on a dance that even surprised ourselves. Everybody turned out strong and the talent which we found in brothers Geisbush, Tod Lockyard, Frank Moore, Geo. Nelson and Mrs. Lang certainly made the party lively. Everybody said it was the best ever and a comfortable nest egg was turned over to the Ladies' Auxilliary for their treasury.

In closing I wish to repeat the warning which we have sent out to the brotherhood. Stay Away From Los Angeles. Our dull season is here, a large number of our members are out of work and the situation is getting worse so take some good sound advice and do not come to Los Angeles.

Yours fraternally,  
Francis J. Connolly,  
Secretary.

### L. U. NO. 212, CINCINNATI, O.

Editor:

A general perusal of October Worker disclosed the ambitions of eleven press secretaries. Very few of the regulars were in line.

Number 212 who occasionally gets a word or two across has not been heard from since June.

From the date when the Worker was temporarily discontinued until the present time your humble servant has been unable to get in step with the Editor (due entirely to my own bad management not the Editor's.)

If this happens to nose into December issue we will once more be all set and you may hear from us again.

Many things have happened since our last appearance: Election of officers both locally and International, wage reductions, strikes, etc.

Even the electrical work on the Herschede building has been completed. I had agreed to make an occasional report on the progress of said job but as per excuse offered above was unable to do so. Will state however that the original crew with the added assistance of Brothers Marty and Hecker finished the job. I also understand that there has been a certificate of approval issued by the Ohio Inspection Bureau, but there has always been so much unreliable corner and job conversation around this town that a person cannot well believe all he hears.

The stork has paid a visit to Brother Geo. Schwocppe (another wire fixer perhaps). We were glad to see the stork stop where he did as George had us help him celebrate.

Brother Vic Feinaner during this period of low wages and high cost of everything, has heroically taken unto himself a wife. For your benefit Vic we would refer you to a remark from our late friend and humorist Luke McLuke—"Two can live as cheaply as one, providing they are twins and have an old fashioned mother."

During the summer months Brother J. Schwartz's extremely rapid existence was abruptly called to a halt by a broken leg. His present complete recovery however has caused Fogarty to remove the crape from Shadmore.

Just happened to think of a real good one. It is not original. I therefore do not want credit for it—"Jail electrician tries to drown himself in person, should make him know more about a dry cell." Hurry fellows I can see it going over the top already.

Our sick list has been quite lengthy the past month or so, the most serious cases being those of Brother M. Higgins, P. Cox and J. Getter. Any little personal favor shown these brothers by members who are fortunate enough to be in good health will be greatly appreciated by them.

Some of our recent past meetings have been as peaceful as a bowling alley on a Saturday night. What a trying evening it must be to a good old scout like Pres. Crawford who has served us faithfully for three consecutive terms to be confronted by such disorder.

It would be well for any who have been guilty of riotous actions to review the little poem written by Sam W. Foss—

"Let me live in the house by the side of the road,

Where the race of men go by—

They are good, they are bad, they are weak,  
they are strong, wise, foolish so am I,  
Then why should I sit in the scorner's seat,  
or hurl the cynic's ban?

Let me live in a house by the side of the road,  
and be a friend to man."

Following the general custom at this time of the year we wish to extend to all our very best wishes for a Merry Xmas from Local No. 212.

Fraternally yours,

E. S.

**IN AUGUST, 1914 THE MEMBERSHIP OF GERMAN LABOR UNIONS TOTALLED 2,500,000. WITH THE END OF OCTOBER, 1921, THE TOTAL MEMBERSHIP WAS OVER 9,000,000, INDICATING THAT LABOR WRECKERS ARE NOT MEETING WITH THE WORLD-WIDE SUCCESS THEY ANTICIPATED.**

#### **L. U. NO. 364, ROCKFORD, ILL.**

Editor:

We, the inside workers, No. 364, are still among the living, even if we have been on a strike for 18 months. The "Open Shop" battle here has been a hard one and while a few of our members are idle we are no worse off than the birds that acted as strike breakers against us. Some of the strike breakers complain that they have been double crossed.

We have tried several times by honorable means to get a settlement but our bosses refuse to listen. It is a hard problem when our city inspector will O. K. work that is a little less than a crime to pass as O. K. or permit to exist. The state inspector drops in at times and condemns a few jobs but when more is being added to an already bad situation it does little good.

However, the time will soon come when a mechanic will be required, to put in jobs that will stand to be inspected according to the code, then we will be able to get a living wage and decent conditions.

The wages now are averaging about 60c per hour as near as can be determined, although this estimate may be high.

Weak in the head and strong in the back

is the principal requirements to be a wireman here at present.

Fraternally yours,

C. E. Ingerson,

Rec. Sec'y.

**UNDER OUR PROPOSED INSURANCE PLAN, THREE CENTS A DAY BUYS YOU AN ESTATE OF \$1,000.00. IF A WISE INVESTOR, THIS WILL INTEREST YOU.**

#### **L. U. NO. 382, COLUMBIA, S. C.**

Editor:

Since our press secretary is very busy this month, and will not be able to get any thing in the next issue, I have secured his permission to write the following article.

Employers and Employees, as they appear to a red headed and red blooded South Carolinian. Where are we from? What are we doing? And where are we going?

I enjoy reading the papers and magazines of our country particularly of my own state. Some of the editorials I agree with, and some I do not. It seems that I have a hard time agreeing with any of them all together.

I remember working on a forty foot pole, in Greenville, S. C. on one hot summer day, and a little boy came along and seeing me almost exhausted, and fanning myself with my hat, he shouted "Fan on Mister Red Head Hit'll Blaze Toretly."

And as we see the threatening trouble all over our country today we could say fan on old world "Hit'll Blaze Toretly."

You have heard of the man who was carrying some milk to a neighbor, and as he reached the bottom step, he fell and spilling the milk, he heard his good wife call out to him "John, did you break the pitcher?" To which he replied, "No, but bedinged if I don't."

And today as we read of the strikes and lockouts all over our country, we ask as peaceable and industrious people are you going to break the pitcher (our nation). We can hear them say, "I'll bedinged if we don't."

South Carolina and our Nation alike, should be proud of our commercial and industrious interest in this world. Particularly at a time when the whole world is in such need of what we can produce. We have not always enjoyed this advantage over other Nations. We have prospered in the last 50 years as no other Nation has ever prospered. We need, I fear the chastising warning of the Supreme Power to bring us back to a real sense of appreciation, for what kind providence has bestowed upon us, in the past few years.

The great men who are responsible for what we are enjoying today, are not here to advise us about these matters. If some of God's acres could belch forth some of these men today, it would not be necessary for us to plead for a cause that should be foremost in the bosom of every American citizen.

I am glad, my fellowman, that I am an ordinary lineman, for linemen as a rule are brave men. They work 8 hours and sometimes much more per day, with extraordinary precaution, lest the cruel hand of electricity, or a slight misstep would hurl them into eternity. But the height of my ambition is to see industrial progress, and happiness in the families of all who do honest work, for an honest living. I am for all organizations whose purpose is to promote industrial happiness.

Our nation has seen some strenuous day and some glorious times. We would study the history of our country, with little purpose, if we fail to discover the causes that

produced its prosperity or sapped its strength.

She has always produced her share of great men in those stupendous times and let us pray that she may not fail now, when the whole world is turning such a pivotal corner.

Every right thinking American citizen is loyal to the organizations, churches, institutions, and industries, but when he finds that the means used conflict with that, which promotes the best interest of his city, State and Nation, then there should necessarily be a dividing line. We are not surprised to find prejudices rising up in different corners of causes, however just or unjust they may seem. The sooner we can lay aside these prejudices the sooner we can reach a righteous conclusion. Right here, I believe is where we put our feet into the shoes of real Americans.

In 1865 our fathers were engaged in an awful conflict, for what we thought to be a righteous cause. They were men whom powers could not corrupt, Death could not terrify, And thank God defeat could not dishonor. Those men whom the State taught how to live, and how to die, and those brave women with strong towers of faith and hope, left us the grand heritage that truth, courage, and patriotism, endureth forever.

And when at the clouded dawn of peace, and after defeat, at a time when they were mourning for the very flower of manhood sacrificed on bloody fields of Mannassas, Gettesburg, Chicamauga, and other places, they strove while they wept, in the up-building after the desolation. They felt that surely the great God who had seen them stripped of their possessions, and robbed of their love ones would sustain them in their trials of reconstructions. And he did. And it was this spirit of determination around which civilization rallied and triumphed, And to which we are indebted for the primary, and leading elements that has stimulated our industries, institutions, and worthy organizations of today.

Grants red throated batteries did more than give the negro his freedom. The Emancipation Proclamation was a bow of promise that never again so long as the world last and the heavens endure shall the North and the South meet in battle shock. That the greatness of one shall become the proud heritage of the other, that the people of the American Union shall yet, with God's blessing, produce the greatest people that ever adorn the earth.

That war is long past. We fought and lost. Our triumphant foe extended to us a brother's hand accorded us the honor due a brave and spirited people.

We southern people do not requite generousities of our erstwhile foes by an attempt to tarnish their well earned laurels. But we praise and emulate them, and strive with them in a nobler field than that of war.

When the North and South blend, as blend they must, in one homogeneous people, as when the blood of the dashing Cavalier, and stern puritan, then indeed we will have a Nation and a people upon which the world will gaze with admiration.

For northern vigor wedded to southern blood will

Strike within the pulse like a God's  
To push us forward through a life of shocks

Dangers and deeds, until endurance grows  
Sinew'd with action, and the full grown will,

Circle through experience, pure law,  
Commeasure perfect freedom.

Would not capital and labor profit by this example, which our fathers have left us. It is a good lesson to learn. If we are to prosper as a nation in the future, as

we have in the last 50 years, we must all pull together Co-operate for one purpose, greater Cities, States, and a greater Nation. Lay aside all selfish motives, forgetting all partism, step by step, year by year, push forward up that gradual incline, which leads us to our true hopes and American ideals.

History records no permanent heights reached by landslides and blow ups and never will. I don't believe that men in this world will find paradise nor attain perfection on flowery beds of ease. Struggle by struggle we must go, surefootedness and honest to God work is our only salvation.

I know that every honest and right thinking man is a union man at heart. I mean in its true sense. Ever since April, 1865, unionism has been growing in the south. But what a contrast we find in the spirit of the following generation? I have had pictured to me, that ragged and footsore confederate soldier, as when he buttoned up in the faded gray jacket the parole which was to bare testimony to his children of his fidelity, and faith, he turns his face southward from Appemattox in April 1865 half starved, heavy hearted, enfeebled by want and wound, having fought to exhaustion, he surrenders his gun, wrings the hands of his comrades in silence and lifting his tear stained and palled face for the last time to the graves that dot the old Virginia hills, pulls the old gray cap over his brow and begins the slow and painful journey to the home and love one he left so prosperous.

What does he find? His houses in ruins, his farms devastated, his slaves free, his stock killed, his barns empty, and the burdens of others heavy on his shoulders.

Does he set down in sulkiness and dispare? No not for a moment. The horses that had charged the federal guns were soon walking before the plow and the soldier having stepped from the trenches to the furrow. And the fields that had run red with blood in April were ripened with harvest in June. These men fell in love with work and what followed?

Schools went up here and churches yonder, railroads, telegraph, telephone lines, and electric lights. And to day with our modern convenience, we are second to no Nation upon which Gods sun shines. But we are going wrong. What we are enjoying today are the results of the fearful efforts of the boys and girls of the sixties. And we profit today in the lessons they taught.

Let's ask ourselves the question. What are we doing? and where are we going.

As we glance over our papers today we see employees fighting employer, and employer fighting employees. Bob tailed Christ killing politicians beating the band and driving a Nation to death, hell and disaster. Now my fellowman what is the best thing for us to do under such circumstances? Hearty co-operation on the part of Industrial Organizations, Institutions, Employer and Employees will do more to promote happiness, and industrial progress than all the lockouts and strikes that has ever cursed our country.

The last world war was an awful disaster. But by it we have learned some wonderful lessons.

When General Pershing crossed the already bloody sea, and going to the Tomb of Lafayette that noble Frenchman, and laying a wreath said "Lafayette we are here." They were there, and soon 3,000,000 of us brave and as well equipped soldiers, as ever wore fighting cloths were there. And those men my friends are the men that broke the Hindenburg line. And God Almighty and the Armistice is the only power that could stop them on this side of Berlin.

Now my friends what brought about this victory.

Back here in America, organizations, industries, institutions, employer and employees were all co-operating for one purpose, to run the German into his hole and make him pull his hole in with him, and on that 11th day of November they did it, and Woodrow Wilson put the cap on. I have been working for corporations for the last 19 years. I have never seen the co-operative spirit existing so pleasantly, and promoting so much happiness as I have noticed in the employer and employees of the company with whom it is my pleasure to be working. The men respect the bosses and the bosses have confidence in the men, all working together in an effort to give efficient service and further industrial progress. I would pity that piece of human flesh who would try to sow discord and break up what we have so earnestly worked for.

We are a happy bunch of men and women. After our days work is done we can go home and help our little boys and girls with their lessons, and down through their anxious eyes we can see possibilities that kings and queens would envy. And this one thought sweetens every drop of sweat that flows down the cheek of the man or woman who makes their living by the sweat of their brow.

Let us hope and pray, co-operate and get 48 states of this great nation, and go to the tomb of George Washington, and lay a wreath of American beauties there and say "Uncle Sam we are here" and we will have won a victory such as has never been won on all the battle fields that has ever cursed this old world, saying nothing of strikes and lockouts.

As we look down the gradual trend of events, which must surely follow, in all probability at the rate the foreign trash is swarming our country and the low principles that are enveloping our people, we need not be surprised to find within a few years, our country swallowed up into Bolshevism.

Let us all put our all on the altar of our nation, and fight to the last ditch, this hellishness before it finds a footing in America. God grant that every American will put forth every effort to see that our children will not have to live under such deplorable conditions. Let's be loyal to our industries, true to our fellowman and live and die by the stars and stripes.

C. B. Adair,  
Acting Press Sec.

Local 382, Columbia, S. C.

**L. U. NO. 400, ASBURY PARK, N. J.**

Editor:

Just a few lines in behalf of L. U. No. 400, and conditions now existing in their jurisdiction.

We have twenty shops signed up out of a possible 25, which is not so bad considering the large territory we cover. Work at present is none too plentiful, but we have hopes that things will brighten up soon. Brother Brooks is out stepping for us and he is getting results. We are having a little difficulty at present on one or two fair sized jobs. But by the time this goes to press I think it will be settled to our advantage. We have fair attendance at our meetings, and if this should come to the hands of some of the members that have not attended regularly I hope they will mend their ways. I will try to send a little news every month, which I hope you will have the kindness to print. We are not in a position to encourage floaters, but will try to place any that come to the QUEEN CITIES.

This is all for this time. Hoping to see this in the next issue, I am

Fraternally yours,

C. J. Feitzinger, P. S., pro tem.

L. U. 400, Asbury Park, N. J.

**L. U. NO. 443, MONTGOMERY, ALA.**

Editor:

As there were so few letters in the November Worker, I will try and let the members of the Brotherhood know that L. U. 443 is still in the same old place. There is nothing doing in the work line here at present. The only news from this section is that the Governor called a special session of the Alabama State Legislature and passed two laws against Organized Labor; one, an anti-boycott bill, and the other, allowing unincorporated organizations to be sued.

Now, Brothers, Organized Labor is to blame for such laws. Why? Because Organized Labor did not register and pay their poll tax, and go to the polls and send some one to Congress and the Legislature who was in favor of Organized Labor. Now, Brothers, the sooner we wake up and get right, and become sure-enough Americans, the sooner we will have laws that will protect, instead of tear down, Organized Labor.

Don't get right yourself, alone, but get your mothers, wives, sisters, sweethearts, and the other fellow. If you do this, we can get members to the law-making bodies who will make laws that will give Organized Labor a fair share of our earnings, so we can have comfortable homes and good schooling for our children. That is all Organized Labor wants—Justice and a fair show.

Brothers, put your shoulders to the political wheel, and we can get such laws repealed as have been passed in Alabama, and get such laws as are for the benefit of Organized Labor.

With best wishes to Officers and Members,

Fraternally,

E. A. Woodworth,  
Rec. Secy., L. U. 443,  
Montgomery, Ala.

**L. U. NO. 494, MILWAUKEE, WIS.**

Editor:

The picture we have in the Worker is the result of taking part in the recent Electrical Show in our City, and as this was our first attempt in entering into a proposition of this kind, we wish to call the attention of the members of the Brotherhood as to our experience and the result of the Show.

At this booth those who were on the committee successfully distributed 18,000 fair lists of our employers and other circulars to the public, and in addition to this we were able to secure 12 applications, which has practically met the cost of the booth at the show, and successfully entered into agreement with two Electrical Contractors. This was an advertising campaign on the part of our Organization, and we hope that other Locals throughout the country, especially those in the State of Wisconsin, will do likewise should occasion arise in their city.

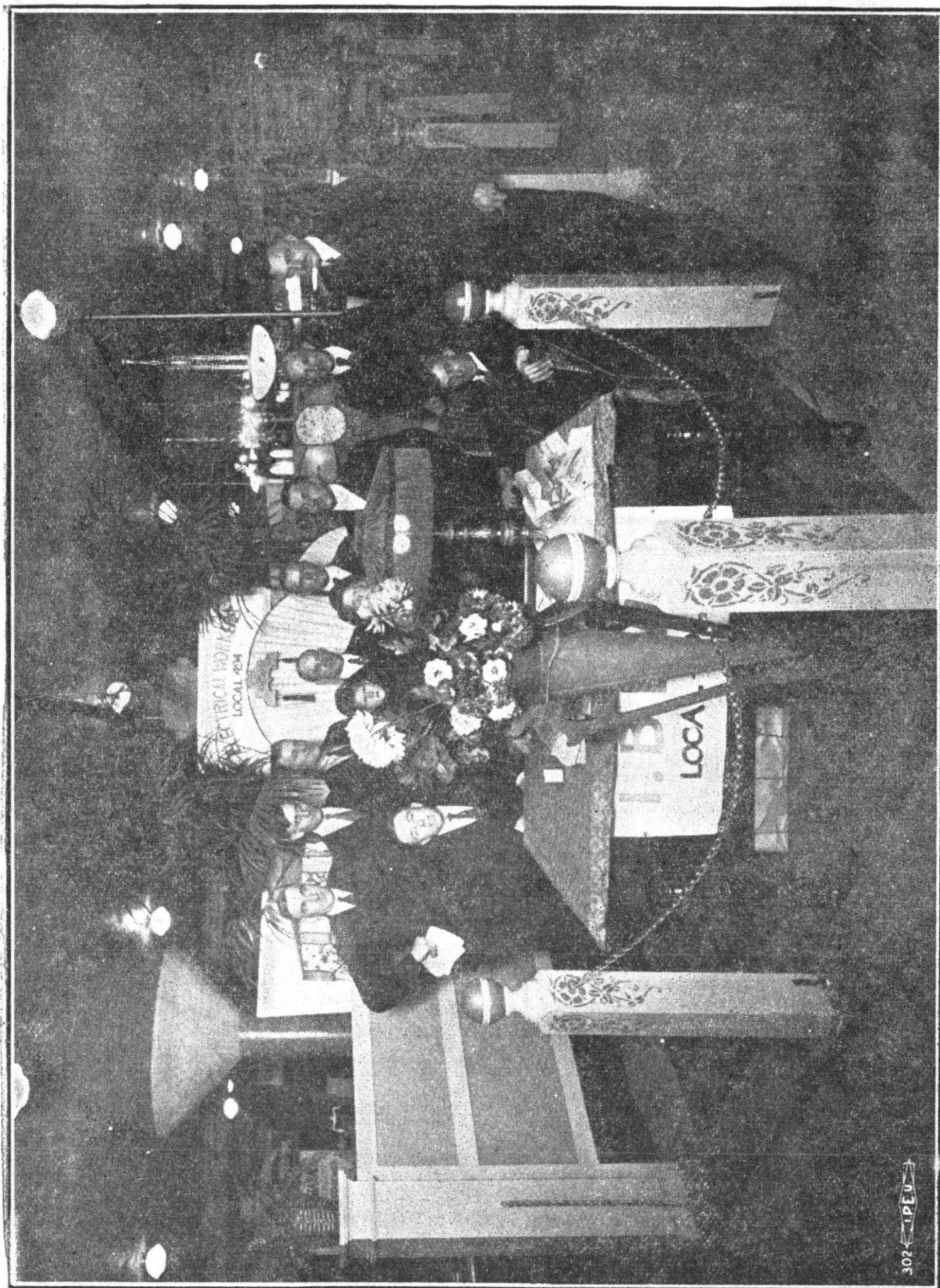
Fraternally,

Edwin Herzberg,  
B. Mgr.

**L. U. NO. 527, GALVESTON, TEXAS.**

Editor:

As there has been nothing in the Worker from Local 527, I will try and get a few lines in this month. Work is very dull here. Have two shops on the unfair list, and the rest are not doing much work. Most of the



INDUSTRIAL BOOTH, MILWAUKEE ELECTRICAL SHOW, LOCAL UNION NO 494, MILWAUKEE, WIS.

Brothers are working about two to three days a week, and a few of them have had to go to work at some other trade for the present.

We have in effect the ninety day clause and would advise all Brothers on travelers to stay away from the Island city.

We have not had any cut yet, but don't know how soon they will try to start something.

As news is scarce will close and try and do better next time.

Very respectfully,  
Jas. F. Smith,  
Rec. Sec'y.

### EMPLOYERS MUST NOT CRUSH OUT WORKERS, WARNS BISHOP.

It would be high treason to the Kingdom of God for the church to keep silence on the relations of men in the economic and industrial realm, declared Rev. Dr. Samuel Fallows, Episcopal Bishop of Chicago, during the course of an Armistice Day address. "The church can not be neutral amidst the clash of industrial arms," he said.

Bishop Fallows took the position that there is an underlying moral and religious question in the relation of man to man, and of the employer to the employed, and continued:

"The labor of the toiler with the hand must not be bought and sold in the market place as though it were a mere commodity. The cap aim of industry must not look upon the hundreds of thousands of men in his employ as though they were machines. Men are not pieces of wood or iron or stone.

**"WORKERS ARE MADE IN THE IMAGE OF GOD, NO MATTER HOW MARRED OR SCARRED, AND ARE HIS BROTHERS.**

"In some practical way—and there is a practical way if the Christian spirit is used to find it out—industrial justice must be attained. Let John D. Rockefeller, jr., state the truth:

"Surely it is not consistent for us as Americans to demand democracy in government and practice autocracy in industry.' And one of our foremost labor leaders says that 'to political citizenship must be added industrial citizenship.'

**"COLLECTIVE CAPITAL MUST NOT STRIVE TO PULVERIZE THE RANKS OF LABOR TO MEET AND MASTER THE INDIVIDUAL WORKMAN.**

"Collective labor must be just and fair. Around one common table the representatives of capital and labor must meet, mutually interested, mutually responsible."

### VACATIONS AND VOCATIONS.

Elbert Hubbard once wrote an essay on Vacations, in which he expressed the idea that people do not need vacations. A man ought to live each day in such a

well-balanced healthful way, he contended, that his vitality would not become so exhausted as to demand a respite. It is work, not vacationing, that makes life endurable. But work with tired bodies and uninspired souls is not endurable. Moreover, this puts one in such a fagged state that a two weeks' vacation can bring neither pleasure nor good physical results. Both work and play in this case are unendurable. The only man who really enjoys an outing, then, is the man who does not need one.

There is a practical message in this thought. Many of us are forced to fill our days with concentrated indoor work. As the weeks drag along toward summer and our bodies become wearier and wearier, we comfort ourselves with the words: "Oh, well, pretty soon we'll get a two week's vacation and then we'll build ourselves up again. We forget that the poor body which has had fifty weeks of hectic living cannot be built up in two weeks. The body needs fifty-two weeks of sensible living, and then it will be ready for work or for play.

Practically everybody nowadays is a worker, a daily bread earner. Parasites are no longer in vogue. Everyone has a vocation, a business or calling to which he devotes the greater part of his time and interest. Whatever the occupation, good health habits are necessary to bring about the best results. It is true to be sure that in certain occupations, men need to watch their health conditions more carefully than in others. Those whose daily tasks are pursued in shut-in, close, surroundings are inclined to weaken their systems. It is fatigued systems that are easy preys to the infectious tuberculosis germ. Those who breathe in metallic dusts or vegetables fibres are in danger of having their lungs weakened, and it is weakened lungs that are easy lodging places for the tubercle bacilli.

Twenty-five to forty-four are the years when the most work is accomplished. Yet it is during this fruitful period that tuberculosis takes its largest death toll. Nearly everybody has been infected with the tuberculosis germ. Persons in childhood acquire the germ but it remains dormant until a weakened condition due to sickness, worry or unusual physical strain transforms it into an active case. If men would only cease living fifty exhausting weeks in the anticipation of a two weeks' vacation there would not be so many weakened systems as easy preys for germs.

There are five ways by which the body may be kept healthy and have fifty-two weeks of sensible living. These are: (1) plenty of sleep; (2) good morning food; (3) fresh out-door air day and night; (4) regular exercise; (5) watchful knowl-

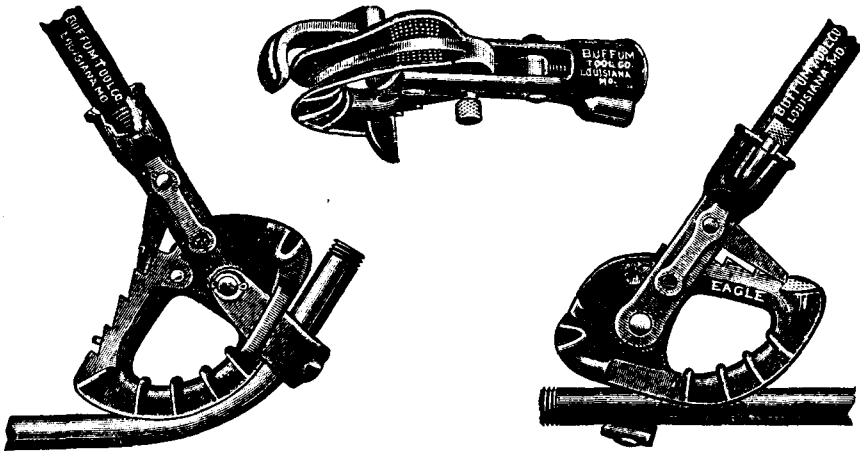
edge of one's physical condition through having periodic examinations by a physician. They are inexpensive and easy enough to introduce into one's daily life. They will go far toward putting the man or woman into fine trim for enjoying a good vacation when it comes.

The National Tuberculosis Association and its 1,200 affiliated agencies carry on an educational campaign to teach persons how to live such healthy lives that tuberculosis germs will cease to find so many weakened systems in which to lodge. Help them in their campaign through buying and selling Health Seals at Christmas.

#### WHITEWASHING THE FACTS.

Big army and navy advocates are much disturbed because the facts regarding government expenditures have at last reached the public. The citizens of the country have learned with alarm that 88.4 per cent of the total appropriations of the United States government for the fiscal year 1921 went to pay the costs of past wars and to prepare for future wars.

It is necessary to cover up these disturbing facts somehow so the army propagandists are regrouping the year's fig-



#### ANNOUNCING THE EAGLE PIPE AND CONDUIT BENDER

The Buffum Tool Company takes pleasure in announcing that it has added to its list of achievements the manufacture of a perfect pipe and conduit bender. It is the friend of every electrician who likes to do the job well; it's chuck full of those improvements that clip the seconds from the time it takes to do the job. you'll find it just what you've been looking for—a perfect pipe bender. Look over the list of the EAGLE PIPE and CONDUIT BENDER POINTS, and you'll find that you can't afford to be without it.

1. It is a portable tool and weighs only 6½ lbs. and can be easily carried in your tool-kit, yet strong enough to use on bench or vise.
2. The Eagle will positively never kink your pipe or conduit.
3. Will bend any diameter of pipe or conduit from ½ inch to ¾ inch, on a standard radius and to any desired angle.
4. It requires only one setting per bend.
5. The swinging socket is open on one side allowing the bender to be slipped onto the pipe or conduit at any point.
6. The swinging socket and forming shoe are self-adjusting, and lock mechanically to any size pipe or conduit that the bender will bend; therefore you never need fear a slip or a fall.
7. The handle has five adjustments, allowing it to be set in the most convenient position, to secure the best leverage and purchase. The handle cannot break, as it slides into the socket member ½ inch before the threads engage with same.
8. The Eagle Pipe and Conduit Bender is fully guaranteed to be free from defects in material or workmanship and to give complete satisfaction.

If your local electrical or plumbing dealers are unable to supply you your check or money order for five dollars (\$5.00) together with this advertisement will bring one post paid by return mail.

**BUFFUM TOOL COMPANY, LOUISIANA, MO.**



ures and spreading them over the country in an effort to hide the important facts. The costs of the World War, comprising 52.2 per cent of the whole budget are grouped together conspicuously as though they were an entirely separate item. Beside them are placed the amounts of the current appropriations for the Army and Navy by way of contrast, but not with the idea that they should be considered together. They are to be taken separately; there is to be no relation in the reader's mind between war costs and costs for maintenance and enlargement of the military machine. All emphasis is laid on the \$450,000,000 appropriated for the Navy and the \$418,000,000 for the Army which together amount to 18.3 per cent of the whole expenditures of the government. The public is to think the only important fact is that the Services get so small an amount of the whole. It is not pointed out that even this 18.3 per cent is more than half again as much as the entire amount that was spent for constructive purposes for the whole year. Less than twelve dollars out of every hundred spent by the government in the fiscal year 1921 went for construction. The balance went to pay the costs of past destruction and to prepare for more, or, in other words, to pay war costs.

That is the fact that militarists would cover up and that is what the tax-payer has found out. Having learned where over three-fourths of his taxes go no amount of whitewashing of the facts is going to silence his protests. Those protests are pouring into Washington from all sides. He is demanding results from the conference about to meet in that city; results which shall mean a real reduction in the armament burden of the world.

**INSURANCE CREATES INDEPENDENCE AND IS THE ENEMY OF DEPENDENCE.**

**INSURANCE IS THE PROPERTY OF THOSE WHO ARE PROVIDENT. THE IMPROVIDENT PREFER CHARITY. WHICH CLASS ARE YOU IN?**

**NOTICE.**

With reference to electric cranes employed in naval stations coming under the Navy Department, the following is the latest wage adjustment covering these men:

**"NAVY DEPARTMENT  
WASHINGTON**

November 7, 1921.

From: Assistant Secretary of the Navy.  
To: Chiefs of Bureaus, Boards and Offices.  
Commandants, Naval Districts.  
(First to 14th, inclusive).

Commandant, Navy Yard, Washington, D. C.

Commanding Officer, Naval Air Station, Anacostia, D. C.

Inspector of Ordnance in Charge, Naval Proving Ground, Indian Head, Md.

Naval Torpedo Station, Alexandria, Va.

Naval Ordnance Plant, So. Charleston, W. Va.

Major General Commandant, Headquarters,

U. S. Marine Corps, Washington, D. C.

Subject: Wages of cranesmen.

References: (a) ALNAVSTA 7 of September 12, 1921.

(b) ALNAVSTA 11 of September 28, 1921.

(c) Enclosure K, Dept's. cir. let. of Sept. 6, 1921.

1. It has come to the attention of the Department that at certain yards separate ratings for cranesmen, electric operating cranes of different capacities, have been established, necessitating changes in ratings through the Labor Board when men are transferred from cranes of one capacity to another, involving a certain amount of unnecessary paper work.

2. The Departments intention was to establish the rating of cranesmen, electric, at a basic pay of 53 cents per hour for cranesmen operating cranes under 20 tons capacity, with additional allowances for the operation of cranes of greater capacity and varying character of service.

3. References will be made after the ratings of cranesmen, electric, and enginemen, on reference (c), to footnote No. 29 (Additional allowances) previously cancelled by reference (a), which is re-inserted to read as follows:

(1) Cranesmen, electric, when operating cranes of 20 tons capacity, or more, shall receive additional allowances per hour as follows:

- (a) 20 to 40 tons, inclusive. 15 cents
- (b) 41 tons and over handling cold metal. . . . . 20 cents
- (c) 41 tons and over handling hot metal. . . . . 25 cents
- (d) Hammer head cranes of building slips any capacity . . . . . 20 cents
- (e) Cantilever cranes of building slips any capacity . . . . . 20 cents
- (f) Electrically operated floating derricks under 75 tons capacity. . . . . 20 cents
- (g) Electrically operated floating derricks, 75 tons and over . . . . . 25 cents

(2) Enginemen, when operating floating derricks of 75 tons and over, shall receive additional allowances of 5 cents per hour.



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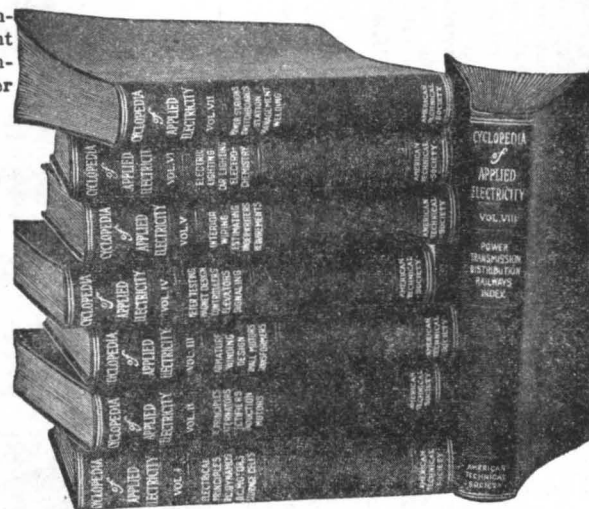
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DEPT. E-958, CHICAGO, ILLINOIS.**

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(Please fill out all three lines)

WORKERS AND OPERATORS

4. Commandants of Naval Districts will transmit this communication to all organizations coming within their jurisdiction.

5. The Major General Commandant, U. S. Marine Corps, will transmit this letter to all organizations under the jurisdiction of the Marine Corps.

Signed, THEODORE ROOSEVELT."

We are still protesting this rate, and asking that the wages be made uniform, and that cranemen receive the flat rate paid electricians, the same as in the past.

**INSURANCE IS AN ASSET THAT DON'T DEPRECIATE AND IS NON-SPECULATIVE.**

**INSURANCE IS A CHARACTER ESTIMATE AND A TOKEN OF THRIFT.**

**UNITED STATES RAILROAD LABOR BOARD**

Chicago, Illinois, November 19, 1921.

Decision No. 400 (Docket 444)

Railway Employees' Department, A. F. of L. (Federated Shop Crafts) vs. Southern Pacific Company (Pacific System).

Question—Application of Decision No. 2 to telegraph and telephone linemen coming within the scope of rule 15 of the national agreement covering the Federated Shop Crafts.

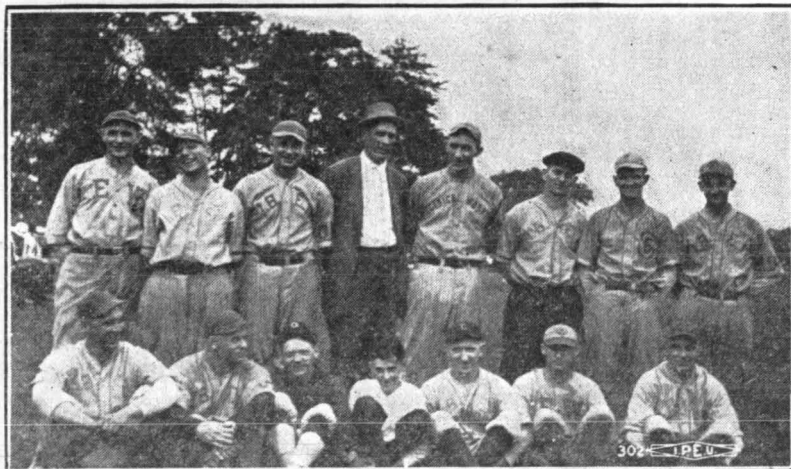
Statement—In applying the provisions of Decision No. 2 the carrier followed the method prescribed in section 3, Article XIII thereof, which awarded an increase to the employees in question of thirteen cents (13c) times 204, or twenty-six dollars and fifty-two cents (\$26.52) a month. The employees claim that this is an improper application, and call attention to Interpretation No. 3 to Decision No. 2 which specifies the method of applying increases to regularly assigned road-service employees covered by rule 15 of the National Agreement.

Decision—Interpretation No. 3 to Decision No. 2 shall be followed in applying increases to the telegraph and telephone linemen in question.

By order of

**UNITED STATES RAILROAD LABOR BOARD**

Attest: R. M. BARTON,  
C. P. CARRITHERS, Chairman.  
Secretary.



**BASEBALL TEAM OF LOCAL NO. 38, CLEVELAND, OHIO.**

Standing, left to right: Ruddy Wiggins, Captain; Max Weinberg, R. F.; Chas. Cleveland, Utility; J. A. Groves, Manager; Louis Crowley, Pitcher; Pete Horrocks, Asst. Manager; Johnny Sweeney, Catcher; Frank Grabfelter, Short Stop.

Sitting, left to right: William Jahnke, Pitcher; Fred Bolger, Left Field; Robert Fogel, Center Field; Tony McDermott, Mascott; Jerry McDermott, Third Base; Wm. Connor, First Base; Fred Wittick, Second Base.

Local No. 38's team had a very successful season and won the championship in Class A A which is the fastest amateur baseball league in the city. The team won 11 out of 12 games played, having a percentage of 917.



## Cooperative News



### MILK MONOPOLISTS DEFEATED BY COOPERATION.

Cooperators in Minneapolis, Spokane, and other Western cities have solved the milk supply problem that is baffling several of the biggest cities of the nation.

Milk is a public utility. Next to air and water, it is the most elemental human necessity. The lives of little children and the health of the entire community depend upon a pure and adequate milk supply. And yet New York City allows itself to be held up by a band of monopolists who would rather doom countless babies to death than abate one jot of their fat profits. The Milk Trust, known as the New York Milk Conference Board, has stopped the milk supply of the whole city in an endeavor to beat down the wages of 12,000 drivers and milk depot employees. These employees from the first offered to arbitrate the wage question, but the Milk Combine has refused all negotiations. Instead, it has bought page advertisements in the New York papers to deceive the people, alleging that it is "acting in the public interest" in slashing wages, although over half the men on strike received less than \$30 a week, and those who earned more often worked as long as 18 hours a day for their overtime. In the face of the most serious milk famine in its history, the City of New York, through its mayor, appealed to the strikers to return to work pending mediation of the controversy. The striking employees agreed to do so, and further offered to deliver milk to all hospitals. Yet the Milk Trust arrogantly rejected the mayor's mediation, and instead capitalized the people's need by demanding as high as 40c a quart for what little milk its strike-breakers could handle. Even this small amount of milk is often a day or two old, and according to the City Health Commissioner, much of it is shamelessly watered. Meanwhile, with children and sick people suffering from a lack of milk, over 100,000 cans of milk have spoiled in the New York railroad yards awaiting delivery.

Cleveland, the fourth largest city of the country, is suffering from a similar but less extensive fight by the milk monopolists to "bust the unions". There the Milk Trust declared a wage slash of \$6.50 a week, which the drivers refused to accept, although offering to arbitrate the matter. The mayor of the city took over one of the large milk depots and used city trucks to distribute milk to the

citizens. Whereupon the Milk Trust found a judge who would issue an injunction restraining the city from handling milk, except for hospitals.

Not even the capital of the nation is immune from exploitation by a milk combine, which beats down the price paid the farmer for his product at the same time that it milks the consuming public for the maximum profit. The Congressional committee now investigating the prices charged by milk distributors in the city of Washington have unearthed some huge profits, but have secured no relief for the consuming public.

The Western cooperators have solved the milk supply problem by cutting out the middlemen and establishing cooperative creameries for the distribution of milk, cream, and butter direct from the farmer-producer to the city consumer. Less than a year ago the milk combine of Minneapolis declared an arbitrary wage cut such as the drivers of New York and Cleveland are now resisting. The employees organized the Franklin Cooperative Creamery, reduced the price to the consumer to 10c a quart, and at the same time assured the farmers a fair price for their product. The business of this cooperative creamery is growing at the rate of a million dollars a year, and it is now the largest milk distributor in the Twin Cities. In Spokane the farmers took the lead in breaking the Milk Trust, organized a cooperative distributing company, reduced prices to 10c for a quart of milk or a pint of cream, and forced the private distributors to meet these prices or get out of business.

The manager of the Spokane cooperative distributing company, commenting upon the wage cuts and profits exacted by the milk monopolists in New York and other cities, says: "If the striking milk drivers of those cities would begin the distribution of milk themselves, the trouble would soon be ended." By bitter experience the people have discovered that they cannot trust a private monopoly with the control of a commodity so vital to the public health as is milk. Cooperative control, either by the municipality acting for all the people or by voluntary organization of producers and consumers, is the one safe solution.

\* \* \*

### WYOMING WORKERS PLAN COOPERATIVE BANK.

During the past week labor representatives from all sections of the state of

Wyoming met in Cheyenne to lay plans for the establishment of a workers' cooperative bank. The delegates by unanimous vote decided to start such a bank in order to take the workers' money out of the hands of labor's enemies and bring it under their own control. A large number of farmers expressed a desire to assist organized labor in this cooperative enterprise. The location of the bank has not yet been determined, but the workers are energetically proceeding with arrangements for its organization.

#### FARMERS TO ERECT MILLION DOLLAR COOPERATIVE GRAIN ELEVATOR.

The Equity Cooperative Exchange, the great farmers' cooperative wheat marketing organization of the northwest, has completed plans for the building of a \$1,000,000 grain elevator at the Chicago terminal. Several strong farmers organizations are pushing the sale of stock for this cooperative enterprise, so that it may be constructed in time to handle next season's grain crop.

#### REMARKABLE PROGRESS OF COOPERATION IN DENMARK.

The report of the United Corporation of Danish Cooperative Societies for the past year is a record of cooperative achievement which justifies Denmark's claim as the first cooperative commonwealth of Europe. Over one-half of the 600,000 households of the country are now united in the various cooperative societies, 252,659 families having representation in the rural societies and 64,341 in the town cooperatives. Coupled with this rapid growth in membership has gone an increase in business, the money turn-over of the societies increasing 35 per cent in one year to a total of 203,400,000 kroner in 1920. On this business a net saving of 5 per cent was effected for the cooperators, who took a cash dividend of 3 per cent and put the balance, 12,200,000 kr., into a reserve fund, a depreciation and expense fund, and a guarantee fund against fall in prices. In addition, the cooperators own a stock on hand valued at nearly 30,000,000 kr., and an actual working capital of 26,000,000 kr. in the wholesale society alone.

The Danish Cooperative Wholesale Society manufactures or handles almost every conceivable article that the members can want. Besides the general line of groceries, clothing, and hardware, the Wholesale owns factories for the manufacture of coffee, chocolate, cocoa, confectionery, tobacco and cigars, soap, margarine, cord and rope, chemical products, technical instruments, bicycles, hosiery, textiles, and clothing, besides a lumber department and a number of experiment farms for the scientific production of all

kinds of agricultural seeds, which are sold to the farmers with a high quality guarantee.

In addition to the consumers' societies, the Danish farmers have developed specialized cooperative societies for the production and sale of butter, cheese, eggs, condensed and dried milk, potatoes, pork, cattle, and other farm products. These societies also serve the farmers in the cooperative purchase of coal, fertilizer, fodder, and farm implements.

Back of all these various cooperative enterprises, binding them together and giving them powerful financial support, is the cooperative banking system of the country, beginning with the small credit unions for farmers and workers and culminating in the great central cooperative bank in Copenhagen, the Dansk Andels Bank, one of the strongest financial institutions in Europe, whose magnificent building occupies a whole city block.

The splendid achievements of the Danish cooperators prove that it is possible to run the industries and the commerce of a country on the basis of service rather than profit, for the good of all rather than for the enrichment of a favored few.

#### WORLD'S COOPERATIVE SOCIETIES AID RUSSIAN FAMINE SUFFERERS.

The cooperative appeal for help for the famine-stricken people of Russia and Georgia sent out by the recent International Cooperative Congress at Basle, Switzerland, has met with a generous response from cooperators in all countries. Among the chief contributors to date are the French societies (37,000 francs), the Dutch Cooperative Union (L125), the Norwegian Union (155,000 kroner), the Belgian Cooperative Union and trade unionists (40,000 francs), the Australian C. W. S. (100,000 kroner), the British Cooperative Union (11,550), the Finnish and Czecho-Slovakian societies, and other cooperative groups.

The cooperative societies and labor organizations of the United States, although not united in a strong central organization as in other countries, have made generous contributions for the relief of their Russian comrades. The Amalgamated Clothing Workers of New York have already sent food and clothing valued at \$150,000, and are arranging for a second shipment. The Polish Cooperative Bakery of Detroit is shipping 30 barrels of dried bread every week to Russia. The United Mine Workers of America, the largest labor union in the country, voted at their recent Indianapolis convention to donate for Russian relief a full day's pay from each of their 450,000 members. The International Ladies' Garment Workers' Union and other strong labor organizations have taken similar action. The

National Croatian Society at its Pittsburgh convention, and many other racial societies throughout the country, have also made generous contributions to save the Russian people from starvation.

The farmers' cooperative organizations have also responded, the California prune growers giving 3,300 pounds of dried prunes, and other California cooperative groups a total of 1,300 pounds of rice, honey, and soap; while the Northwestern Wheat Growers' Association is now conducting a campaign for a large pool of wheat to be donated by the farmers' cooperative grain associations of the Western states.

The efforts of the cooperators of the whole world to relieve the distress of their Russian brothers has far more significance than the mere total of dollars and pounds, of fruit and grain. It is the promise of a better society to come, when men and nations will work together and sacrifice together for the common good. In that day disarmament conferences will be unnecessary, for world peace will follow just as surely as world conflict arises from the present competitive struggle for

economic advantage and exploitation. This is the essence of cooperation. And because these things are right, they shall be.

A Western farmer who writes to us for aid in the organization of farmers' cooperative bank puts the whole case in a nut shell: "A bank should be a part of the farm instead of the farm being a part of the bank. In other words, the farmers should own their bank rather than the bank owning their farms." Cooperative control of credit is the American farmer's greatest need.

#### UNITED STATES VETERANS' BUREAU CLEAN-UP SQUADS.

One of the best proofs, that the newly created U. S. Veterans' Bureau is functioning efficiently and in the best interests of the disabled ex-service men, lies in the work of the Clean-up Squads. These Squads are organized through the District Office and there is, at the present time, one Squad operating in each of the forty-eight states of the Union.

The U. S. Veterans' Bureau is a government bureau which came into being upon

## ALEX H. ROLLERSON

### ELECTRICAL SUPPLIES

PLAINFIELD, N. J.



### *"For the Electrician"*

Lighting Attachment for alcohol torches.  
Making Electrical Work Easy.  
Beware of Imitations.

This Lighting Attachment furnishes an ever-ready light to the wick of the torch to whatever it is attached.

One charge is ample to last a year, lighting six times a day in dry or damp weather. Striking material of lighters will be renewed for 25 cents each.

Lighters \$1.25 each, postage paid by us.

In ordering fill in order form at base of this advertisement. Fits all Standard Alcohol Torches as shown in illustration. In ordering give name of torch for which attachment is desired.

Sold exclusively by Alex Rollerson, Plainfield, N. J.

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Patented September 20th, 1921.



the enactment of the Sweet Bill in July of this year and is composed of the three old government agencies, the Federal Board for Vocational Education, U. S. Public Health Service and the Bureau of War Risk Insurance, all of which were consolidated to form this new agency.

In order to give service and eliminate "red tape", the Veterans' Bureau has been organized on a decentralization plan. Fourteen district offices have been established in different parts of the country, and under these, there are one hundred and forty sub-district offices in operation. The outstanding feature of this plan is that men desiring relief or training from the government can get it directly from the district office, whereas formerly it was necessary for adjustments and authorizations to be made from Washington. Through decentralization, the Bureau has established personal contact with the ex-service men who are its wards, and today every disabled man can easily find the means to talk over his case personally with a Bureau representative.

The Clean-up Squads, one of which is operating in each state, i. e. Michigan, Wisconsin and Illinois, is one of the most successful means of bringing the Bureau to the disabled ex-service man. Each Squad consists of a Compensation Expert, a Training Expert, a Physician and a Secretary, who are sent out from the Bureau; and further than this all Squads in this District are now accompanied by a representative of the American Legion and the American Red Cross. These Squads travel about in the state and establish headquarters for several days at some town which is the center of population in the District. The ex-service men living within a radius of twenty-five of fifty miles of that town can then come to the Squad for personal interviews and present their claims for hospitalization, compensation and vocational training.

In the event, that any ex-service man is physically unable to come to the Squad, the American Legion and Red Cross make arrangements and some member of the Squad visits the ex-service man at his home.

During the first two months of their existence, the Clean-up Squads in the 8th District comprising Illinois, Michigan and Wisconsin interviewed 6,463 men personally. Of this number 1,246 men made their first applications for compensation, 1,778 men made application for vocational training and 2,167 men were given physical examinations. As a result of this two months' work, a great many men have been placed in vocational training and many more have been granted compensation, some of the awards running as high as \$80.00 per month since the date of the man's discharge. As a result of these awards, many men have re-

ceived checks ranging from \$500 to \$1,500 as a first payment on their compensation claims.

In speaking of the work of the Clean-up Squads, the American Legion, the American Red Cross and the Veterans of Foreign Wars cannot be praised too highly for the cooperation that they have given in this campaign of service for disabled ex-service men by sending representatives into the field to assist the men in preparing their claims and by giving the proper advance publicity to the visits of the various Clean-up Squads so that the ex-service men might know where and when to present their various claims.

Any ex-service man who is interested in presenting a claim to one of these Squads, may procure further information concerning same by communicating with his local post of the American Legion, the American Red Cross, or the District Office of the Bureau direct at 14 E. Congress St., Chicago, Ill.



## 6-ROOM HOUSE FREE



### I Will Buy the Lot

This means just what it says. I don't want your money. This is a true offer and I positively mean what I say. I give the house FREE, and if you don't own a lot, I will arrange for the lot for you. This is your chance to free yourself from the landlord's clutches. Rush me your name and address quick for big picture, description and plans of home.

**Pay Me Nothing** Now or Any Time. Remember money. This house is FREE. I do not want any of your money. This house is FREE. C. E. MOORE, President HOME BUILDERS CLUB, Dept. D32 SATAVIA, ILL.

### MERCHANT MARINE COMPETITORS AIDED BY AMERICAN RAILROADS.

**"Molders of Public Opinion" Ignore Exposure But Back Roads' Wage Reducing Plan.**

The charge by United States Senator Ransdell that American railroad owners have contracts with foreign steamship companies, while American vessels are idle, is a hard blow to rail owners, who have spent vast sums to develop a public opinion favorable to them.

Their raids on the treasury, their wage-cutting, and their general anti-union policy do not square with their statements that they are "trustees of a public utility," that they are only serving the public, that they are actuated by patriotic motives, etc., etc.

Now it is shown that they have pledged British, Japanese, Scandinavian and German ship companies "to make every effort within reason" to secure the necessary amount of freight required by the foreign ships, to aid these companies against all competitors (American ships compete with these foreigners,) to use their influence to secure tax exemptions and harbor dues for the foreigners, give them free wharfage and other concessions and deliver coal to them below the market price and never over \$5 a ton.

The law provides that the railroads shall file copies of every contract relating to traffic with the interstate commerce commission. It is now discovered that the contracts referred to by Senator Ransdell have not been filed. The commission has ordered the railroads to comply with the law, and the senate, on motion of Senator Jones, of Washington, requests the commission to furnish it a copy of these contracts.

Officers of the National Merchant Marine association state that there is no record of an agreement whereby an American railroad is pledged to secure trade for shipping under the American flag.

"With the government turning over many millions of dollars to American railroads, with the railroads utilizing their resources to secure business for foreign steamship lines, even to the extent of employing solicitors to get cargo, a remarkable situation is developed," these business men declare. "For, while the government is forced to tie up hundreds of its vessels for lack of freight, American railroads continue to turn over cargo to foreign steamship lines, and these lines continue to gain steadily in the percentage of our ocean commerce which they carry, while our vessels transport less and less.

"Thus the government, by its payment to the railroads, is using its money to foster competition with its own shipping and thereby add to the heavy burden of loss."

Some of the largest railroad systems have entered into these exclusive agreements with foreign companies. They include the Pennsylvania, Baltimore & Ohio, Boston & Albany (New York Central system), Philadelphia & Reading, Boston & Maine, Grand Trunk, Norfolk & Western, Missouri Pacific and Chicago, Milwaukee & St. Paul.

### CAN YOU TELL WHY—

Labor laws are always declared unconstitutional?

All workmen cannot see the benefit of organization?

Union men so often fail to demand union goods?

So many members never attend meeting only when out of a job or in trouble?

So many members think unionism consists only of paying dues?

Some members always have important business or meeting nights?

Some unionists never pay their dues until threatened with expulsion?

Some members yell on the street corners, but whisper in the lodge rooms?

We so often forget our own faults, but never fail to detect our neighbor's?

We expect our union to be powerful when we refuse to furnish the ammunition (brains and money)?—Ex.



14th Annual Seal Sale  
To Fight Tuberculosis



### STRIKE RIGHT IS NATURAL RIGHT; EXISTED PRIOR TO STATE ITSELF

—Cardinal O'Connell

The strike is a natural right; it is man's natural defense; it existed prior to the state itself and is a right which no society can annul, said Cardinal O'Connell, of this city, in a pastoral letter.

The reasoning of this church man is a contrast with the claim of "can't-strike" advocates, that strikes should be outlawed when they inconvenience the public—or, in other words, that a right can be set aside when it discommodates society; and that the state, created by man can deny rights inherent in man.

"It is a natural right of man to give or withhold his labor," said the cardinal. "It is man's defense against injury and oppression. Man's right to strike is then a natural right.

"A strike is not war, save figuratively, but like war it should be considered a last resort.

"The state has the right to suppress a civil war, but a strike should never be civil war. Some times incidental to a strike, but not at all necessary, and greatly to be deplored by true friends of labor, are intimidation, disorder, riot and violence. A strike of itself does not imply any disturbance of the peace.

"Strikes are called more frequently on account of failure to pay a just wage than for any other reason. If employers would recognize man's right to a just wage, another great mile stone of progress toward industrial peace would be passed.

"There is plenty to go round in this rich country of ours.

"The state should always maintain discipline, but the state has no right to prohibit a just strike.

"The evils and abuses of the present industrial system cannot be too strongly deplored. The aloofness of the employer from the worker, the concentration of wealth in the hands of the few, the oppression of the worker are abuses which, while not universal, are altogether too common. Stories of excessive profits and low wages, of heartless dismissals, or inhuman disregard of labor, are a disgrace to our democratic state.

"We must not look upon labor as merely the expenditure of muscle or intellectual energy, or as a commodity to be bought and sold. There is a moral element which must be considered. Man is not an irresponsible machine."

**DO YOU KNOW THAT THE CORPORATE AND EMPLOYING INTERESTS SAY THE BROTHERHOOD'S INSURANCE PLAN IS IMPRACTICAL, IMPOSSIBLE AND ALTOGETHER NO**

**GOOD? WHAT DO WE CARE? THEY SAY THE SAME THING ABOUT THE UNION OR ANYTHING ELSE THAT IS BENEFICIAL TO THE MEMBERS.**

### MERCHANTS AND LABOR UNIONS.

Fifty or more years ago the merchant was a hard-working, plain-living individual, his necessities governed by his business, his stock of goods by the demand of his trade.

In those days wage workers were earning small wages for an extremely long workday; their demands were limited by a small pay envelope; their amusement practically limited to conversation; seldom discarding his overalls, except to attend a funeral, marriage, or church, when he wore his tri-yearly Sunday best.

The demands of the wage workers, who constituted the great majority of consumers, limited the turnover and profits to the merchant, hence the status of the merchant was little if any better than the wage worker. Long hours and small income was the rule.

With the rise of the labor unions came better wages and a shorter work-day. This was followed by an early closing movement of the merchants. Higher wages created a bigger demand for necessities and so-called luxuries. The profits were greater and his variety of stock greatly extended. By rapid disposal of his own stock he now has quantity, quality and variety; and above all, some leisure to enjoy life. The labor unions have raised the standard of living of all layers of society, the merchant being no exception to the rule.

What, then, does a strong labor movement mean to the merchant? Just this: It means that the wage worker has enough to spend for the necessities and some of the luxuries of life; a \$25 suit instead of a \$10 one; a \$3 hat instead of a 50 cent one; better furniture at home with other comforts; good seats at the theatres, with a little saved against future debt accumulation.

A poorly paid non-union worker is brother to a pauper, that is, he is a poor customer at best—even if he can remain honest and pay his debts. The non-union worker would be still worse off if it were not that the labor unions were the means of his getting more money. When union scales increase, the non-union worker can get a little more money, can creep a little closer to the union scale, getting something which he did not help to acquire.

It is seldom you see a union worker begging; he is too proud, too self-respecting to do so. The union worker lives from 10 to 50 per cent better than the non-union worker. The union worker is the merchants best friend.—Exchange.

**FIGHT LABOR-HATERS WITH THEIR OWN WEAPONS, SAYS MURDOCK.**

(Victor Murdock is a member of the Federal Trade Commission and the owner and editor of the Wichita (Kan.), Daily Eagle. In the columns of his paper he has done what he could to counteract the flood of propaganda that is directed against workers, and now he tells labor what it can do to help itself.)

(By VICTOR MURDOCK.)

Seldom a day passes that the mails fail to bring publicity "dope" from well organized interests, employers, who believe in getting to the public. A good deal of this deals with labor and the emphasis is placed on the cost of labor, never on the work that labor does or its efficiency. Much of it is devoted, in fact, to disparaging labor's work. By this constant propaganda labor necessarily suffers in public estimation, and it would

sometimes appear that if it were not for labor everything would be all right in the country.

Yet it must necessarily be that labor performs considerable work. That is its business. But organized labor, which assumes to look after labor's interest, is seemingly indifferent to publicity. This is its greatest weakness.

Employers perceive the great advantage to be gained by winning the sympathy of the public, and are laying the groundwork for the support of public sympathy in future contests by their propaganda describing organized labor as inefficient, selfish and autocratic.

Labor's interest would seem to be to take a leaf out of the employer's publicity book. Unless it does this it is likely to lose rather than gain public support. It should show that organization of labor is in the interest of industry, employer and the public.

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by investing regularly in

### Treasury Savings Securities

#### Prices in November

25c Thrift Stamps.....	\$ .25
\$1 Treasury Savings Stamps.....	1.00
\$5 War Savings Stamps.....	4.22
\$25 Treasury Savings Certificates.....	21.10
\$100 Treasury Savings Certificates.....	84.40
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#### BACKED BY THE NATION'S STRENGTH

Buy them regularly at

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### GOVERNMENT LOAN ORGANIZATION

Second Federal Reserve District  
120 Broadway, New York

**HELP BRING A RAY OF SUNSHINE  
INTO THE LIVES OF THE KID-  
DIES OF WAR-TORN, GUN-  
RULED-MINGO.**

Much has been said and written about the gunmen rule and their lawlessness and the general strike conditions in Mingo County, West Virginia, but very little space has been devoted to the 4,973 little children and babes that were thrown upon the public highways by coal company gunmen during the eviction of the miners and their families in the summer of 1920, and who have since lived in tents and passed a winter with the chilly blasts stabbing into their tender flesh like needles and the rain, sleet and snow sifting in upon them adding to their misery and suffering.

These little tots are the innocent victims of the greedy coal masters, who in their mad rush for profits and power have crucified them upon the cross of greed and thrown them like mere chattels to wither and die upon the public highways with but a flimsy canvass between them and the bitter elements, while the tyrants revel in licentious luxury and gloat over the misery and suffering of the mothers and the children whom they have torn from their homes because their fathers and husbands, sought to bring a little more sunshine and happiness into their lives by demanding their constitutional and God given rights.

And now that the holiday spirit is in the air and everybody is preparing to bring Christmas joy to the children of their homes, we stop and shudder at the thought of the nearly 5,000 little kiddies of the striking coal miners in war-torn Mingo county who have lived in tents for nearly two years amid the bleak hills and barren waste, exposed to the elements and denied all the joys of childhood and with no prospects of that Christmas cheer which is so joyously anticipated by the children of the Nation.

Last year The West Virginia Federationist, the only class conscious labor paper in West Virginia) conducted a Xmas Fund campaign which was liberally contributed to by the workers of this State and a car load of candies, nuts, fruits and a Christmas ham for each family was distributed among them, and it drew tears of joy from those who went among them distributing the goodies and saw the glad light that sprang into their forlorn little faces and the smiles that it drew from sorrow creased faces of the mothers.

But alas, the iron heel of the coal masters has descended upon coal miners

in the organized fields and on the workers of other industries, and as a result they have had but little work since last spring, and in many cases, they have been idle for months at a stretch and many of their families are barely existing and the Xmas spirit in their homes will be but the shadow of what it has been in the past. And those who have worked have been burdened with assessments and calls upon their purse which have stripped them dry. They have given in the interest of the cause of humanity until it has more than hurt, and we have not the heart to add to their misery by calling for that which we know they cannot give, therefore we are appealing to our more fortunate brothers in those States that enjoy at least some of those rights and privileges decreed by the Constitution of these United States, and ask organized labor and its friends to contribute a small sum to a Christmas Fund to provide a few pieces of candy, a few nuts and an orange and an apple or two for the little kids in war-torn, gunman-ruled Mingo and help us bring a few rays of sunshine into their drab little lives on the birthday of He that said "suffer little children to come unto Me."

With an abiding faith that the workers of this country will respond to our appeal, and that each one who reads these lines will add his or her contribution, be it large or small, toward ushering a few bright moments into the tented homes of the little victims of the greed of the most relentless enemy of humanity—the soulless corporations who erect mansions and palaces upon the blood and bones of the children of the wealth producers of the world.

Send all contributions to The Federationist Xmas Fund, P. O. Box 1201, Charleston, W. Va., and let it come at once.

Trusting that you will give us your co-operation and support and thanking you in advance for the same, we are,

Sincerely and fraternally,

**THE WEST VIRGINIA  
FEDERATIONIST,**

Frank W. Snyder, Editor.

"The only newspaper published in West Virginia whose pen drags no ball and chain."

**THE JAPANESE ARE RAPIDLY  
ADOPTING AMERICAN AND EURO-  
PEAN CUSTOMS, AS EVIDENCED BY  
THE STATEMENT THAT TWENTY-  
THREE MEN OWN ONE-HALF OF THE  
ENTIRE WEALTH OF JAPAN.**

## THE PSALM OF LABOUR.

For centuries I have served mankind.  
For ages I have borne the burdens of the world.

I have stirred the earth. I have made it to bring forth increase.

I have caused the desert to blossom and changed the wilderness into a garden.

I have garnered the grain. I have gathered the fruit.

I have fed the world. I have provided food for all the people.

I have tamed wild beasts and made them the servants of man.

I have woven fibres into cloth and fashioned garments. I have clothed the people.

I have hewn down mountains and transformed the rock into human habitation.

I have felled the giants of the forest and made them furnish comfort and perfection to man.

I have gone down into the bowels of the earth and forced her to give up her treasure.

I have wrought in the glare of the furnace, undaunted by the hissing of steam and clanging of steel.

I have enriched the nations. I have produced the wealth of the world.

But mine eyes have been blinded, and my hands have been shackled.

I did not see that the wealth I had created was mine nor that the things of life belonged to me.

But the scales are falling from mine eyes. I am beginning to see.

I will arise in my strength. I will break my chains.

I will bring comfort and abundance to all. I will bring peace and joy to the multitude.

All mankind will be blessed, all the inhabitants of the earth made glad.

For I am greater than greed. I am mightier than mammon.

I am LABOUR.

## TEN LITTLE LINEMEN.

10. Ten little linemen starting for the line,

One fell off the truck then there were nine.

9. Nine little linemen raising up a weight,

One let go the fall line, then there were eight.

8. Eight little linemen climbing up to heaven,

One dropped his hand-axe, then there were seven.

7. Seven little linemen raising up a "stick,"

One dropped his pike, then there were six.

6. Six little linemen forgot it was alive,"

One stood on the messenger, then there were five.

5. Five little linemen on the ground once more,

One upset the solderhouse, then there were four.

4. Four little linemen trimming a tree, One trimmed the "high line," then there were three.

3. Three little linemen hurrying to get through,

One forgot his safety belt, then there were two.

2. Two little linemen almost done, One tapped the wrong wire, then there were one.

1. One little lineman, the last of the bunch,

Swears he'll play it safe; stick to his hunch.

—Selected.

## THE MAN WITH THE HOE.

(By Edwin Markham)

"God created man in His own image, in the image of God created He him."

Bowed by the weight of centuries, he leans

Upon his hoe and gazes on the ground,  
The emptiness of ages in his face,

And on his back the burden of the world  
Who made him dead to rapture and despair,

A thing that grieves not and that never hopes,

Stolid and stunned, a brother to the ox?  
Who loosened and let down this brutal jaw?

Whose was the hand that slanted back this brow?

Whose breath blew out the light within this brain?

Is this the Thing the Lord God made and gave

To have dominion over sea and land,  
To trace the stars and search the heavens for power;

To feel the passion of Eternity?  
Is this the Dream He dreamed who shaped the suns

And pillared the blue firmament with light?

Down all the stretch of Hell to its last gulf

There is no shape more terrible than this—

More tongued with censure of the world's blind greed—

More filled with signs and portents for the soul—

More fraught with menace to the universe.

What gulfs between his and the seraphim!

Slave to the wheel of labor; what to him  
Are Plato and the swing of Pleiades?

What the long reaches of the peaks of song,

The rift of dawn, the reddening of the rose?

Through this dread shape the suffering  
ages look,  
Time's tragedy is in that aching stoop;  
Through this dread shape humanity, be-  
trayed,  
Plundered, profaned and disinherited,  
Cries protest to the Judges of the  
World—

A protest that is also prophecy.  
O masters, lords and rulers in all lands,  
Is this the handiwork you give to God,  
This monstrous thing distorted and soul-  
quenched?

How will you ever straighten up this  
shape;

Touch it again, with immortality;  
Give back the upward looking and the  
light;

Rebuild it in the music and the dream;  
Make right the immemorial infamies;  
Perfidious wrongs, immedicable woes?  
O masters, lords and rulers in all lands,  
How will the future reckon with this  
Man?

How answer his brute question in that  
hour

When whirlwinds of rebellion shake the  
world?

How will it be with kingdoms and with  
kings—

When this dump Terror shall reply to  
God,

With those who shaped him to the thing  
he is—

After the silence of the centuries?

#### WHAT SCABS WON'T DO.

No scab would write back home and say:

"Dear mother, I am scabbing;  
I'm working here in a vile bull pen  
At the only job worth grabbing.  
I work, eat, sleep here on the job;  
Am penned in like a crook,  
And have armed guards protecting me  
From the men whose job I took."

Nor would he write to Molly Dun

And say: "My Molly, dear,  
I want to prove myself a man,  
And that is why I'm here.

I'm praying for the day to come  
When you and I shall wed;

I know, dear, you agree with me,  
'Tis best to scab for bread."

Nor would he take his little kids

And place them on his knees,  
And tell with pride of the time he scabbed  
On men who would be free.

But the man who fights for his union  
cause

May tell with keenest pride,  
His dear old mother, way back home,  
Or the girl he would make his bride,  
Exactly what his pursuit is;

He has no cause for shame;  
And the kiddies, too, are glad to hear  
Of the days when dad was game.

—Selected.

#### WAGES.

Determination of wages is of tremen-  
dous social importance because of its ef-  
fect upon the lives of wage earners, those  
dependent upon them and the whole so-  
cial structure. It is of economic import-  
ance because wage determination reflects  
the whole government of productive in-  
dustry. It is of human importance be-  
cause wages express a valuation of hu-  
man creative power. The desire to create  
is the highest human instinct. The de-  
termination of wages and the organiza-  
tion of industry may check, repress or  
release this creative ability and deter-  
mine the progress of society.

The early method of compensation was  
the granting of mere subsistence under a  
system of slavery. Out of this system  
changes were evolved which developed  
freedom of contract and the wage sys-  
tem. In its original conception, the wage  
system proceeded upon a basis of in-  
dividual bargaining which paralleling in-  
dustrial concentration developed into col-  
lective action for collective bargaining.

The most important change now taking  
place in industry is toward intelligent  
organization based upon and developed  
by research and recorded experiences.  
Industries with varying degrees of un-  
derstanding have grasped the value of  
science as an ally. As was natural, re-  
search was first utilized for the obviously  
technical phases of production. As in-  
dustries passed the period of infancy, ac-  
cumulated experience and records indi-  
cated the existence of fundamental prin-  
ciples underlying every phase of produc-  
tive organization.

The interests of labor are necessarily  
involved in the developing theory of  
business organization. Consideration of  
labor costs and production costs now  
enter into wage negotiations. Expediency  
is responsible for wage theories that do  
not square with fundamentals. No one  
has presented a well-considered wage  
theory that grew out of analysis of in-  
dustrial organization. As a result, con-  
tradictory wage theories are in use where  
all interests can be best served by uni-  
fied thinking. This situation has been  
made acute by insistence upon a cost of  
living basis for wage determination by  
some. There is need for an assay of ex-  
isting theory and a re-statement of fun-  
damentals.

Appreciative of the far-reaching effects  
of wage determination, the Executive  
Council of the A. F. of L. incorporated  
the following statement in their report  
to the Denver Convention:

#### Wages and the Cost of Living.

The American trade union movement  
believes that the lives of the working  
people should be made better with each  
passing day and year. The practice of  
fixing wages solely on a basis of the

cost of living is a violation of the whole philosophy in progress and civilization and, furthermore, is a violation of sound economic theory and is utterly without logic or scientific support of any kind. What we find as a result of practice, so far as it has gone, is that there is a constant tendency under it to classify human beings and to standardize classes, each class having a presumptive right to a given quantity of various commodities. It is not difficult to understand that the ultimate development of such a policy must be ridiculous and fantastic; in fact, it already has become so in many cases.

We are not prepared at this time to lay down in definite form a policy which we believe proper as a basis of wage measurement, but we are firmly convinced of the necessity of research and study, in order that a principle may be found which will be scientifically sound and to which, therefore, our industrial life will naturally adjust itself. American industrial development has reached a point where it must give to the workers a consideration that goes beyond the bare essentials of sustaining life. Hunger of the workers for those things which satisfy the diversified needs of human beings has in the United States in the main been satisfied, so far as the elementals of physical existence are concerned. There is beyond that point, however, a hunger which can only be described as one which demands opportunity for a broadening sphere of mental and spiritual life.

To measure the life possibilities of a highly civilized people in terms of yearly allowance, or so many pounds and yards of commodities, is a conception which the American labor movement can not tolerate and which it must remove from the realm of practice. We realize fully that to substitute the present unscientific, unsound and unjust practice with one which shall meet all tests, requires deep study and much consultation. There must be laid down a principle that will endure. We must face the facts as they are and carefully develop a scientific procedure in so far as that is humanly possible.

Ultimately, we feel, there must be found some method of relating standard of living to social usefulness, or production service, though under present industrial management this has not yet been found possible on any just basis.

Unquestionably the welfare of any people as a whole is directly related to the productivity of that people. The difficulty is encountered when it is attempted to apportion returns on the basis of individual productivity. Some of the blame for this is because of the lack of control by individuals over their own life work and by the practice of employers of pitting workman against workman, as well as the advantage which employers take

in imposing speed efforts which it is possible to maintain for short periods only.

However, progress that has been made in some cases in the development of the science of industrial management shows that it is possible to look forward along this line with some hope of results that will afford justice to the workers and to society at the same time.

There are but two avenues leading to permanent higher standards of living for our people as a whole. One of these is the elimination of waste, either in the form of mismanagement or of undue exploitation and profiteering. The other is increased productivity. Both must be traveled simultaneously.

The necessity and desirability of constantly improving standards of life and living compel labor to manifest a deep and intelligent interest in management, to the end that the reward for more effective effort may not be diverted into non-productive channels, or in other words, into the pockets of those who contribute nothing toward production.

We merely set down these fundamentals as an indication of what we believe to be a necessary avenue of thought leading to possibilities of greater justice for the workers and a sounder basis for our social life as a whole. And, look in this direction, as we believe we must, we are driven to the conclusion that those who contend for the fixation of wages on the basis of the cost of living are wrong. In that direction lies death through the perpetuation of a static condition. We draw no further conclusions at this time, because we realize fully the magnitude of the problem and the complexities which it presents.

We recommend therefore that the convention authorize the Executive Council to conduct an investigation, leaving to the judgment of the council whether it should name a special committee for that purpose or conduct the investigation itself. We recommend that this investigation be prosecuted with diligence in order that it may be possible to report to the next convention a policy to serve as a guide for the labor movement of America.

This proposal was referred to the convention committee on education which reported:

The committee believes that under this caption the Executive Council offers a recommendation which looks toward a solution of the basic problem of the economic and industrial situation. The committee recommends the entire section to the earnest study of the delegates and heartily concurs in the recommendation or through a special committee, conduct an investigation into the whole subject and report to the next convention.

The recommendation of the committee that the Executive Council, either itself was unanimously adopted.

## LOCAL UNION DIRECTORY

(m.) Mixed. (l.) Insidemen. (c.) Craneman. (mt.) Maintenance. (t.o.) Telephone. (b.o.) Bridge Operators.  
 (l.) Linemen. (t.) Trimmers. (c.a.) Cable Splicers. (s.) Shopmen. (r.r.) Railroad Men. (p.o.) Picture Operators.  
 (f.) Fixture Hangers. (p.) Powerhouse men.

No.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Days
(1)	St. Louis, Mo.....	Walt O'Shea.....	4842a Labadie Ave..	J. J. Hartman.....	4818 N. 21st St....	2651 Locust St.....	Every Friday.
(1)2	St. Louis, Mo.....	H. G. Sollday.....	Box 587.....	W. E. Sants.....	3000 Eastern Ave....	3000 Easton Av.....	1st & 3d Thurs.
(1)3	New York, N. Y.....	Geo. W. Whitford..	130 E. 16th St.....	W. A. Hogan.....	130 E. 16th St.....	Labor Temple.....	Every Tuesday.
(m)4	New Orleans, La....	W. Graham.....	308 S. Cortez St....	R. L. Hottinger....	7811 Cohn St.....	715 Union St.....	2d & 4th Wed.
(1)5	Pittsburgh, Pa.....	Monte Getz.....	607 Bigelow Blvd..	J. F. Manley.....	McGeah Bldg.....	607 Bigelow Rd....	Every Friday.
(1)6	San Francisco.....	Jas. McKnight.....	200 Guerrero St....	J. H. Clover.....	200 Guerrero St....	Bldg. Tr'des Temp.	Every Wed.
(1)7	Springfield, Mass..	D. A. More.....	21 Sanford St.....	J. A. Beauchemin..	21 Sanford St.....	19 Sanford St.....	Every Monday.
(1)8	Toledo, O.....	C. A. Bremer.....	1467 Chester St....	C. E. Arnold.....	1601 W. Woodland Ave.	Labor Hall.....	Every Monday.
8a	Boston, Mass.....	Marjorie Willis.....	1460 Washington St	Helen Fleming.....	72 Harvard St.....	3 Boylston Pl.....	2d & 4th Mon.
(1)9	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St..	L. M. Fee.....	5 S. Sangamon St..	5 S. Sangamon St..	Every Friday.
(m)10	Butler, Pa.....	R. F. Knittle.....	144 N. Main St.....	R. E. Forsythe.....	317 Elm St.....	Un'td Lab. O'n Hall	2d & 4th Tues.
(1)11	Paterson, N. J.....	A. Huber.....	Labor Inst.....	Chas. Phalen.....	936 E. 19th St....	Labor Institute.....	1st & 3d Tues.
(m)12	Pueblo, Colo.....	H. L. Hutt.....	Box 70.....	Ed. Carlson.....	Box 70.....	Labor Temple.....	Every Thurs.
(m)13	Dover, N. J.....	Archibald Boyne..	Box 278, Wharton, N. J.	Russell Pope.....	54 Hudson St.....	Labor Temple.....	2d & 4th Fri.
(1)14	Pittsburgh, Pa.....	E. L. Huey.....	1223 Reddour St....	L. W. McCleanhan..	City Bldg., Ohio Federal St. N. S.	Union Labor Temple.	1st & 3d Friday
(1)15	Jersey City, N. J..	W. R. Burke.....	581 Summit Ave....	E. A. Richter.....	258 Barrow St....	553 Summit Ave....	1st & 3d Tues.
(1)16	Evansville, Ind....	Frank Smith.....	1300 E. Oregon.....	E. E. Hoskinson....	1227 S. 8th St....	311 S. 1st St.....	Every Sunday.
(1)17	Detroit, Mich.....	Wm. McMahon.....	274 E. High St.....	Wm. Frost.....	274 E. High St.....	274 E. High St.....	Every Thurs.
(1)18	Los Angeles, Calif.	F. Bartholomew....	Rm. 112, Lab. Tem.	Earl Frost.....	27 Fayette St....	Labor Temple.....	Thursdays.
(m)19	Concord, N. H.....	A. McInnis.....	47 S. State St....	W. F. Young.....	220 E. 117th St...	Cent. Labor Hall..	4th Tues.
(1)20	New York, N. Y.....	Leon Irving.....	234 Albany Ave....	Brooklyn, N. Y.	220 E. 117th St...	Centr'l Op'a House.	1st, 3d & 5th Friday.
(1)21	Philadelphia, Pa..	H. Weber.....	2545 Turner St....	W. T. McKinney....	Westville, N. J....	McDermott Hall...	Friday.
(1)22	Omaha, Neb.....	Sidney Slaven.....	2305 S. 13th St....	J. M. Gibb.....	4732 N. 36th St....	Labor Temple.....	Tuesdays.
(1)23	St. Paul, Minn.....	P. G. Lawson.....	267 1/2 W. 7th St..	Leo Mitchell.....	212 Dakota Bldg....	75 W. 7th St.....	1st & 3d Thurs
(m)24	Minne., & St. Paul, Minn.	Ed. M. Shave.....	1764 Hennepin Ave.	E. M. Stanchfield..	404 Kasota Bldg... Minneap., Minn.	A. O. U. W. Hall...	1st & 3d Tues.
(1)25	Terre Haute, Ind..	Geo. Thomas.....	129 S. 13 1/2 St..	B. D. Akers.....	104 N. 14th St....	624 1/2 Main St....	1st & 3d Wed.
(1)26	Washington, D. C.	Wm. F. Kelly.....	902 Penn. Av., NW.	J. A. O'Leary.....	902 Penn. Av., NW.	902 Penn. Av., NW.	Every Thurs.
(1)27	Baltimore, Md.....	J. Shipley.....	535 E. 23d St....	J. Everett.....	304 Cole Ave.....	Hendricks Hall...	Monday.
(1)28	Baltimore, Md.....	F. J. Meeder.....	20 N. East Ave....	T. J. Fagan.....	1222 St. Paul St...	1222 St. Paul St...	Friday.
(1)29	Trenton, N. J.....	Jack Sullivan.....	128 Burton Ave....	Fred Rose.....	20 Parkinson Ave..	Broad and Front St.	1st & 3d Thurs.
(cs)30	Erie, Pa.....	W. O. McEnteer....	907 German St....	W. L. Cross.....	147 W. 18th St....	O. L. U. Hall.....	2d & 4th Fri.
(m)31	Duluth, Minn.....	G. Hartmann.....	1405 E. 9th St....	Wm. Murnian.....	915 E. 4th St....	Trds. Union Hall..	1st & 3d Thurs.
(m)32	Lima, Ohio.....	D. M. Donehoo....	957 Eliz. St. N....	S. M. Ledy.....	558 Hazel Ave....	219 1/2 S. Main St...	Monday.
(m)33	New Castle, Pa....	H. P. Callahan....	701 Chestnut St...	J. P. Merrilees....	716 Wilmington av.	8. N. Mill St....	Every Fri.
(1)34	Peoria, Ill.....	Wm. Burns.....	207 Clark Ave....	Frances Roche.....	216 N. Jefferson Av. Apt. No. 9.	Bldg. Trds. Coun..	2d & 4th Thurs.
(1)35	Hartford, Conn....	Walt G. Cramer....	104 Asylum St....	Chas. H. Hall.....	104 Asylum St....	104 Asylum St....	Every Friday.
(m)36	Sacramento, Cal..	E. J. Berrigan.....	Box 38 Labor Temple.	J. Noonan.....	1120 20th St.....	Labor Temple.....	Every Thurs.
(1)37	New Britain, Conn.	Louis Allen.....	Box 495.....	Thos. F. Stanton..	61 Garden St.....	Eagles' Hall.....	2d & 4th Thurs.
(w)38	Cleveland, Ohio...	E. J. Cavan.....	2182 E. 9th St....	F. J. Bilger.....	2182 E. 9th St....	2182 E. 9th St....	Every Tues.
(1)39	Cleveland, Ohio...	Jos. Lynch.....	1708 Willey Ave...	H. J. Sutherland...	2182 E. 9th St....	2182 E. 9th St., 3d.. Floor.	Every Thurs.
(1)41	Buffalo, N. Y.....	E. Johnston.....	128 Edna Pl.....	G. C. King.....	460 Olympic Av....	270 Broadway....	Tuesday.
(1)42	Utica, N. Y.....	W. T. Gardiner....	1025 Mohawk St....	W. T. Gardiner....	1025 Mohawk St....	Labor Temple.....	1st & 3d Friday.
(1)43	Syracuse, N. Y....	W. T. Gardiner....	1025 Mohawk St....	J. B. Young.....	Box 416.....	149 James St.....	Friday.
(1)44	Rochester, N. Y...	F. Miller.....	1192 E. Main St....	Howard Traver....	77 Asbury St.....	Fraternal Bldg....	2d & 4th Tues.
(1)45	Buffalo, N. Y.....	John Allison.....	85 Central Ave.... Lancaster, N. Y.	F. H. Lamme.....	188 Riverside Ave.	48 W. Eagle St....	2d & 4th Thurs.
(1)46	Seattle, Wash.....	A. W. Esselback....	317 Labor Temple..	A. G. Heller.....	Rm. 317 Lab. Temp.	Labor Temple.....	Thursdays.
(m)47	Sioux City, Ia.....	C. D. Wyant.....	420 Stone Pk. Blvd.	G. A. Parks.....	Box 102.....	Labor Temple.....	1st & 3d Tues.
(1)48	Portland, Ore.....	Frank Green.....	319 Lumber Ex.... Bldg.	J. D. M. Crockwell.	319 Lumber Ex.... Bldg.	Carpenter's Hall...	Wednesday.
(1)51	Peoria, Ill.....	Albert Sims.....	611 7th St.....	Fred V. Klooz.....	316 Pope St.....	Franklin & Jeffer-son.	1st & 3d Tues.
(1)52	Newark, N. J.....	Albert Bell.....	3 W. Park St....	Edw. A. Schroeder.	262 Washington St.	262 Washington St.	Every Tues.
(m)53	Kansas City, Mo..	Oscar C. Hull.....	2106 E. 42nd St...	Jos. Cloughley....	923 Orville Ave.... Kas. City, Kas.	Labor Temple.....	Tuesday.
(1)54	Columbus, O.....	Walt D. Gaver.....	Briggsdale, Ohio.	C. L. Williams.....	86 W. N. Broadway.	21 1/2 N. Front St...	2d & 4th Tues.
(1)55	Des Moines, Ia....	G. Cook.....	3300 2nd St....	Eke Johnson.....	2332 E. 18th St....	Labor Temple.....	Friday.
(1)56	Erie, Pa.....	N. Amand.....	1603 Sasafraas St.	E. H. Fails.....	1109 E. 30th St....	17th and State....	2d & 4th Wed.
(m)57	Half Lake City, U.	C. Cannon.....	1426 S. 15E.....	A. F. Lockett.....	626 W. 1st St. So.	Labor Temple.....	Every Thurs.
(1)58	Detroit, Mich.....	W. W. Borsch.....	55 Adelaide St....	F. E. Harris.....	55 Adelaide St....	333 Cass Ave.....	Tuesday.

# WORKERS AND OPERATORS

911

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(w)59	Dallas, Tex.....	Robt. Roy.....	8 Labor Temple....	L. B. Irvin.....	Rm. 8 Lab. Temp..	Labor Temple.....	Every Mon.
(i)60	San Antonio, Tex..	Max Niedorf.....	407 Indiana St....	Wm. Canze.....	746 Aransas Ave..	Trade Council Hall	Every Wed.
(i)62	Youngstown, O.....	E. Hughes.....	150 E. Marion Ave..	W. J. Fitch.....	133 Benita Ave....	223 W. Federal St..	1st & 3d Thurs.
(m)63	Warren, Pa.....	F. M. Scheaffer...	207 Jackson Ave....	A. A. Keller.....	116 Main Ave.....	S. B. of A. Hall....	2d & 4th Thurs.
(w)64	Youngstown, O.....	N. Marick.....	Box 846.....	Lee Stexerwald...	P. O. Box 195.....	Resh Hall.....	Tuesday.
(i)65	Ruthe, Mont.....	E. C. McQuillian..	4816 Caroline St...	W. C. Medhurst...	Box 846.....	I. O. O. M. Hall....	Every Friday.
(m)66	Houston, Tex.....			J. P. Willson.....	Box 454.....	Labor Temple.....	Every Wed.
(m)67	Quincy, Ill.....	Warren Hartzele..	801 Adams St.....	R. Lubbering.....	921 N. 11th St....	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo.....	Jack Flattery.....	4701 W. Hayward Pl.	F. J. Kelly.....	3301 Tennyson St..	412 Club Bldg.....	Every Mon.
(i)69	Dallas, Tex.....	T. D. Betts.....	P. O. Box 827.....	A. M. Lewis.....	P. O. Box 827.....	Labor Temple.....	Every Mon.
(i)71	Columbus, O.....	John McGehan....	Box 1082.....	R. W. Michael....	Box 1082.....	34½ E. Rich St....	Every Mon.
(i)72	Waco, Tex.....	T. S. Cox.....	Box 814.....	Claude Doyle....	P. O. Box 814.....	Labor Hall.....	2d & 4th Mon.
(i)73	Spokane, Wash....	R. S. Franks.....	Box 635.....	W. A. Grow.....	Box 635.....	Carpenters' Hall..	2d & 4th Fri.
(rr)74	Danville, Ill.....	Leslie Cunningham	722 Bryan Ave....	E. F. Truby.....	927 N. Franklin St.	Trds. Council Hall	2d & 4th
(i)75	Gr'd Rapids, Mich..	Frank Harrison....	742 Woodworth St. S. E.	Chas. Anderson...	1432 Wilcox Pk. Av.	Trds. & Labor Hall	Friday.
(i)76	Tacoma, Wash....	Geo. Sanderson...	Box 1261.....	Roy Hunt.....	210 St. Helen Av...	Bldg. Trades Hall.	1st & 3d Tues.
(cs)78	Cleveland, O.....	W. R. Lennox.....	2182 E. 9th St....	Leo A. Connors...	14016 Castalia Ave. N. E.	2182 E. 9th St....	Monday.
(i)79	Syracuse, N. Y.....	J. E. Dibble.....	319 Craddock St..	Robt. Taylor.....	1121 3rd St. No....	Myers Hall.....	Friday.
(m)80	Norfolk, Va.....	Geo. Roberts.....	524 St. & Myers Av.	T. J. Gates.....	846 41st St.....	I. O. O. F. Hall....	Wednesday.
(m)81	Scranton, Pa.....	M. J. Meehan.....	121 N. Sherman Ave	Wm. Dailey.....	822 Prospect Ave..	225 Wash. Ave....	1st & 3d Thurs.
(i)82	Dayton, O.....	J. W. Howell.....	122 Stillwater Ave.	Robt. Brown.....	209 E. Pease Ave..	Labor Temple.....	Every Mon.
(i)83	Los Angeles, Cal..	F. J. Connolly....	540 Maple Ave....	Geo. W. Nelson....	540 Maple Ave....	Labor Temple.....	Every Wed.
(m)84	Atlanta, Ga.....	J. L. Carver.....	Box 669.....	S. C. Mann.....	Box 669.....	112 Trinity Ave....	Every Thurs.
(s)	Schenectady, N. Y.	Fred E. Schuldt...	405 Pleasant St..	C. V. Platto.....	32 Front St.....	246 State St.....	3d Friday.
(w)86	Rochester, N. Y....	J. Downs.....	43 Dove St.....	A. L. Knauf.....	34 Wilmington St..	Musician's Hall....	Ev. other Wed.
(cs)87	Newark, Ohio.....	Fred D. Haynes...	45 N. Arch St....	J. L. Levensperger	237 N. 11th St....	Engineers Hall....	2d & 4th Tues.
(m)88	Chillicothe, O.....	J. V. Brooks.....	236 Hirn St.....	C. B. Maddox.....	233 Eastern Ave....	Trds. & Lab. Hall..	2d & 4th Tues.
(m)89	Crawf'dsville, Ind..			W. V. Symmes....	Box 82.....	Rm. 13, K. of P. Bldg., Market & Washington.	1st & 3d Thurs.
(i)90	New Haven, Conn..	Wm. Dedrick.....	215 Meadow.....	H. Wyatt.....	215 Meadow St....	215 Meadows St....	1st & 3d Tues.
(m)93	E. Liverpool, O....	Arthur Czech.....	336 W. Church Al- ley.	C. D. Lentz.....	301 Washington St.	Fowler Bldg.....	1st & 3d Fri.
(m)94	Kewanee, Ill.....	L. J. Metcalf.....	508 5th Ave.....	O. G. Smith.....	852 Pine St.....	Taylor Hall.....	2d & 4th Fri.
(m)95	Joplin, Mo.....	N. Graham.....	713 Moffett Ave..	W. E. Hough.....	2222 Connor Ave..	Labor Temple.....	Every Friday.
(m)98	Worcester, Mass...	C. McKinstry.....	1001 Main St....	Jas. Rice.....	94 Hamilton St....	Labor Temple.....	1st & 3d Mon.
(i)97	Waco, Tex.....	L. O. Niles.....	Box 1128.....	J. Caldwell.....	Box 1128.....	102½ S. 4th St....	1st & 3d Fri.
(i)98	Philadelphia, Pa..	J. S. Meade.....	123 N. 15th St...	W. S. Godshall...	1924 Spring Garden St.	13th and P. Garden Sts.	Every Tues.
(i)99	Providence, R. I...			Jas. B. Kennedy...	116 Orange St....	72 Weybosset....	Every Mon.
(i)100	Fresno, Cal.....	O. D. Fincher....	1917 Toulumme...	C. R. Russell.....	217 Theta St.....	1917 Toulumme...	1st & 3d Tues.
(i)101	Cincinnati, O.....	Ben Lloyd.....	86 W. McMillan St.	A. J. Stayton....	1629 Herbert Ave..	1313 Vine St....	Wednesday.
(i)102	Patterson, N. J....	Robt. Sigler.....	401 Ellison St....	C. Campbell.....	Box 41.....	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.....	Frank R. Sheehan..	30 Fapon St.....	J. T. Fennell.....	987 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.....	H. W. Shivers.....	10 Ashland St....	J. S. Mahoney....	18 Woodbridge St..	Paine Men Bldg...	Thursday.
(m)105	Hamilton, Ont., C..	E. Osier.....	98 Catherine St. So	S. Mitchell.....	75 Alberta Ave....	Orange Hall.....	Friday.
(i)106	Jamestown, N. Y...	H. W. Fisher.....	62 Lakin Ave....	F. J. Kruger.....	869 Spring St....	8 W. 3rd St.....	Alternate Mon.
(m)107	Gr'd Rapids, Mich..	Ellis Cribbs.....	Y. M. C. A.....	F. J. English.....	853 Dayton St....	Tr. & Labor Hall..	Every Tues.
(m)108	Tampa, Fla.....	J. B. Ellis.....	Box 662.....	John Murphy.....	208 S. Edison.....	Ross & Nebr. Ave..	Friday.
(i)109	Rock Island, Ill...	E. N. Crouse.....	901 14½ St....	A. Asplund.....	807 29th St.....	21st & 3rd Ave....	2d & 4th Mon.
(i)110	St. Paul, Minn....	L. P. Kelly.....	210-11 Dakota Bldg.	R. W. Holmes....	210-11 Dakota Bldg.	75 W. 7th St....	1st & 3d Mon.
(i)111	Denver, Colo.....	Gus Roberts.....	412 Club Bldg...	Geo. Roberts.....	412 Club Bldg....	412 Club Bldg....	Every Thurs.
(i)112	Louisville, Ky.....	John Choape.....	1315 Winter Ave..	Frank Roth.....	2612 Duncan St...	Carl Marx.....	Monday.
(m)113	Colo Spgs., Colo...	E. E. Norman.....	117 E. Moreno....	F. C. Burford....	514 S. Weber.....	Rm. 11, Woolworth Bldg.	Every Friday.
(m)114	Fort Dodge, Ia....	W. Sanford.....	716 6th Ave. No...	E. M. Gulden....	1 No. 18th St....	Labor Temple.....	1st & 3d Tues.
(i)116	Ft. Worth, Tex....	Chas. Shyroce....	1101 Houston St..	J. J. Farrell.....	Box 1243.....	Musicians Club...	Every Tues.
(m)117	Elgin, Ill.....	J. Costello.....	723 Cedar Ave....	R. W. Pinkerton...	Box 135.....	Woodman Hall....	1st & 3d Wed
(m)119	Temple, Tex.....	A. C. Hornmuth...	Temple Elec. Co...	H. S. Newland....	506 S. 11th.....	Over Busy Bee....	Sun. morn.
(m)120	London, Ont., C...	C. Burthwick.....	643 Lorne Ave....	J. A. Woodley....	377 Rattle St....	Richmond St....	2d & 4th Thurs
(m)121	Augusta, Ga.....	J. T. Woodward...	2238 Central Av...	F. A. Schueler...	323 Walker St....	Labor Hall.....	1st & 3d Tues
(m)122	Great Falls, Mont.	Earl Buker.....	Box 385.....	D. Goggans.....	Box 385.....	Lyceum Hall.....	Every Tues.
(m)123	Wilmington, N. C.	M. J. Crumpleer...	312 S. 4th St....	J. W. Chadwick...	918 S. 5th St....	I. O. O. F. Hall....	Friday.
(i)124	Kansas City, Mo...	Arthur Erickson...	2610 Cleveland Av.	G. W. Slade.....	2923 Walnut St...	Labor Temple.....	Every Tues.
(rr)125	Portland, Oreg....	M. DeCarr.....	Box 644.....	W. E. Bates.....	Box 644.....	E. Pine & Grandav.	Every Friday.
(rr)126	Manchester, N. Y...	Arthur Penny.....	75 State St....	Howard Sprague...	16 Howard St....	Bairds Hall.....	2d & 4th Fri.
(m)127	Kenosha, Wis.....	Ray Thornton....	477 Edward St....	Thos. O'Connor...	1055 Pickwick...	Union Hall.....	2d & 4th Wed.
(m)129	Elyria, O.....	Gaylord Tucker...	Oberlin Rd.....	H. A. Sauer.....	420 Kenyon Ave...	Painters Hall....	2d & 4th Thurs
(i)130	New Orleans, La...	D. J. Byrne.....	715 Union St....	H. M. Muller.....	822 Union St....	822 Union St....	Friday.
(m)131	Kalamazoo, Mich..	Geo. Allen.....	226 Vine St....	W. G. Pountain...	605 Portage St...	Metal Tr. Hall....	Monday.
(m)132	Clifton, Ariz.....	G. E. Dichtenmiller	Morenci, Ariz...	S. A. Beck.....	Box 363.....	Town Hall.....	1st Tues.



L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 123	Middletown, N. Y.	Geo. Gibbs.	48 Houston Ave.	T. E. Hodge.	12 Watkins Ave.	Gunther Bldg.	1st Thurs.
(i) 124	Chicago, Ill.	Robert Brooks.	1507 Ogden Ave.	Theo. Williams.	1807 Ogden Ave.	1507 Ogden Ave.	Every Thurs.
(m) 125	La Crosse, Wis.	M. C. Dokken.	430 Liberty St.	Sydney Strauss.	536 N. 9th St.	427 Jay St.	1st & 3d Tues.
(m) 126	Birmingham, Ala.	A. H. Vickery.	Box 205.	C. M. Baker.	Box 205.	Ben Hur Temple.	Tuesday.
(m) 127	Albany, N. Y.	Roy Zealman.	245 Livingston Ave.	John O'Neill.	105 Myrtle Ave.	120 Madison Ave.	3d Tues.
(m) 128	Elmira, N. Y.	Jerry Sheehe.	370 Clinton N.	Ed. Jones.	606 Park Pl.	200 E. Water St.	2d & 4th Wed.
(i) 140	Schenectady, N. Y.	H. A. Boink.	620 Smith St.	Chas. Dickson.	R. F. D. No. 7.	245 State St.	1st & 3d Wed.
(i) 141	Wheeling, W. Va.	J. Yost.	141 20th St.	E. Hagen.	643 Market St.	Odd Fellows Hall.	2d & 4th Fri.
(i) 143	Boston, Mass.	John Hession.	Wells Mem. Bldg.	Wm. Glacken.	Wells Mem. Bldg.	987 Washington St.	Friday.
			987 Wash. St.		987 Washington St.		
(j) 145	Harrisburg, Pa.	Geo. Miller.	1818 Susquehanna St.	J. J. Kaufhold.	430 Hamilton St.	221 Market St.	2d & 4th Mon.
(i) 146	Decatur, Ill.	Geo. Kossieck.	Box 431.	Chas. J. Winter.	Box 431.	Stein Hall.	2d & 4th Fri.
(to) 147	Chicago, Ill.	Mack L. H. Larsen.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple.	1st & 3d Tues.
(i) 148	Washington, D. C.	E. H. Pickel.	400 1st St. S. E.	John Manahan.	915 Columbia Rd., N. W.	Moose Hall.	2d & 4th Fri.
(i) 149	Aurora, Ill.	Morris Wright.	136 Foran Ave.	E. E. Green.	618 Benton St.	77 Fox St.	2d & 4th Wed.
(i) 150	Waukegan, Ill.	F. Wilcox.	19 Deerpath Ave., Lake Forest, Ill.	W. F. Vetter.	401 McDaniels Ave., Highland Pk., Ill.	218 Wash. St.	1st & 3d Wed.
(i) 151	San Francisco, Cal.	J. Hansen.	24 Ramseil St.	H. S. Walker.	1235 12th Ave.	Carpenter's Hall.	Every Thurs.
(rr) 152	Deer Lodge, Mont.	J. V. Steinberger.	Box 522.	John Ward.	Box 715.	I. O. O. F. Hall.	Friday.
(i) 153	South Bend, Ind.	H. N. Austin.	1231 Portage Ave.	Oliver Davis.	726 W. Oak St.	315 S. Mich.	Thursday.
(i) 154	Davenport, Ia.	Wm. Thompson.	621 E. 12th St.	E. E. Koontz.	3 Schricker Flats.	5th & Brady Sts.	2d & 4th Wed.
(i) 155	Oklahoma City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(i) 156	Ft. Worth, Texas.	J. C. Estill.	Box 251.	Chas. Funkhouser.	Box 251.	Musicians' Hall.	Wednesday.
(m) 157	DuQuoin, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.
(m) 158	Green Bay, Wis.	A. Verheyden.	706 S. Jefferson.	Jas. Gerhard.	1263 Crooks St.	213 N. Wash.	2d & 4th Tues.
(m) 159	Madison, Wis.	H. A. Fieldman.	1243 Jenifer St.	Elliott Barron.	326 W. Willson.	27 N. Pickney St.	2d & 4th Thurs.
(m) 161	Greenfield, Mass.	W. Sanderson.	S. Deerfield, Mass.	W. D. Clark.	41 Russell St.	Union Hall.	1st Thursday.
(rr) 162	Kansas City, Mo.	L. B. White.	2510 Holmes St.	F. S. Eldred.	Box 69, Gateway Station.	813 Walnut St.	2d & 4th Mon.
(m) 163	Wilkes-Barre, Pa.	Harold V. Deubler.	105 Cary Ave.	Brice McMillan.	88 S. Bennett St., Kingston, P. O. Doranetown, Pa.	24 Simon Long bldg.	Every Thurs.
(i) 164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Maxwell Bublitz.	1446 Smith Ave., No. Bergen, N. J.	583 Summit Ave.	Friday.
(c) 165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	Flat 301, Broadway Apts.	Moose Hall.	1st & 3d Tues.
(i) 166	Lincoln, Nebr.	B. L. Rigger.	Labor Temple.	J. P. Evans.	Labor Temple.	Labor Temple.	1st & 3d Tues.
(i) 168	Fresno, Calif.	Walter Egli.	Box 64, Route C.	W. M. Friend.	2966 Illinois Ave.	Bowling Auditorium Bldg.	2d & 4th Tues.
(rr) 171	Watertown, N. Y.	M. Van Alstyne.	529 Cross.	R. P. Wiley.	333 Logan Ave.	800 Rothstock bldg.	2d & 4th Wed.
(m) 172	Newark, Ohio.	Ralph Bradley.	48 E. Chamel St.	C. O. Alsdorf.	115 Ash St.	3 1/2 N. 3d St.	1st & 3d Thurs.
(m) 173	Ottawa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Hall.	1st & 3d Tues.
(m) 175	Chattanooga, Tenn.	T. J. Tucker.	808 S. Wilborn St.	C. K. Gencoe.	2409 Union Av.	Cent. Labor Hall.	Every Tuesday.
(i) 176	Joliet, Ill.	R. V. Allen.	S. Ottawa St.	R. G. Worley.	104 Cogwin Ave.	Labor Hall.	2d & 4th Thurs.
(m) 177	Jacksonville, Fla.	A. V. Allison.	18 E. Adams.	E. C. Valentine.	621 Main St.	Labor Temple.	Wednesday.
(i) 178	Canton, Ohio.	J. Swarts.	1116 Auburn Pl., N. W.	Jas. Strow.	1725 14th St. S. W.	Moose Hall.	1st & 3d Mon.
(i) 179	Norristown, Pa.	E. L. Whitman.	704 Stambridge St.	Jas. Decker.	Astor St.	Norristown Trust Bldg.	1st & 3d Tues.
(m) 180	Vallejo, Cal.	J. F. Lyman.	Box 251.	G. Stanley Pearce.	423 Louisiana St.	Labor Temple.	Every Wed.
(i) 181	Utica, N. Y.	E. J. Crave.	512 Square St.	W. R. Gardiner.	708 Varick St.	Labor Temple.	2d & 4th Fri.
(b) 182	Chicago, Ill.	A. J. Cullen.	2816 Hillock Ave.	Geo. McLaughlin.	1638 Irving Park Blvd.	19 W. Adams St.	2d & 4th Fri.
(i) 183	Lexington, Ky.	E. H. Umstead.	266 College View Avenue.	L. D. Kitchen.	383 Spring St.	Union Hall.	1st & 2d Mon.
(m) 184	Galesburg, Ill.	Wm. Mills.	351 W. North St.	M. E. Howe.	400 W. South St.	Labor Temple.	2o & 4th Mon.
(m) 185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.	Eddy's Hall.	1st & 3d Tues.
(e) 186	Gary, Ind.	Frank Lawrence.	Box 32.	W. M. Tucker.	429 Harrison St.	K. of P. Hall.	1st & 3d Fri.
(m) 187	Oshkosh, Wis.	S. Robertson.	76 Evans St.	Patk Joy.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
(i) 188	Charleston, S. C.	T. A. Corby.	Box 914.	J. W. Bense.	51 N. Alexander St.	Labor Temple.	1st & 3d Fri.
(m) 191	Everett, Wash.	O. Almvig.	Labor Temple.	J. M. Gibbs.	3119 Oakes Ave.	Labor Temple.	Every Monday.
(i) 192	Pawtucket, R. I.	Jas. Trainor.	51 Downes Ave.	Andrew Thompson.	38 South St.	21 N. Main St.	1st & 3d Tues.
(i) 193	Springfield, Ill.	C. E. Golden.	605 W. Calhoun Av.	W. H. Sammons.	1018 W. Edwards St.	Painters Hall.	2d & 4th Wed.
(i) 194	Shreveport, La.	L. T. Rogers.	Box 740.	H. C. Rogers.	Box 740.	Majestic Bldg.	Mon. night.
(co) 195	Milwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	405 Albion St.	300 4th St.	2d & 4th Wed. 8 p. m.
(i) 196	Rockford, Ill.	S. Sassali.	787 N. 1st St.	Henry Fortune.	916 Elm St.	Cent. Labor Hall.	Every Friday.
(i) 197	Bloomington, Ill.	Maurice Kalohar.	1521 S. Main St.	L. E. Reed.	620 S. Clinton.	208 W. Front St.	2d & 4th Wed.
(m) 199	Oskaloosa, Iowa.	Frank Jameson.	109 F. Ave. W.	J. H. Jamison.	109 F. Ave. W.	Cor. Market & 1st Ave.	Mondays.
(rr) 200	Anaconda, Mont.	E. A. Mayer.	Box 483.	J. W. Flynn.	Box 483.	I. O. O. F. Hall.	Every Friday.
(m) 201	Connorsville, Ind.	Clyde Webster.	219 E. 2d St.	L. B. Lucas.	1301 Eastern Ave.	Elec. Wkrs. Hall.	1st & 3d Tues.
(c) 202	Boston, Mass.	Wm. C. Crane.	57 Mt. Vernon St., Braintree, Mass.	John T. Danehy.	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
(i) 204	Springfield, Ohio.	Melvin Bell.	916 W. Mulberry St.	C. P. Bauchman.	525 W. Columbia St.	Labor Temple.	Tuesday.
(rr) 205	Omaha, Nebr.	O. Bond.	2021 Locust St.	H. H. Bradshaw.	714 Perrin Ave., Coun. Bluffs, Ia.	New Labor Temple.	1st & 3d Thurs.
(m) 206	Jackson, Mich.	J. W. Hinton.	104 Gibson Pl.	E. Wideman.	345 So. Park.	Labor Hall.	2d & 4th Thurs.
(i) 207	Stockton, Cal.	C. Williams.	Box 141.	Frank Kinne.	Box 686.	Labor Temple.	Fridays.
(m) 208	Logansport, Ind.	P. C. Lamborn.	605 Wheatland Ave.	H. Whipple.	821 W. Melbourne Ave.	Trades Assem. Hall.	1st & 3d Fri.

U. T.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(U)210	Atlantic City, N. J.	Chas. Swapp.....	116 N. South Carolina Av.	D. C. Bach.....	1428 Atlantic Ave...	1620 Atlantic Ave...	Tuesdays.
(I)211	Atlantic City, N. J.	Frank Hurley.....	3 Chelton Ave....	J. S. Bennett.....	1602 Pacific Ave....	1620 Atlantic Ave...	Mondays.
(I)212	Cincinnati, O.	W. B. Slater.....	2540 Lidell St....	Arthur Liebenrood..	14 Glencoe Pl....	12th & Walnut.....	1st & 3d Wed.
(I)213	Vancouver, B. C.	F. R. Burrows.....	440 Pender St. W...	E. H. Morrison.....	440 Pender St. W...	.....	.....
(rr)214	Chicago, Ill.	J. A. Wright.....	3251 W. Madison...	J. A. Cruise.....	642 N. Troy St...	4142 Lake St....	1st & 3d Fri.
(I)215	Poughkeepsie, N. Y.	Clarence Fay.....	16 Lagrange Ave....	Chas. Smith.....	74 Delafield St....	Bricklayer's Hall...	2d & 4th Mon.
(rr)217	Trenton, N. J.	J. J. Hines.....	24 Southard St....	L. Lewallen.....	134 Lynwood Ave...	Broad and Front...	1st & 3d Fri.
(m)218	Sharon, Pa.	G. O. Gardner.....	656 Cedar.....	F. Z. Neal.....	272 Spruce St....	Carpenters' Hall...	2d & 4th Fri.
(m)219	Ottawa, Ill.	J. W. Mercer.....	117 Center St....	Gus Krause.....	402 E. Glover St...	Union Hall.....	1st & 3d Thurs
(I)220	Akron, O.	J. J. McGinnis.....	5 E. Buchtel Ave...	S. P. Morgan.....	5 E. Buchtel Ave...	C. L. U. Hall.....	Every Mon.
(I)221	Beaumont, Tex.	.....	.....	F. H. Lindsey.....	Box 524.....	Moore Hall.....	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.	F. J. McComb.....	Box 342.....	F. J. McComb.....	Box 342.....	Labor Hall.....	2d Wed.
(I)223	Brockton, Mass.	R. L. Windsor.....	192 Warren Ave....	A. B. Spencer.....	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main...	Every Wed.
(I)224	New Bedford, Mass.	Wm. Hemmings...	710 Brock Ave....	J. H. Griffin.....	Box 14, Sub. Sta. No. 1, Fairhaven, Mass.	Theatre Bldg.....	Mondays.
(m)225	Norwich, Conn.	Ed. Shannon.....	69 Boswell Ave....	H. H. Bernier.....	70 Norwich Ave....	Carpenters' Hall...	1st & 3d Mon. N. London, 3d Monday. Norwich.
(I)226	Topeka, Kas.	O. J. Maunsell.....	222 E. Euclid Ave...	J. L. Lewis.....	315 Park Ave....	418 Kansas Ave....	1st & 3d Wed.
(m)227	Sapulpa, Okla.	Wm. Rogers.....	P. O. Box 981.....	L. R. Connaway.....	Box 981.....	Labor Hall.....	1st & 3d Sun.
(m)229	York, Pa.	H. W. Deardorff...	933 W. College Ave.	Geo. Small.....	21 E. Princess St...	York Labor Temp...	1st & 3d Thurs
(m)230	Victoria, B. C.	F. Shapland.....	828 Broughton St...	W. Reid.....	2736 Asquith St...	I. O. O. F. Hall...	Every Mon.
(I)231	Sioux City, Ia.	S. J. Lanning.....	Box 557.....	C. R. Price.....	Box 557.....	5th & Nebraska...	1st & 3d Thurs
(m)232	Kaukauna, Wis.	Wm. Reardon.....	S. Kaukauna, Wis.	Nick Mertes.....	S. Koukauna.....	Corcoran Hall...	1st & 3d Tues.
(I)233	Newark, N. J.	.....	.....	H. W. Herriger.....	546 Springfield Av.	262 Wash. St....	Wednesday.
(m)234	Brainerd, Minn.	Benj. Johnson.....	1 Kendall St....	E. L. Dahl.....	302 1st Ave....	Tr'ds. & Labor Hall	1st Tuesday.
(I)235	Fauntun, Mass.	Arthur Nixon.....	173 Shores St....	F. B. Campbell.....	122 Winthrop St...	I. O. O. F. Bldg...	2d & 4th Thurs.
(I)236	Streator, Ill.	John Seeger.....	1301 N. Everitt St.	Wm. Markowitz.....	306 Rush St....	Main St....	1st & 3d Wed.
(I)237	Niagara Falls, N. Y.	A. O. Vair.....	Box 825, La Salle, N. Y.	C. A. Weber.....	723 Augustus Pl...	Oriole's Hall.....	2d & 4th Fri.
(I)238	Asheville, N. C.	Charles. Hollingsworth.	.....	E. B. Murdock.....	Box 24, W.....	Elks Club Bldg...	1st & last Mon.
(m)239	Williamsport, Pa.	L. I. Gottschall...	401 Park Ave....	A. M. Schlick.....	22 W. Lincoln Av. S.	Labor Temple.....	Every Wed.
(m)240	Macquinate, Iowa.	Chas. G. Erdman...	123 W. Front St...	Max Oldenburg.....	118 W. 8th St....	Labor Assem. Hall.	2d & 4th Thurs
(I)243	Savannah, Ga.	L. L. McWatty.....	127 Abercorn.....	G. T. Roberson.....	309 E. Gordon St...	DeKalb Hall.....	Friday.
(I)245	Toledo, Ohio.	Louis Schertinger.	826 Broadway.....	Oliver Myers.....	Labor Temple.....	Moose Temple.....	Friday.
(m)246	Steubenville, Ohio	H. Watt.....	212 N. 6th.....	J. Leseman.....	Box 700.....	4th & Market.....	Monday.
(a)247-b	Schenectady, N. Y.	Herbert M. Merrill.	228 Liberty St....	Jas. Cameron.....	212 4th St., Scotia, N. Y.	Elec. Wkrs. Hall...	1st & 3d Thurs
(I)250	San Jose, Cal.	H. Shake.....	235 N. 9th St....	Wm. White.....	Box 577.....	Labor Temple.....	Every Friday.
(m)251	Pine Bluff, Ark.	T. White.....	1416 W. 5th St...	J. L. Boynton.....	1221 E. 2nd Ave...	Build. Trade Hall...	2d & 4th Tues.
(I)252	Ann Arbor, Mich.	Otto Zemke.....	211 W. Summit St.	Frank Beardsley...	325 Braun Ct....	Labor Temple.....	2d & 4th Wed.
(m)254	Schenectady, N. Y.	M. T. Northup.....	6 Forest Rd....	J. J. Callahan.....	720 Hattie St....	246 State St....	1st & 3d Mon.
(m)255	Ashland, Wis.	S. J. Talaska.....	Cemetery Road...	C. Margenan.....	Badger Elec. Co...	Eagles' Hall.....	2d Wed.
(I)256	Fitchburg, Mass.	Jas. McGee.....	195 Haywood St...	John Burns.....	50 Goodrich St...	C. L. U. Hall.....	1st & 3d Tues.
(I)258	Providence, R. I.	T. A. Toomey.....	116 Orange St....	W. O'Neill.....	36 Hancock St...	116 Orange St....	1st & 3d Fri.
(I)259	Salem, Mass.	P. J. Dean.....	54 Beaver St....	T. Hussey.....	Jersey St....	53 Washington St.	1st & 3d Mon.
(rr)260	Baltimore, Md.	O. Fillie.....	301 E. 22nd St...	Wm. Wilkerson.....	Halethorpe, Md...	Cockeys Hall.....	1st & 3d Wed.
(I)261	Petersboro, Ont., C.	H. Jeffery.....	Albertus St., Clarad- ay, P. O.	C. W. Saunders.....	137 Romaine St....	Labor Hall.....	2d & 4th Wed.
(m)262	Plainfield, N. J.	Wesley Barrett...	714 E. 6th St....	Russell Hann.....	115 Johnston Av...	Bldg. Trades Hall.	2d & 4th Mon.
(I)263	Dubuque, Iowa.	H. F. Pfeffer.....	1313 Lincoln Ave...	Leo Gregory.....	577 W. Locust St...	Carpenters' Hall...	2d & 4th Thurs
(m)265	Lincoln Nebr.	R. H. Cruse.....	2314 Randolph St...	Oscar Schon.....	Labor Temple.....	Labor Temple.....	1st & 2d Thurs
(a)266	Sedalia, Mo.	Harry Inch.....	1301 S. Ohio St...	C. R. Carpenter.....	710 E. 4th St....	Labor Temple.....	1st & 3d Fri.
(c)267	Schenectady, N. Y.	A. V. Gould.....	531 Chrysler Ave...	J. W. Cain.....	Route No. 6.....	246 State St....	1st & 3d Sat.
(m)268	Newport, R. I.	H. F. Busby.....	98 Warner St....	F. C. Gurnett.....	7 Third St....	Music Hall.....	1st & 3d Fri.
(I)269	Trenton, N. J.	Rupert Jahn.....	121 Park Lane...	Jos. Powers.....	136 N. Willow St...	112 S. Broad.....	Tuesday.
(m)271	Wichita, Kan.	Don Meeker.....	723 S. Main St...	W. Dunham.....	214 S. Estelle St...	119 S. Lawrence Av.	Every Mon.
(m)272	Sherman, Tex.	Ray Miller.....	.....	E. Crump.....	c/o Elect. Sup. Co.	Labor Hall.....	2d & 4th Tues.
(m)273	Clinton, Iowa.	Olaf Carlson.....	225 Maple Ave...	Paul J. Clark.....	704 6th Ave....	Moose Hall.....	2d & 4th Wed.
(rr)274	Columbus, O.	C. B. Jackson.....	227 Minnesota Ave.	Robt. Marshall...	1483 Summit St...	199 1/2 S. High St...	1st & 3d Wed.
(I)275	Muskegon, Mich.	W. E. Gerat.....	72 Octavius St...	Geo. Bonjernoor...	43 Sophia St....	Woodman Hall...	1st & 3d Thurs.
(m)276	Superior, Wis.	H. E. Tilton.....	1920 Tower Ave...	C. O. Boswell.....	1915 15th St....	Labor Hall.....	1st & 3d Tues.
(I)277	Wheeling, W. Va.	H. Duckworth.....	Bridgeport, Ohio...	H. Vermillion.....	1035 Chaplin St...	1506 Market St...	Every Thurs.
(m)278	Paris, Texas.	.....	.....	Thos. G. Martin...	Box 496.....	106 Grand.....	1st Monday.
(m)281	Anderson, Ind.	Henry Schmitz...	707 Cottage Ave...	Ed. Thompson.....	1916 Jeff St....	Labor Temple.....	Tues.
(m)282	Chicago, Ill.	John McGeever...	5415 S. May St...	Robt. Ryan.....	5746 S. Peoria St.	5445 S. Ashland Av.	1st & 3d Fri.
(a)283	Oakland, Cal.	J. E. Fifield.....	1025 6th St....	Geo. Wagner.....	1110 Ransleigh Way. Piedmont, Cal.	Labor Temple.....	Wednesday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting.
(m)285	Peru, Ind.	Riley Quince	423 W. 2nd St.	Fred Barth	103 E. River	Labor Trds. Hall	2d & 4th Mon.
(m)286	New Albany, Ind.	Fred Hartel	Glenwood Pl.	Alf. Seigle	R. R. No. 2	Pearl & Market	2d & 4th Tues.
(m)287	Ogden, Utah	Ed. Smith	2647 Monroe Ave.	G. E. Brooks	Jeffersonville, Ind.	Eagles Hall	1st Wed.
(m)288	Waterloo, Iowa	H. A. Mayer	141 Summit Ave.	W. H. Webb	227 22nd St.	Eagles Hall	Every Thurs.
(m)290	Bartlesville, Okla.	W. H. Province	504 Quapino Av.	W. H. Province	314 Oak Ave.	Elec. Wks. Office	Monday.
(m)291	Boise, Idaho	R. F. Murphy	Box 525	R. F. Murphy	Box 525	Labor Temple	1st & 3d Thurs.
(i)292	Minneapolis, Minn.	Pete Tangent	225 S. 5th St.	G. W. Alexander	225 S. 5th St.	225 5th St. So.	2d & 4th Mon.
(i)293	Springfield, Mass.	E. Swaine	43 Lathrop St. W. Spgfd, Mass.	C. W. Haggins	249 Tyler St.	Cent. Labor Hall	Last Wed.
294	Hibbing, Minn.			L. H. Mahood	Gen. Del.	Public Library	2d & 4th Fri.
(i)295	Little Rock, Ark.	Harry Cartney	1123 W. 4th St.	J. C. Parr	1001 W. 15th St.	112½ W. 5th	1st & 3d Thurs
(m)296	Berlin, N. H.	John Hayward	119 Maunering St.	Ora A. Keith	1659 Main St.	K. of P. Hall	1st & 3d Mon.
(m)298	Michigan City, Ind.	Ben Pfefferle	212 Wash. St.	Ed Timm	214 W. 11th St.	429½ Franklin St.	2d & 4th Fri.
(m)299	Camden, N. J.			A. G. Watkins	816 Grant St.	Mozart Hall Broad- way and Wash.	Every Wed.
(i)300	Anbura, N. Y.	J. M. Barrette	31 Mattie St.	A. Dickens	50 Aspen St.	Cent. Labor Hall	2d & 4th Fri.
(m)301	Texarkana, Tex.			T. A. Collins	2209 Pecan St.	Labor Temple	2d & 4th Fri.
(m)302	Martinez, Calif.	G. H. Armstrong	Box 574	C. J. Campbell	707 Los Juntas	Moose Hall	Saturday.
(m)303	St. Catharines, Ont., Can.	M. H. Laird	184½ Welland Ave.	J. Jones	Labor Temple	110 St. Paul	1st & 3d Wed.
(m)304	Greenville, Texas	C. A. Duck	2813 Lee St.	C. A. Duck	2813 Lee St.	Municipal Shop	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.	G. W. Long	410 E. Wash. Blvd.	M. Braun	1525 Taylor St.	Federation Hall	Every Mon.
(m)306	Anniston, Ala.	Geo. Latka	226 Main St.	D. M. Clarke	Box 362	Knox Bldg.	Friday.
(m)307	Cumberland, Md.	Roy Lilly	128 N. Center St.	H. H. Jacobs	Box 12	Bldg. Trds. Hall	Thursday.
(m)308	St. Petersburg, Fla.	M. C. Driggers	Box 522	W. P. Smith	Box 522	Cent. Labor Hall	Thursday.
(i)309	E. St. Louis, Ill.	R. Eastman	213 Arcade Bldg.	B. S. Reid	213 Arcade Bldg.	537 Collinsville Av.	Every Thurs.
(m)310	Vancouver, B. C., Canada.	J. E. Davis	1016 16th Ave. New West- minster, B. C.	W. E. Buntin	1746 Barclay St.	Labor Temple	Monday.
(rr)312	Salisbury, N. C.	D. P. Linebarrier	Salisbury, N. C.	A. T. Sweet	514 W. Council St.	Woodman Hall	1st & 3d Mon.
(m)313	Wilmington, Del.	G. L. Brown	614 Pine St.	W. J. Outten	3302 Wash. St.	Labor Temple	Every Friday.
(m)314	Bellingham, Wash.	C. Olds	202 E. North St.	E. T. Reynolds	1919 King St.	Labor Temple	2d & 4th Wed.
(m)316	Ogden, Utah	Geo. Ball	Box 44	F. W. Barrie	Box 44	Old Eagles Hall	Every Tuesday.
(i)317	Huntington, W. Va.	E. Miller	1901 4th Ave.	G. L. Hawes	240 8th Ave.	Honrichs Hall	1st & 3d Wed.
(rr)318	Knoxville, Tenn.	B. R. Acuff	Fountain City, Tennessee.	E. H. Turner	305 Caldwell Ave.	709½ Gay St.	4th Tues.
(m)320	Manitowac, Wis.	O. L. Anderson	705 State St.	Edw. Krainik	1210 Huron St.	Union Hall	2d & 4th Mon.
(m)321	LaSalle, Ill.	Edw. Blaine		Earl Capen	655 Marquette St.	Post Hall	1st & 3d Fri.
(m)322	Casper, Wyo.	John Mullen	534 S. Durkin	E. R. Trollope	637 W. 9th St.	Trds. Council Hall	Tues.
(m)323	W. P. Beach, Fla.	Joseph E. Bell	222 2d Ave.	Stephen L. Harmon	135 Okeechabee Rd.	Bldg. Trds. Hall	1st & 3d Fri.
(m)325	Binghampton, N. Y.	Jas. Hastings	35 Mitchell Ave.	A. D. Barnes	6 Bevier St.	77 State St.	2d & 4th Mon.
(m)326	Lawrence, Mass.	Jos. Hutton	45 Forest St.	Augustine Raidy	21 Exchange St.	Lincoln Hall	1st Friday.
(m)327	Pensacola, Fla.	C. H. Parker	Box 1316	C. H. Parker	Box 1316	I. B. E. W. Hall	1st & 3d Mon.
(m)328	Oswego, N. Y.	E. C. Bough	144 W. Bridge	Frank W. Gallagher	79 E. 8th St.	Lab. Hall, W. 1st St	1st & 3d Tues.
(m)329	Shreveport, La.	C. A. Long	1601 Fair Pl.	G. H. Billasch	Box 740	Majestic Bldg.	1st & 3d Thurs
(m)330	Lawton, Okla.	J. B. Sanders	209 A St.	R. F. Hayter	609 Dearborn St.	Chamber of Com- merce Bldg.	Tuesday.
(i)332	San Jose, Calif.	Carl Bascom	171 S. 2nd.	Edw. A. Stock	528 So. 2nd St.	Labor Temple	2d & 4th Wed.
(m)333	Portland, Me.	N. A. Peterson	84 Union St. Westbrook, Me.	M. E. Crossman	85 Market St. Suite 33	Pythian Temple	1st & 3d Fri.
(m)334	Pittsburg, Kan.	C. A. Martin	Box 85	C. V. Wallar	609 E. 9th St.	Labor Temple	Thursday.
(m)335	Springfield, Mo.			C. W. Lamons	823 W. Division St.	Dingledine's Hall	2d & 4th Tues.
(m)336	Manhattan, Kan.	John Lund	1414 Fairchild Ave.	C. B. Custer	112 S. 17th St.	Labor Temple	2d & 4th Mon.
(r)337	Parsons, Kan.	E. G. McGinnes	1910 Stevens Ave.	G. A. Fitchner	Box 532	1816½ Main St.	1st & 3d Wed.
(m)338	Dennison, Tex.	Jerry Gleason	731 Woodward	Patk Fox	511 N. Burnett Ave.	W. O. W. Hall	2d & 4th Mon.
(m)339	Ft. Wm., Ont., C.	Wm. Huarlson	223 Noral St. S.	C. Doughty	137 W. Francis St.	Trds. Labor Hall	2d & 4th Tues.
(i)340	Sacramento, Cal.	C. E. Turner	Rm. 9, Elks Bldg.	F. R. Merwin	2435 Portola Way.	Labor Temple	Mondays.
(m)341	Livingston, Mont.	R. E. Landon	Box 491	E. Hansen	Box 491	Masonic Hall	1st & 3d Wed.
(m)342	Yaff, Cal.	Chas. Triplett	Box 573	S. D. Green	Box 573	Labor Temple	Every Wed.
(c)344	Prince Rupert, B. C., Canada.			S. Massey	Box 457	Carpenters' Hall	2d Friday.
(m)345	Mobile, Ala.	H. C. Weist	355 Washington Av.	C. H. Lindsey	Dauphin & Alex- andria St.	Labor Temple	1st & 3d Mon.
(i)346	Ft. Smith, Ark.	John McNeil	508 N. 18th St.	C. L. Cooper	611 S. 18th St.	Labor Temple	1st & 3d Thurs.
(i)347	Des Moines, Ia.	O. Hartonstahl	Labor Temple	Theo. Kooreman	106 6th Ave.	Labor Temple	Every Friday.
(m)348	Calgary, Alta., Can.	W. Schopp	926 5th Av. N. E.	A. J. Jorgenson	714 8th Ave., W.	Labor Hall	2d & 4th Wed.
(i)349	Miami, Fla.	John Early		A. J. Taunton	Box 244, Route 1	Carpenters' Hall	Every Wed.
(m)350	Hannibal, Mo.	Lee Fowler	808 Church St.	Harry Baldwin	Route No. 1	Labor Temple	1st Tues.
(i)352	Lansing, Mich.	John A. Swan	1012 W. Main St.	Orlo Rector	502 N. Butler St.	227½ N. Wash. Av.	1st & 3d Fri.
(m)353	Toronto, Ont., C.	J. Baraby	485 Shaw St.	P. Ellsworth	122 Galt Ave.	Labor Temple	2d & 4th Thurs.
(iw)354	Salt Lake City, N.	Geo. Haglund	Box 218	R. Gillette	Box 218	Labor Temple	Wednesday.

# WORKERS AND OPERATORS

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No. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Days.
(m)356	Gr. Island, Nebr.	Stanley Landgren.	.....	H. Sutter.	504 W. 3rd St.	Labor Temple.	2d & 4th Wed.
(s)357	Roanoke, Va.	A. L. Anderson.	1323 Tazewell Ave.	G. B. Cromer.	Vinton, Va.	Labor Bldg.	2d & 4th Sat.
(m)358	Porth Amboy, N. J.	Geo. Grimm.	406 Laurie St.	Victor Larsen.	441 Compton Ave.	Wash. Hall.	2d & 4th Thur.
(m)361	Tonopah, Nev.	R. Robb.	Box 446.	T. S. Peck.	Box 635.	Musician Hall.	2d & 4th Fri.
(i)364	Rockford, Ill.	O. E. Ingerson.	203 N. Winnebago St.	H. Sandberg.	724 Kishwaka St.	402½ E. State St.	1st & 3d Thurs.
(m)367	Easton, Pa.	J. E. Hurlbert.	612 Belmont St.	H. J. Stever.	143 Ferry St.	433 Northampton St.	1st & 3d Fri.
(l)368	Indianapolis, Ind.	J. F. Scanlan.	1315 W. Market St.	Wallace Simmons.	239 N. Davidson.	Labor Temple.	Friday.
(m)369	Louisville, Ky.	Irwin Hudson.	2409 Montgomery St.	F. J. Kintner.	2616 Bank St.	Moose Home.	Every Mon.
(m)371	Monessen, Pa.	.....	.....	B. C. Enlow.	Bellevornon, Pa.	French Hall.	2d Tuesday.
(m)372	Boone, Iowa.	N. Maynard.	313 Linn St.	Geo. Smith.	611 W. 5th St.	716½ Keeler St.	Wednesday.
(m)373	Kitchener, Ont. Canada.	F. Benninger.	46 Scott St.	Jos. Mattell.	18 Dekay St.	Trades and Labor Hall.	2d & 4th Mon.
(m)374	Augusta, Me.	L. McCurdy.	78 Bangor St.	A. L. Tavernier.	17 Summer St.	271 Water St.	2d Thurs.
(m)375	Allentown, Pa.	H. Ellis.	Box 234.	Howard Ellis.	Box 234.	605 Hamilton St.	Every Tues.
(m)376	Princeton, Ind.	.....	.....	D. M. Stormont.	405 N. Main.	Modern Woodmen Hall.	1st Tuesday.
(l)377	Lynn, Mass.	F. Donoghue.	23 Broad St.	F. A. Williamson.	37 Beacon Hill Av.	Carpenter's Hall.	2d & 4th Tues.
(m)378	San Francisco, Cal.	L. Shallich.	3662 16th St.	W. J. Reilly.	3342 N. Calif. St.	166 Steuart St.	Every Wed.
(m)379	Copperhill, Tenn.	Arthur Carver.	Box 44.	O. E. Mitchell.	Box 44.	.....	.....
(f)381	Chicago, Ill.	Jas. McKinstry.	210 N. Leamington Ave.	Harry Clauss.	1648 Morse Ave.	165 N. LaSalle St.	2d & 4th Tues.
(m)382	Columbia, S. C.	L. A. Smith.	1337 Assembly St.	R. H. Worrell.	1337 Assembly St.	1615 Main St.	Tuesday.
(m)383	Gillespie, Ill.	Chas. Edwards.	Staunton.	J. Kisel.	.....	Miners Hall.	2d & 4th Mon.
(m)384	Muskogee, Okla.	Rex Ball.	2011 Denver St.	A. J. Thomas.	1311 Georgetown.	Severs Bldg.	Thursday.
(rr)385	Marshall, Tex.	E. L. Hilliard.	901 E. Bowie St.	E. L. Hilliard.	901 E. Bowie St.	K. of P. Hall.	2d & 3d Fri.
(cr)386	New York, N. Y.	E. Reynolds.	151 E. 127th St.	Arthur Hannah.	218 Hull St.	Pepers Casino.	2d & 4th Fri.
(m)388	Palestine, Texas.	.....	.....	E. B. Myers.	416 S. Sycamore St.	Labor Temple.	2d & 4th Mon.
(w)389	Glenn Falls, N. Y.	E. C. Dalrymple.	17 Garfield St.	.....	Box 1004.	Fulles Cafe.	1st & 3d Wed.
(m)390	Pt. Arthur, Tex.	.....	.....	F. E. Sparks.	137 D. St., S. W.	Labor Hall.	1st & 3d Fri.
(m)391	Ardmore, Okla.	T. Walcot.	4th & G. S. E.	G. Gardner.	59 Congress St.	Labor Temple.	1st & 3d Thurs.
(m)392	Troy, N. Y.	John Ryan.	59 Congress St.	I. S. Scott.	Box 1268.	112 Masonic Temp.	1st & 3d Wed.
(r)393	Havre, Mont.	H. J. McNally.	Box 1268.	H. McNally.	Box 1268.	233 Janet St.	2d & 4th Wed.
(i)394	Auburn, N. Y.	Geo. Greule.	233 Janet St.	Geo. Greule.	.....	.....	.....
(cs)396	Boston, Mass.	A. L. Dinsmore.	480 E. 7th St.	Ernest Hampton.	30 Canal St.	Well's Memorial Hall, #87 Wash.	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.	B. G. Tydeman.	Boston 27, Mass. Pedro Miguel.	F. J. Ryan.	Box No. 9.	Balboa Lodge Hall.	2d & 4th Tues.
(l)398	Lexington, Ky.	.....	.....	W. S. Weaver.	442 Chair Ave.	B. G. Fed. of Labor Hall.	2d & 4th Mon.
(m)400	Asbury Park, N. J.	O. E. Burdge.	Ocean Grove, N. J.	David Reilly.	129 Abbott Ave.	Winckler Hall.	1st & 3d Thurs.
(m)401	Reno, Nevada.	.....	.....	Geo. I. James.	212 N. Virginia.	Union Hall.	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Herbert Bennett.	Box 497.	W. D. Peck.	11 Lawrence St.	Red Men's Hall.	2d Mon.
(rr)403	Portsmouth, O.	Harry Kinder.	1516 10th St.	W. T. Sowers.	1215 Young St.	Red Men's Hall.	Thursday.
(i)405	Cedar Rapids, Ia.	T. D. Phelps.	1850 O. Ave., E.	Willard Tarr.	515 N. 3rd St., E.	Y. M. C. A.	2d & 4th Wed.
(m)406	Okmulgee, Okla.	J. Nixon.	202 E. 8th St.	A. B. Vincent.	815 S. Severs St.	Eagles Hall.	2d & 4th Mon.
(c)407	Quincy, Mass.	Chas. R. Smith.	15 Valley St.	Jos. Norris.	19 Central St.	Canal & Wash. St.	1st Tues. Night
(m)408	Missoula, Mont.	B. A. Vickrey.	Box 792.	J. H. Heydorf.	742 S. 2nd St.	E. Main St.	and 3d Sunday afternoon.
(c)409	Washington, D. C.	J. P. Cullen.	718 4th St. N. E.	Jas. E. Gribbin.	2518 Park Pl. S. E.	Washington Hall.	1st & 3d Fri.
(m)410	Laurel, Miss.	G. Smith.	714 8th Ave.	J. R. Feazell.	Boulevard St.	I. O. O. F. Hall.	1st & 3d Thurs.
(m)411	Warren, Ohio.	W. P. Barto.	1419 Trumbrier Av.	E. C. Blair.	237 N. Tod Ave.	Moose Hall.	2d & 4th Thurs.
(i)413	Santa Barbara, Cal.	Ed. Edwards.	613½ State St.	Don Humphries.	1302 Garden St.	613½ State St.	Monday.
(rr)414	Macon, Ga.	M. L. Ryan.	1118 Ash St.	C. B. Daly.	2357 2d St.	509½ Mulberry St.	1st & 3d Wed.
(m)415	Cheyenne, Wyo.	H. D. Mitchell.	Box 423.	H. A. Lion.	Box 423.	Eagles' Hall.	2d & 4th Thurs.
(m)416	Bloomington, Mont.	H. Dale Cline.	Box 515.	H. Dale Cline.	Box 515.	Maxwell Hall.	1st & 3d Tues.
(m)417	Coffeyville, Kans.	P. A. Guiles.	1214 Maple St.	Ralph Mecum.	913 W. 1st St.	821½ Union St.	1st Thurs.
(m)418	Pasadena, Calif.	J. A. Barbieri.	1450 Locust St.	W. R. Boyles.	595 Howard Pl.	Labor Temple.	Friday.
(m)420	Keokuk, Ia.	E. H. Rockefeller.	1618 Carroll St.	E. H. Rockefeller.	1618 Carroll St.	519 Main St.	1st & 3d Tues.
(m)422	New Phila, Ohio.	R. S. Oarrol.	W. High St. Ext.	C. Herpick.	220 E. Plano St., Dover, Ohio.	O. L. U. Hall.	1st & 3d Fri.
(rr)423	Moberly, Mo.	Geo. Evans.	529 Barrow St.	J. H. McCollum.	827 Meyers St.	Carpenters' Hall.	2d & 4th Wed.
(rr)424	Decatur, Ill.	Jas. Quinn.	2129 E. Prairie.	Chas. Smick.	936 W. Green St.	Carpenters' Hall.	2d & 4th Thurs.
(m)425	Olean, N. Y.	M. B. Lyman.	563 Kitt Ave.	Thos. O'Toole.	115 E. Water St.	Trds. & Lab. Hall.	2d & 4th Fri.
(m)426	Sioux Falls, S. D.	L. Keefe.	1200 E. 9th St.	H. D. Winter.	331 W. 9th St.	Labor Hall.	1st & 3d Mon.
(i)427	Springfield, Ill.	F. H. Becker.	2712 Peoria Rd.	J. W. Ritter.	315 W. Mason St.	212½ S. 6th.	2d & 4th Wed.
(m)428	Bakersfield, Calif.	E. J. Sartley.	Box 238.	W. L. Maybe.	Box 238.	Labor Temple.	Every Monday.
(m)429	Nashville, Tenn.	G. D. Edwards.	1405 Delta Ave.	M. Newson.	212½ 8th Ave.	212½ 8th Ave. N.	Wednesday.
(i)430	Racine, Wis.	J. E. Raven.	513 S. 8th St.	Otto Rode.	1227 Carlisle Ave.	Union Hall.	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub.	.....	W. F. Dull.	303 1st St., S. W.	K. P. Hall.	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place	Meeting Days
(m)432	Bucyrus, O.	Chas. Larcamp	121 Wiley St.	Jno. J. Fell	614 S. Poplar St.	Trades & Labor Hall	1st & 3d Mon.
(m)433	Benton Harbor, Mich.	S. Roberts	697 Broadway	Ben Frances	293 Pipestone St.	Labor Temple, St. Joseph	2d & 4th Mon.
(m)434	Douglas, Ariz.	J. C. McCunniff	1021 B. Ave.	J. F. Johnson	Box 221	Union Hall	2d & 4th Fri.
(m)435	Winnipeg, Man., O.	A. Mackey	10 Ashland Ct.	J. L. McBride	Labor Temple	Labor Temple	1st & 3d Mon.
(m)436	Watervliet, N. Y.	H. Farrar	127 Northern Blvd.	O. Fausel	1230 7th Ave.	Maccabees Hall	3d Sat.
(m)437	Fall River, Mass.	Frank Mullen	101 Adams St.	James Reynolds	360 Durfee St.	Edwards Bldg.	1st & 3d Mon.
(m)438	Twin Falls, Idaho.	C. E. Webb	346 2d Ave. No.	M. M. Hobson	452 5th Ave. No.	Union Hall	2d & 4th Tues.
(l)439	Akron, Ohio	H. E. Gray	86 S. 11th St.	M. Fruits	84 Cotten Ave.	Cent. Labor Union Hall	1st & 3d Thurs.
(m)440	Riverside, Calif.	V. W. Dundas	298 Locust St.	J. A. King	779 W. 12th St.	Mechanic's Hall	Each Wed.
(rr)441	Spokane, Wash.	Ed. Thomas	Pendelton Hotel	B. K. Waller	908 E. Princeton Av.	Bakers Hall	4th Sunday & 2d Thurs.
(m)442	Montgomery, Ala.	E. A. Woodworth	400 Dexter Ave.	J. C. Kendrick	710 Washington Av.	C. Labor Hall	Thursday.
(m)443	Ponca City, Okla.	C. Brainard	314 N. 4th St.	Carl Brainerd	314 N. 4th St., Box 815	307½ E. Grand	Tuesday.
(l)445	Battle Creek, Mich.	F. Jaehnke	420 Maple St.	J. Fetter	160 Green St.	Brothers Homes	Every other Fri.
(m)446	Monroe, La.	Edw. Smith	428 McKelvey St.	C. C. Sutherland	Box 574	Moose Hall	2d & 4th Tues.
(m)447	Sandusky, Ohio	Geo. Pyper	Box 196	Welby Weidman	1416 Lindsley St.	Central Labor Hall	1st & 3d Fri.
(m)448	Pocatello, Idaho	J. Carden	Yates Ave.	Roy Aves	Box 196	Exales Hall	2d & 4th Wed.
(m)449	Durham, N. C.	W. C. Starn	1435 S. 10th St.	J. Latta	R. F. D. No. 3	Labor Hall	Monday.
(m)450	Houcouster, N. J.			T. R. Dunlevy	250 Woodlawn Ave.	4th Spruce St.	1st & 3d Fri.
(l)453	Billings, Mont.			O. Bradshaw	Box 373	Cooks and Waiters Hall	1st & 3d Thurs.
(rr)454	Bluefield, W. Va.	J. C. Harry	135 Princeton Av.	E. T. Spencer	164 Giles St.	Moose Hall	1st & 3d Thurs.
(l)455	Miami, Fla.	C. B. Rathbun	Box 722	K. L. Vernon	Box 722	Avenue D	2d & 4th Fri.
(m)456	New Brunswick, N.J.	W. J. Murray	216 Woolbridge Av.	Julius Kampf	86 Ray St.	340 Geo St.	Wednesday.
(l)457	Altoona, Pa.	H. I. Linderliter	Box 457	J. C. Hoover	Box 457	B. of R. T. Home	1st & 3d Mon.
(m)458	Aberdeen, Wash.	H. A. Trager	Box 91	J. T. Gray	Box 91	Labor Press	2d & 4th Wed.
(m)459	Chickasha, Okla.	Edwin Yeaton	Phillips Elec. Shops	Everett Sugg	1002 S. 6th St.	Union Labor Hall	1st & 3d Wed.
(l)461	Aurora, Ill.	Ed Bach	59 So. Brdwy.	J. L. Quirin	364 Talma St.	I. B. E. W. Hall	2d & 4th Tues.
(rr)462	Waycross, Ga.	J. W. Yerkes	12 Brewer	D. S. Whitehurst	28 Jane St.	Bunn Annex	1st & 3d Mon.
(rr)463	Springfield, Mo.	A. Jertburg	766 W. Scott	J. W. Dieterman	835 Guy St.	Harmony Hall	2d & 4th Tues.
(m)464	Columbus, Ga.	W. E. Greene	2025 Robinson St.	A. L. Morgan	2007 1st Ave.	Cooks and Waiters Hall	Monday.
(m)465	San Diego, Cal.	C. H. Morris	Box 118	C. A. DeTienne	Box 118	Labor Temple	1st & 3d Wed.
(m)466	Charleston, W. Va.	B. Morgan	209½ Roane St.	T. N. Crawford	713 Penn Ave.	706½ State St.	Friday.
(m)467	Miami, Ariz.	A. V. O'Leary	Box 581	V. M. Long	Box 581	Cooks & Waiters Hall	1st & 3d Thurs.
(rr)468	Van Nest, N. Y.	A. W. Stevenson	776 Melrose Ave.	Edw. Slevin	2436 Lyvere St.	Central Hall	2d & 4th Thurs.
(m)470	Haverhill, Mass.	S. Sutzbach	68 Lafayette Sq.	Jno. W. Perry	33 Pleasant St.	Labor Temple	2d & 4th Tues.
(m)471	Millinocket, Me.	Jos. Nickless	Box 6	A. W. Boynton	Bradford, Mass.	Rush Block	1st Friday.
(rr)472	Terre Haute, Ind.	H. Thomas	1219 N. 6th St.	W. O. Partridge	2621 Fenwood Ave.	I. O. O. F. Bldg.	2d & 4th Tues.
(m)473	Memphis, Tenn.	A. R. McGoldrick	Box 274	Polk Byrd	Box 274	Italian Hall	Friday.
(m)476	Saginaw, Mich.	Wm. Burns	811 Jackson St.	I. McCoy	741 Bundy	Machinist Hall	Friday.
(m)477	San Bernardino, O.	J. Wilson	737 Cort St.	W. J. Watts	379 20th St.	Labor Temple	Every Thurs.
(m)478	Valparaiso, Ind.	Clarence Wade	508 Erie St.	H. Sauter	307 Mich. Ave.	Labor Hall	Monday.
(l)479	Beaumont, Tex.	Joe Graves	Box 932	C. A. Weber	Box 932	Labor Hall	Friday.
(m)480	Marshall, Tex.	F. Howell	c/o Howell Elec. Co.	Paul Fraley	902 E. Crockett St.	Davidson & Bladec Bldg.	1st & 3d Tues.
(l)481	Indianapolis, Ind.	C. R. Scott	41 W. Pearl	Peter A. Boland	41 W. Pearl St.	41 West Pearl St.	Wednesday.
(m)482	Eureka, Calif.	L. E. Starkey	806 E. St.	Henry Tornwall	223 Munay St.	Union Labor Hall	Tuesday.
(l)483	Tacoma, Wash.	C. L. Thompson	Box 53	J. W. Clark	Fern Hill Sta., Box 32	1117½ Tacoma Av.	Every Mon.
(l)486	Rock Island, Ill.	M. G. Welch	1622 2nd St.	Ed. Holzhammer	830 9th St.	Industrial Home Bldg.	1st & 3d Fri.
(rr)487	Hannibal, Mo.	W. I. McCarty	1613 Fulton Ave.	Chas. Fagerstrom	201 S. 8th St.	Labor Temple	2d Friday.
(m)488	Bridgeport, Conn.	Emmet Wood	262 Laurel Ave.	Oscar Kubasko	34 Revere St.	Plumbers Hall	1st & 3d Mon.
(m)489	Dixon, Ill.	H. L. Minnihan	828 W. Chamberlain St.	H. L. Minnihan	828 W. Chamberlain St.		
(fw)490	Centralia, Ill.	R. F. Smith	515 E. 2d St. So.	Jacob F. Huff	824 E. Morrison St.	Metropolitan Odd Fellow's Hall	1st & 3d Mon.
(l)492	Montreal Que., C.	Oscar Belleisle	455 Frontenac	Chas. Hodgkiss	458 Ruelle Ave.	417 Ontario St., E.	2d Wed. & 4th Wed.
(l)493	Johnstown, Pa.	Thos. Byers	339 Walnut St.	Jas. Fetterman	664 Cypress Ave.	Ellis Bldg.	Tuesday.
(l)494	Milwaukee, Wis.	Art Seidel	1394 11th St.	Chas. Hansen	302 6th Ave.	Ellis Wks. Hall	Friday.
(eo)495	San Francisco, Cal.	R. C. Morris	206 Rose St.	C. Brandhorst	1906 Falsom St.	Labor Temple	1st & 3d Thurs.
(l)500	San Antonio, Tex.	Grover Lee	214 Riddle St.	B. C. Radke	R. 7, Box 40 F.	Trades Coun. Hall	2d & 4th Mon.
(m)501	Mt. Vernon, N. Y.	W. Wildberger	119 S. High St.	Henry Stroh	15 Fernbrook Ave.	Dearborn Bldg.	Friday.
(m)502	Portsmouth, N. H.	Louis Cottage	B St., Hampton Beach, N. H.	D. L. Glidden	105 Burkitt St.	Metal Trade Hall	1st Wed.
(e)503	Boston, Mass.	Geo. Mooney	276 Bunker Hill St.	F. J. Cunningham	182 Remondale Av.	995 Wash. St.	1st Wed. 2d & 4th Fri.

A. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting.
(m) 504	Meadville, Pa.	Stanley Wasson	Green St.	C. A. McGill	718 Hickory St.	Central Labor Hall	2d & 4th Wed.
(m) 505	Charlotte, N. C.	J. D. Graham	Care Y. M. C. A.	W. M. Sullivan	239½ W. Trade St.	Central Labor Hall	Thursday.
(m) 506	Chicago Ht's, Ill.	Otto Koehler	1543 Aberdeen St.	F. E. Martin	204 W. 14th St.	Mouse Hall	1st Monday.
(i) 508	Savannah, Ga.	S. L. Morgan	121 Congress St. E.	J. T. Hill	204 W. Henry St.	Eagles Hall	Monday.
(m) 509	Lockport, N. Y.	I. A. Nerber	41 Beattie Ave.	Albert Rothmeier	184 Lock St.		
(rr) 511	Topeka, Kas.	Chas. G. Sheetz	2015 Lincoln St.	G. D. Stitt	313 Lake St.	418 Kansas Ave.	1st & 3d Thurs
(to) 513	Manchester, N. H.	F. Wardner	35 Temple St.	W. Lovejoy	146 Tolles St.	C. L. U. Hall	1st & 3d Mon.
(f) 514	Detroit, Mich.	C. Masterson	3962 Ostego Ave.	L. Haidt	23 Hamon Ave.	25 Adelaide.	Every Friday.
(m) 515	Newport News, Va.	R. W. Twadlee	4749 Wash. Ave.	B. T. Boyd	551 Shipyard Bar- racks.	Labor Temple	Tuesday.
(m) 517	Astoria, Ore.	W. Trullinger	Box 113.	C. F. Kullmir	Box 113.	M. E. B. A. Hall	Wednesday.
(m) 518	Meridian, Miss.			W. R. McGee	Box 723.	Pythian Castle	1st & 3d Fri.
(m) 520	Austin, Texas	W. J. Pike	1115 W. 5th.	Chas. Spreen	1509 W. 6th St.	206 W. 7th.	2d & 4th Mon.
(m) 521	Greeley, Colo.	A. Hormuth	614 11th Ave.	J. Jones	614 11th Ave.	625 8th Ave.	2d & last Mon.
(i) 522	Lawrence, Mass.	Geo. Crabtree	Box 100.	Jos. Merrick	Box 100.	Lincoln Hall	2d & 4th Thurs.
(m) 523	Yakima, Wash.	W. S. Gallant	Box 1066	R. P. Kinne	Box 113.	Labor Temple	1st & 3d Mon.
(c) 524	Duluth, Minn.	T. J. Egan	459 Mesaba Ave.	John Anderson	3915 W. 3d St.	Woodman Hall	1st & 3d Mon.
(i) 526	Santa Cruz, Cal.	J. Tondorf	Box 49.	J. Tondorf	Box 49.	109 Pacific St.	2d Sun.
(m) 527	Valveston, Tex.	I. Smith	1410 Avenue H.	H. Wells	1915 M. ½	309 Tremont.	2d & 4th Fri.
(rr) 528	Milwaukee, Wis.	Wm. Ranthum	304 32nd Ave.	Jas. Hagerman	619 Linus St.	3rd Res. Ave.	2d Thurs.
(m) 530	Rochester, Minn.			H. J. Fricke	904 2d Ave., NW	Trades & Labor As- sembly Hall.	1st & 3d Thurs
(i) 531	New Haven, Conn.	John Halpin	167½ Chatham St.	Jas. Duffy	38 Eld St.	215 Meadows	1st Fri. & 3d Sat.
(e) 532	Billings, Mont.	A. M. Brill	Box 646.	W. T. Gates	Box 646.	Odd Fellows Hall.	2d & 4th Mon.
(rr) 533	Proctor, Minn.	A. G. Brouse	427 7th Ave. E.	W. H. Koch	2625 W. 1st St.	Odd Fellows Hall.	2d & 4th Mon.
(i) 535	Evansville, Ind.	F. W. Wahnsiedler	1711 E. Iowa St.	Roy Judd	1410 E. Virginia St.	Elec. Wks. Hall	Every Friday.
(i) 536	Schenectady, N. Y.	Wm. Damon	112 Foester Ave.	T. O'Rourke	359 Carrie St.	247 State Hall	1st & 3d Sat.
(cs) 537	San Francisco, Cal.	D. C. Wallace	146 Stuart St.	F. Dougan	59 Dorland St.	166 Stewart St.	1st & 3d Mon.
(i) 538	Danville, Ill.	F. Williams	1220 Chandler	Forest Driver	632 Shurman St.	Trades & Labor Council.	1st & 3d Mon.
(m) 539	Pt. Huron, Mich.	H. D. Duce	1226 Varney Ave.	Gustav Lindke	1334 6th St.	Trades Labor Hall	2d & 4th Tues.
(o) 540	Canton, O.	H. C. Hinds	2816 9th St. S. W.	J. McMurray	911 3rd St. S. W.	116 Market Ave. So.	Friday.
(s) 541	Lynn, Mass.	A. Cross	10 Richard St. W.	Edwin J. Breen	709 Boston St. W. W. Lynn.	St. Mary's Hall	1st & 3d Thurs
(m) 542	Junction City, Kas.	J. E. Simmons	Wathena, Kas.	Ed. Overhoff	539 W. 7th St.	Chase Elec. Co.	2d & 4th Mon.
(m) 543	Charleston, S. C.	R. W. Timmerman	Box 19, Navy Yds.	H. J. Thayer	13 Judith St.	262 King St.	2d & 4th Thurs
(m) 544	Edmonton, Alta, C.	A. Rutherford	Box 292.	Jos. McGregor	Box 292.	101 & Jasper Ave.	2d & 4th Wed
(m) 545	Honolulu, Hawaii	E. L. Bellinger	3710 Park Ave.	W. F. Branco	1518 Magazine St.	Carpenter Union Hall.	1st & 3d Mon.
(rr) 549	Huntington, W. Va.	I. R. Diehl	2584 1st Ave.	W. O. Bradley	2124 10th Ave.	Carpenter's Hall	2d & 4th Wed.
(m) 552	Lewistown, Mont.	L. M. Bergquist	Box 653.	L. M. Bergquist	Box 653.	Carpenter's Hall	Wednesday.
(m) 554	Welland, Ont., Can.	Harvey Ocaster	McAlpine Ave.	Roy Harper	Box 105.	Labor Hall	1st & 3d Thurs.
(e) 556	Walla Walla, Wash.	C. C. Coombs	Box 741.	F. C. Donald	Box 741.	Labor Temple	1st & 3d Tues.
(r) 557	Minot, N. Dak.			Chas. Stevens	Box 503.	Rm. 12, Citizen's Bldg.	1st & 3d Thurs.
(m) 558	Florence, Ala.	T. J. Parnell	123 Meridian St.	C. E. Anderson	Box 353.	Carpenter's Hall.	1st & 3d Thurs.
(m) 559	Brantford, Ont., Can	Ralph Glove	54 William St.	Norman Cousland	68 Rawdon St.	Gr. War Vet Assn.	2d & 4th Fri.
(i) 560	Pasadena, Cal.	E. L. Shrader	Labor Temple	D. E. Vail	Labor Temple	Labor Temple	Friday.
(rr) 561	Montreal, Que., C.	M. J. DeRepentigny	1360 D. Parthenais St.	A. L. Taylor	Lorrain Ave., Ot- tawa Pk. No.	592 Union Ave.	1st & 3d Wed.
(m) 563	Marion, Ind.	C. H. Townsend	218 N. D. St.	R. E. Braecht	912 W. 12th St.	Trds. Council Hall	2d & 4th Thurs
(m) 564	Richmond, Ind.	Frank Campbell	111 N. 7th St.	Walt M. Jellison	20 S. 11th St.	T. M. A. Hall	1st & 3d Fri.
(i) 565	Schenectady, N. Y.	Lillian Hogan	411 Main Ave.	W. P. Mooney	1160 Broadway	State St.	2d & 4th Mon.
(m) 566	Roanoke, Va.	H. A. Price	1206 Melrose Ave. N. W.	W. B. Hitt	Box 404.	Labor Hall	Every Tues.
(i) 567	Portland, Me.	Carl L. Kimball	12 Spring St. Westbrook.	H. D. Weston	12 Free St.	Rm. 52 Farrington Bldg.	Every Monday.
(i) 568	Montreal, Que., Can	L. Richard	15 Fortification St.	F. Griford	417 Ontario St. E.	592 Union Ave.	Mon.
(i) 569	San Diego, Calif.	W. S. Rainey	2076 3d St.	E. E. Shaffer	3712 1st St.	Labor Temple	Mon.
(m) 570	Pucson, Ariz.	Harry Korus	826 E. 2d St. Apt. B	E. C. Russell	R. F. D. 1, Box 48.	Labor Temple	Every Tuesday.
(m) 571	McGill, Nev.	W. J. Hendry	Box 577.	John Phillips	Box 243.	Cypress Hall	4th Mon.
(i) 572	Regina, Sask., C.	E. Pearson	310 Donahue Blk.	W. J. Willis	1047 Retailie St.	Trds Hall, Osler St	1st & 3d Tues.
(m) 573	Kingston, Ont., Can			E. R. Menzies	139 Alfred St.	Trades & Lab. Hall	1st Thurs. & 3d Mon.
(m) 574	Bremerton, Wash.	O. K. Webb	429 7th St.	J. Van Rossum	214 9th St.	Carpenter's Hall	2d & 4th Tues.
(m) 575	Portsmouth, O.	Walt Miller	937 Front St.	Louis Drennen	1820 6th St.	C. L. Hall	Friday.
(m) 577	Drumright, Okla.	W. L. Thomas	517 E. Drumright St	W. L. Thomas		Ideal Elec. Co.	Friday.
(i) 578	Englewood, N. J.	Dani Schoonover	247 Courts Ave. Lynhurst, N. J.	F. W. DuBois	13 6th St. Ridgefield Park, N. J.	Junior Order Hall	1st & 3d Mon.
(m) 579	Globe, Arizona	John Richardson		Chas. Fox	Box 964.	Elec. Hall	Wednesday.
(m) 580	Olympia, Wash.	W. R. Peters	1610 Bigelow Ave.	W. R. Peters	1610 Bigelow Ave.	116 E. 4th St.	2d & 4th Wed.
(m) 581	Morristown, N. J.	Thos. R. Pierson	Hanover Ave. Morris Pk.	Garrett Gurnee	1 Macculloch Ave.	Elks Hall	1st & 3d Tues.
(m) 582	Shenandoah, Pa.	Wm. McGrath	Ashland, Pa.	R. A. Beckett	390 W. Main St.	Glashers Hall	1st & 3d Tues.
(i) 583	El Paso, Tex.	R. C. Lunsford	Box 1185.	J. H. Jacoby	Girardville, Pa. Box 1185.	Labor Hall	Fridays.

U. S.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Days.
(m) 584	Tulsa, Okla.	W. E. Laughlin	348 So. Zonia.	C. F. Wilson	124 S. Maybelle St.	Carpenters Hall	Every Wed.
(i) 585	El Paso, Tex.	Chas. Murphy	Box 1316	E. K. Ridenour	Box 1316	Labor Hall	1st & 3d Fri.
(m) 587	Pottsville, Pa.	Aug. Schuetzler	603 Boone St.	Ira J. Hassler	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(i) 588	Lowell, Mass.	E. Myers	81 Fisher	Arthur Melvin	35 Robbins St.	I. O. O. F. Bldg.	1st & 3d Fri.
(m) 589	Saskatoon, Sask.	Wm. S. Fyfe	Box 282	J. Kemp	Box 282	Labor Temple	1st & 3d Fri.
(i) 590	New London, Conn.	W. E. Dray	63 Lewis St.	O. C. Hamblen	8 Connecticut Ave.	Machinist Hall	1st & 3d Mon.
(i) 591	Stockton, Cal.	R. Russell	705 E. Jackson St.	W. R. Gregory	1017 S. Sutter	Labor Temple	Monday.
(f) 592	Kansas City, Mo.	W. A. Mills	Labor Temple	Ed. M. Fredrick	4319 Bellevue Ave.	Labor Temple, 14th & Woodland	1st & 3d Wed.
(m) 593	Dunkirk, N. Y.	Paul C. Kittell	1 Canaday St.	C. R. Harris	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m) 594	Santa Rosa, Cal.	J. S. Fulmer	Box 437	Rex Harris	Box 437	Labor Temple	1st & 3d Tues.
(i) 595	Oakland, Cal.	J. B. Spangler	4640 Congress Ave.	M. T. Stallworth	3035 Shattuck Ave.	1918 Grove St.	Every Wed.
(i) 596	Clarksburg, W. Va.	C. R. Connor	618 Monticello Ave.	D. M. Reessler	99 Denham St.	Robinson Bldg.	Thursday.
(m) 597	Winona, Minn.	Thos. O'Brien	612 W. 4th St.	C. Richman	225 E. 3d St.	Wendts Hall	2d & 4th Fri.
(m) 599	Iowa City, Ia.	R. J. McGinnis	530 E. Church St.	G. T. Ramsey	624 S. Lucas St.	Redman's Hall	1st & 3d Tues.
(i) 601	Urbana & Champaign, Ill.	R. Born	26 Chalmers St. E.	S. E. Griffith	511 W. Williams St., Champaign	Stearn Bldg.	1st & 3d Fri.
(m) 602	Amarillo, Tex.	R. L. Hull	910 Buchanan St.	W. A. Singleton	1205 Pierce St.	W. O. W. Hall	2d & 4th Thurs.
(m) 603	Kittanning, Pa.	A. Dodds	315 Mulberry St.	E. McCafferty	538 Fair St.	Carpenters Hall	2d & 4th Thurs.
(e) 606	Paterson, N. J.	Roy Werner	152 E. 20th St.	John Hayes	73 Mary St.	Labor Institute	1st Sunday.
(rr) 608	Ft. Wayne, Ind.	O. Miller	1011 Erie St.	H. F. Bond	2507 Pleasant Av.	Apprentice Hall	2d & 4th Wed.
(i) 609	Spokane, Wash.	A. R. McKee	2502 N. Mallon	E. Christoph.	1507 E. Broad Av.	Baker's Hall	2d & 4th Wed.
(m) 610	Marshalltown, Ia.	W. B. Hassler	212 N. 9th St.	Wm. Hartman	Box 286	Labor Hall	2d & 4th Thurs
(m) 611	Albuquerque, N. M.	R. B. Silver	226 No. Water	W. E. Bueche	730 S. Edith St.	Labor Temple	1st & 3d Wed.
(i) 613	Atlanta, Ga.	T. O. Johnston	P. O. Box 669	T. O. Johnson	Box 669	Labor Temple	Wednesday.
(i) 614	San Rafael, Cal.	T. J. Cummings	Grand Ave.	H. E. Smith	224 H. St.	Bldg. Trades Hall	1st & 3d Tues.
(m) 617	San Mateo, Cal.	A. S. Moore	63 N. F. St.	A. E. Midgley	Menlo Park	B. T. C. Hall	1st & 3d Tues.
(m) 619	Fort Springs, Ark.	D. J. Peel	10 Cedar Terr.	D. J. Peel	10 Cedar Terr.	318 Malvern Ave.	1st Tues.
(m) 620	Sheboygan, Wis.	T. E. MacDonald	821 Oakland Ave.	Gerhart Fedler	1425 N. 7th St.	Labor Hall	1st & 3d Wed.
(e) 622	Lynn, Mass.	Jas. Sheerman	767a Western Av. W	R. Mansfield	767a Western Av. W	St. Marys Hall W.	1st & 3d Mon.
(i) 623	Butte, Mont.	Ed. Lappen	Box 141	A. A. Sundberg	Box 141	Carpenter's Hall	Every Mon.
(e) 624	St. Louis, Mo.	Chas. Bentrop	3450 Dunnica St.	Anton Ott	4114a Osceola St.	Eagles Home	2d & 4th Fri.
(i) 625	Halifax, N. S., C.	W. A. MacRae	Windmill Rd. Dartmouth	Frank Wallace	134 Beech St.	Bd. of Trades Rms.	1st Thurs.
(m) 626	Aberdeen, S. D.	Floyd Moore	Box 278	A. J. Koerner	Box 278	Labor Temple	2d & 4th Wed.
(m) 627	Lorain, Ohio	Hugh Matson	1416 F. St.	J. B. Witter	312 W. 26th St.	30 Main St.	2d & 4th Mon.
(rr) 628	Wilmington, Del.	Harry Ringle	1022 W. 3rd St.	A. Ainsworth	2202 W. 5th St.	Carpenter's Hall	1st & 3d Tues.
(m) 629	Moncton, N. B. C.	H. Buzzell	Sunny Brae	W. J. Hickey	18 Portledge Ave.	Main St.	2d & 4th Wed.
(m) 630	Lethbridge, Alta., C.	Leo Wadden	Box 474	Leo Wadden	P. O. Box 474	4th St. S.	3d Sun., p. m.
(i) 631	Newburgh, N. Y.	E. Olsen	64 1st St.	Leslie Weaver	140 Lander St.	Turn Hall	1st & 3d Thurs.
(m) 634	Taylor, Tex.	J. McDermott	1454 W. 6th St.	Edw. Sorensen	Box 262	Labor Temple	Every Sat.
(i) 635	Davenport, Iowa.	G. Cavanaugh	West Side.	R. B. Nelson	2511 Davenport Ave.	Turner Hall	2d & 4th Fri.
(m) 638	New Glasgow, N. S. Canada.	G. Cavanaugh	West Side.	Geo. Townsend	Box 963	Law Joy Bldg.	1st & 4th Wed.
(m) 639	Port Arthur, Texas.	R. Hill	Box 1221	A. L. Poynter	P. O. Box 1221	Electrician's Hall	Friday.
(m) 640	Phoenix, Ariz.	O. S. Michael	Box 501	C. W. Calkins	Box 501	238 E. Wash. St.	Fri.
(rr) 641	Silvis, Ill.	O. E. Phares	No. 6 Schricker Flats. Davenport, Ia.	Thos. Phares	619 W. 4th St. Davenport, Ia.	Industrial Hall	2d Wed.
(m) 642	Meriden, Conn.	H. Geis	63 Lindale Ave.	E. D. Lancraft	70 Reservoir Ave.	Bldg. Trades Hall	2d & 4th Thurs.
(m) 644	Schenectady, N. Y.	W. McEwen	247 Paige St.	Peter B. Stevens	716 Westover Pl.	246 State St.	2d & 4th Fri.
(m) 646	Sheridan, Wyo.	O. E. Luce	319 E. Works	Eugene Burris	459 Park St.	Labor Temple	1st & 3d Fri.
(e) 647	Schenectady, N. Y.	G. E. Smith	310 Paige St.	W. A. Briggs	63 Foster Ave.	246 State St.	1st & 3d Wed.
(m) 648	Hamilton, O.	Frank Venable	435 No. 2nd St.	Eugene Erbs	1237 Lane St.	Labor Temple	1st & 3d Wed.
(m) 649	Alton, Ill.	Carl White	Box 136	J. Voes	Box 136	Labor Temple	1st & 3d Fri.
(e) 652	Hammond, Ind.	C. Hamm	199 Logan St.	Nelson Hewitt	7049 Vernon Ave. Chicago, Ill.	K. of P. Hall	1st & 3d Thurs.
(m) 653	Miles City, Mont.	W. E. Striker		Jas. P. Welch	P. O. Box 821	7th & Main St.	1st & 3d Mon.
(rr) 654	Tacoma, Wash.	W. G. Todd	5429 S. Sheridan St.	C. O. Smith	1509 E. 66th St. Seattle, Wash.	913 1/2 Tacoma Ave. Tacoma, Wash.	1st Wed.
(i) 655	Waterbury, Conn.	Wm. Halpin	19 Sycamore Lane	E. B. Chapin	Box 1125	1431 1st Ave. Seattle.	3d Wed.
(m) 657	Raleigh, N. C.	W. W. Sunamers	224 W. Lane St.	C. P. Separk	409 N. Wilmington St.	127 E. Main St. Union Hall	1st & 3d Wed.
(i) 659	Dunkirk, N. Y.	Chas. Costantino	330 Deer St.	Chas. Costantino	230 Deer St.	Machinist Hall	1st Monday.
(i) 660	Waterbury, Conn.	F. Slater	39 Beach Ave.	Edw. Conlon	612 S. Wilson St.	Bldg. Trades Hall	Every Fri.
(m) 661	Hutchinson, Kan.	O. P. Olish	Labor Hall	A. B. Rutledge	112 N. Monroe St.	Labor Hall	1st & 3d Tues.
(rr) 663	Boston, Mass.	Walt H. Chandler	Box 21. No. Billerica, Mass.	G. S. McDaniel	20 Union St., Melrose Highlands, Mass.	45 Leverett St.	Last Thurs.
(m) 664	New York	Chas. Reef	340 Irving Ave. Brooklyn, N. Y.	Wm. H. Pinekney	90 Roosevelt Pl. Mineola, I. I.	Brooklyn Lab. Lye.	2d & 4th Fri.

# WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Day.
(m) 665	Piqua, O.	Delone Mowrer.	R. R. No. 1.	Harry McDowell.	251 E. Main St.	I. A. T. S. B. Hall.	Wednesdays.
(i) 666	Richmond, Va.	Will Tompkins.	1601 3rd Ave.	C. J. Alston.	629 N. 33rd St.	Arcade Bldg.	2d & 4th Mon.
(i) 667	Charleston, W. Va.	H. C. Freeman.	Box 657.	J. W. Moore.	Box 657.	706½ State St.	Every Tues.
(m) 668	Lafayette, Ind.	H. Kathman.	1633 E. Main St.	Wm. Fredricks.	210 S. Salisbury St.	Labor Temple.	1st & 3d Mon.
(i) 669	Springfield, O.	Sam Wright.	113 Western Av. So.	W. R. Hicks.	339 Oakwood Pl.	Labor Temple.	Every Friday.
(m) 670	Fargo, N. Dak.	R. Gilmore.	1016 Front St.	John Linberg.	Box 622.	Labor Temple.	2d & 4th Tues.
(m) 672	Gr. Forks, N. Dak.	Ed. Lane.	309 Euclid Ave.	R. L. Joiner.	407 Cherry St.	Union Temple.	2d & 4th Sun.
(m) 673	Vineland, N. J.	Edw. Pettengill.	638 Elmer St.	John M. Stidham.	204 S. 3d St.	Moose Hall.	1st & 3d Thurs
(m) 675	Elizabeth, N. J.	R. D. Lewis.	218 Orchard St.	Theo. Roll, Jr.	510 1st Ave.	Bldg. Trds. Con.	2d & 4th Thurs
(m) 677	Cristobal, C. Z.	F. W. Hallin.	Box 88, Cristobal, C. Z.	W. H. Nellis.	Box 31, Cristobal, C. Z.	Masonic Hall.	1st & 3d Tues.
(m) 679	Grinnell, Iowa.	Ike Hunter.	2d Ave.	F. L. Rinefort.	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m) 680	Fond du Lac, Wis.	W. J. Mueller.	453 N. Park Ave.	Wm. Lieflander.	Box 38.	Cor. 3rd & Main.	2d & 4th Tues.
(m) 681	Wichita Falls, Tex.	E. D. Egan.	Box 763.	Leo. P. Allen.	Box 763.	Labor Hall.	Every Wed.
(rr) 682	Logansport, Ind.	A. R. White.	1523 Miles St.	R. F. Gibson.	401 Schultz St.	Trades Assembly Hall.	1st & 3d Tues.
(m) 683	Carbondale, Pa.	B. E. Durphy.	17 Grove St.	Geo. C. Burrell.	51 Laurel St.	Labor Temple.	1st & 3d Tues.
(m) 684	Modesto, Calif.	I. W. Ross.	Osborne Elect. Co., Turlock, Cal.	E. B. Palmer.	402 Virginia St.	Labor Temple.	1st & 3d Wed.
(rr) 685	Bloomington, Ill.	E. Moore.	705 N. Mason.	Wm. Rylander.	1507 W. Graham St.	Odd Fellows Hall.	2d & 4th Mon.
(m) 686	Hazleton, Pa.	C. J. Brill.	221 E. Walnut St.	Lewis Miller.	584 Peace St.	P. O. S. of A. Hall.	1st & 4th Mon.
(m) 688	Mansfield, Ohio.			Ernest Adams.	Box 328.	Trds. Con. Hall.	2d & 4th Tues.
(m) 689	Alexandria, La.	T. R. Lewis.	19th and Olive.	M. Holloman.	215 Bolton Ave.	Electricians' Hall.	2d & 4th Thurs.
(e) 690	Bloomington, Ill.	O. G. Ludwig.	904 W. Taylor St.	L. W. Dean.	809 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m) 692	Sault Ste Marie, Mich.	E. Crowley.	211 Admas Ave.	Roy MacKenzie.	118 Ridge St.	Labor Temple.	1st & 3d Fri.
(m) 694	Youngstown, O.	C. Gardner.	29 Poplar St., Sta. A.	M. Gallagher.	178 S. Fovert Ave.	221 W. Federal St.	2d & 4th Thur
(m) 695	St. Joseph, Mo.	W. A. Vaughn.	3202½ St. Joseph Ave.	Wm. Wagner.	2107 Penn. St.	K. P. Hall.	Thursday.
(i) 696	Albany, N. Y.	G. W. Colony.	38 Clinton Ave.	Wm. J. Hannaway.	42 Eliz. St.	91 N. Pearl St.	1st & 3d Mon.
(i) 697	Gary & Hammond, Ind.	F. S. Kurtz.	171 Conkey Ave., Hammond.	Jno. R. Koble.	1035 E. 4th St., Chicago.	Gary Labor Temple Hamm'd Lab. Tem.	1st & 3d Mon. 2d & 4th Mon.
(m) 698	Jerome, Ariz.	Wm. D. Woods.	Box 1340.	P. Quinn.	Box 1340.	Miller Bldg.	Every Mon.
(m) 699	Gloucester, Mass.	Sylvester D. Diering.	41 Western Ave.	Syl. Diering.	41 Western Ave.	71 Main St.	1st Tues.
(m) 701	Hinsdale, Ill.	Lee Kline.	Naperville, Ill.	B. W. Langkafel.	Hinsdale, Ill.	Naperville, Ill.	2d Friday.
(m) 702	Marion, Ill.	Neal Campbell.	Marion, Ill.	E. Scott.	208 N. Gardner.	Mystic Workers.	1st & 3d Sun.
(m) 703	Edwardsville, Ill.	E. Spalding.	Car Southern Ill. Lt. P. Co., Collinsville, Ill.	C. H. Hotz.	Postal Tel. Co.	Main & Vandalia.	2d & 4th Tues.
(i) 704	Dubuque, Ia.	Gus Zoller.	2026 Couler Ave.	W. R. Towle.	905 Clay St.	Socialist Hall.	1st & 3d Tues.
(m) 706	Monmouth, Ill.	John Robertson.	814 S. 1st St.	Jas. E. Ward.	733 E. 11th Ave.	Labor Hall.	2d Monday.
(m) 707	Holyoke, Mass.	Chas. E. Hunter.	97 Bowers St.	P. O. Neuman.	15 Vernon St.	Carpenter's Hall.	1st & 3d Mon.
(m) 709	Clarkdale, Ariz.	M. Cain.	Box 86.	M. Cain.	Box 86.	409 Main St.	1st & 3d Tues.
(m) 710	Northampton, Mass.	E. Zuyewski.	37 Grant Ave.	Lee Christal.	40 Hampton Ave.	1st Nat. Bk.	1st & 2d Tues.
(m) 711	Long Beach, Calif.	H. Jackson.	Box 207.	W. H. Brown.	537 Daisy Ave.	Labor Temple.	Every Tuesday.
(i) 712	New Brighton, Pa.	D. Dickinson.	424 New York Ave., Rochester, Pa.	L. P. Jones.	150 George, Rochester, Pa.	Kramer Bldg.	1st & 3d Mon.
(s) 713	Chicago, Ill.	A. Lang.	1433 S. 59th Ave.	H. F. Stieling.	119 S. Throop St.	119 S. Throop St.	1st & 3d Mon.
715	Kincaid, Ill.	Arthur Clark.		Ralph Clark.		Miner's Hall.	2d & 4th Fri.
(i) 716	Houston, Tex.	O. Dean.	1210 Texas.	J. Eberling.	1511 Chestnut St.	Labor Temple.	Every Thurs.
(s) 717	Boston, Mass.	Wm. Payne.	803 4th St. S.	Geo. Chase.	Box 12, Wilmington, Mass.	987 Wash. St.	1st & 3d Tues.
(tel) 718	Paducah, Ky.	W. B. Chambers.	R. R. No. 2.	P. D. Ford.	428 S. 9th St.	Masonic Hall.	1st & 3d Thurs
(i) 719	Manchester, N. H.	Edw. Fitzpatrick.	287 Concord St.	F. L. Evans.	848 Beech St.	895 Elm St.	2d & 4th Wed.
(rr) 720	Camden, N. J.	H. Rainear.	12 Irvin Ave., Collingswood, N. J.	Chas. Jobe.	Box 55, Riverton, N. J.	Morgan Hall.	2d & 4th Tues
(m) 722	Cortland, N. Y.	Leon Gerrard.	114½ Homer Ave.	Jerry Hartnett.	Box 298.	Trades Assembly.	Mon.
(i) 723	Ft. Wayne, Ind.	D. Baughman.	Palace Hotel.	R. E. Deel.	1017 Loree St.	Painters Hall.	Every Friday.
(m) 724	Ottawa, Can.	B. J. Thompson.	13 Balsam St.	T. F. Powell.	49 Stewart St.	115 Spark St.	2d & 4th Wed.
(i) 725	Terre Haute, Ind.	P. A. Hall.	1927 S. 10th St.	A. C. Moredock.	2329 5th Ave.	O. L. U. Hall.	1st & 3d Mon.
(m) 728	Sault Ste. Marie, Ont., Canada.	F. Ianson.	45 Wilcox Av., S. W.	L. Swinburne.	245 Gloucester St.	I. O. O. F. Hall.	1st & 4th Tues.
(m) 729	Punkutawney, Pa.	H. W. Kremkan.	Cloe, Pa.	John Mitchell.	232 N. Main St.	I. O. O. F. Bldg.	2d & 4th Tues.
(m) 731	Int. Falls, Minn.	E. R. Walsh.	409 5th St.	E. R. Walsh.	409 5th St.	City Hall.	1st & 3d Tues.
(rr) 732	Portsmouth, Va.	L. Ziegenheim.	433 Wright St.	H. J. Kramer.	413 Madison St.	Home of Labor.	1st & 3d Wed.
(rr) 733							
(m) 734	Altoona, Pa.	Chas. Woodburn.	1527 22nd Ave.	Louis A. Lamade.	330 24th Ave.	B. R. T. Hall.	1st & 3d Fri.
	Norfolk, Va.	J. Hawkins.	431 Wright St., Portsmouth, Va.	J. F. Cherry.	320 Poole St.	Odd Fellow's Hall.	Thursday.
(m) 735	Burlington, Ia.	Carl W. Tiemeier.	860 North St.	R. E. Pierce.	1204 S. 4th St.	Labor Hall.	2d & 4th Thurs
(m) 738	Orange, Tex.	E. L. Spaugh.	Box 204.	E. L. Spaugh.	Box 204.	Labor Temple.	2d & 4th Fri.
(rr) 741	Scranton, Pa.	W. B. McBride.	354 Maple St.	J. W. Doellner.	903 N. Irving Ave.	322 Adams Ave.	1st & 3d Wed.
(rr) 742	New York, N. Y.	P. Hughes.	182 14th Ave., Astoria, L. I.	V. J. LaNoce.	211 E. 101st St.	Opera Cafe.	2d & 4th Fri.
(m) 743	Reading, Pa.	Milton Popp.	26 N. 6th St.	Warren R. Esterly.	26 N. 6th St.	26 N. 6th St.	Monday.



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(rr)744	New York, N. Y.	J. J. O'Neill.....	91 Monroe St..... Winfield, L. I.	K. Tillotson.....	Linden St..... Bellmore, L. I.	Arcanum Hall..... Richmond Hill	2d & 4th Thurs.
(rr)745	Princeton, W. Va.	J. Sowers.....	848 Mercer St.....	J. D. Owens.....	Box 627.....	Garten Hall.....	1st & 3d Mon.
(m)746	Kay West, Fla.	W. J. Watrous.....	Simonton St.....	R. J. Hoppa.....	White St.....	P. O. S. A. Hall.....	1st Fri.
(rr)750	Pittsburgh, Pa.	O. W. Bendorf.....	390 Kenney Ave..... Pittsbrn, Pa.	O. Bendorf.....	390 Kenney Ave..... Pittsbrn, Pa.	Labor Temple.....	1st & 3d Thurs.
(rr)753	Jersey City, N. J.	J. E. Balph.....	15 Bryan Pl.....	John Deacy.....	23 High St.....	Orpheum Bldg.....	1st & 3d Mon.
(rr)753	Philadelphia, Pa.	Edw. L. Miller.....	1835 N. Allison St.....	R. Ellis.....	1235 N. 53d St. W.	4089 Lancaster Av.	1st & 3d Fri.
(rr)754	Sayre, Pa.	H. Hewitt.....	115 Chemung St.....	F. J. O'Brien.....	302 S. Lehigh Ave.	Redmen Hall.....	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Bailey King.....	Jane Lew, W. Va.	Chas. C. Drummond	Box 124, Hepzibal, W. Va.	Williams Hall.....	2d & 4th Mon.
(m)756	Fairmount, W. Va.	Chas. Wilson.....	Box 253, Barracks- ville, W. Va.	E. D. Faux.....	318 Maples Ave.....	I. B. E. W. Hall.....	Monday.
(m)758	Hagerstown, Md.	Clyde L. Anders.....	621 N. Mulberry St.	Chas. W. Myers.....	R. 2, Williamsport, Md.	2nd Nat. Bk.....	2d & 4th Fri.
(m)760	Knoxville, Tenn.	J. K. Meehan.....	225 E. Hill Ave.....	K. P. Dyke.....	219 Connecticut	709 1/2 Gay St.....	Friday.
(m)761	Renova, Penn.	G. R. Scott.....	4th St.....	F. R. Kaul.....	Box 411.....	Elks Hall.....	1st & 3d Mon.
(m)762	Ashtabula, O.	F. E. Orcutt.....	82 1/2 Madison St.....	J. R. Davis.....	52 Valley View.....	B. of R. T. Hall.....	1st & 3d Wed.
(l)763	Omaha, Nebr.	C. Jennings.....		Chas. Nelson.....	512 S. 35th Ave.....	Labor Temple.....	1st & 3d Wed.
(rr)764	Denver, Colo.	Chas. Augerman.....	1208 Lipan St.....	R. J. McGan.....	926 Bannock.....	414 Club Bldg.....	2d & 4th Wed.
(m)765	Visalia, Cal.	F. L. Esting.....	Box 896.....	R. A. Creath.....	Box 20..... Tulare, Calif.	Labor Temple.....	1st & 3d Mon.
(rr)769	El Paso, Tex.	J. O. Spillane.....	610 N. Stanton St.	G. C. Filkman.....	4020 Hastings St.....	Labor Temple.....	2d & 4th Fri.
(rr)770	Albany, N. Y.			H. Beardsley.....	582 3rd St.....	Washington Hall.....	2d & 3d Thurs.
(l)771	Richmond, Va.			A. L. Holladay.....	1100 Semmes St., S.	Pythian Bldg.....	2d & 4th Thurs.
(m)773	Windsor, Ont., Can.	R. L. Shelton.....	67 Cameron Ave.....	G. S. Whelpton.....	856 Hall Ave.....	Labor Temple.....	2d & 4th Mon.
(rr)774	Cincinnati, O.	Edw. Strohmaier.....	24 W. 14th St.....	K. Green.....	19 Euclid Ave..... Ludlow, Ky.	Labor Temple.....	1st & 3d Tues.
(rr)776	Providence, R. I.	J. J. Doorias.....	304 Charles St.....	J. A. Flaherty.....	81 Harold St.....	98 Weybossett St.....	2d & 4th Tues.
(rr)778	Greenville, Pa.			A. W. Smith.....	14 Ohl St.....	Carpenters Hall.....	1st & 3d Thurs.
(rr)779	Chicago, Ill.	R. J. Lindsay.....	3354 W. Madison St.	F. M. Christoffer.....	1808 N. Francisco Ave.	5324 Halstead St.....	1st & 3d Fri.
(rr)781	Harrisburg, Pa.	Geo. F. Wein, Jr.....	455 Crescent St.....	Wm. McGraham.....	P. O. Box 178..... Lemoyne, Pa.	3d & Cumberland.....	1st & 3d Fri.
(mt)782	Ft. Worth, Tex.	Andrew Clarke.....	1311 Lipscomb St.	J. W. Hubbard.....	2910 W. 27th St.....	Labor Temple.....	1st & 3d Tues.
(rr)784	Indianapolis, Ind.	W. L. Harrison.....	1515 W. 27th St.....	F. J. Lancaster.....	41 N. Linwood Av.	233 Hume Mansur bldg.	2d & 4th Wed.
(m)785	Virginia, Minn.	P. P. Schugel.....	422 5th St. So.....	P. P. Schugel.....	422 S. 5th St. So.....	204 S. 4th St.....	1st & 3d Tues.
(m)786	St. Augustine, Fla.	Jas. Prestwood.....	Gen. Del.....	Geo. Osgood.....	30 Grove Ave.....	Fraternal Hall.....	Last Sunday.
(r)787	St. Thomas, Ont.	Carl Grimstead.....	63 Moore St.....	J. R. Smith.....	21 Maple St.....	Machinist Hall.....	1st & 3d Fri.
(m)790	Green Island, N. Y.	Robt. Conlen.....	923 24th St..... Waterliet, N. Y.	John C. Ryan.....	655 N. Pearl St..... Albany, N. Y.	I. O. O. F. Hall.....	1st Sat.
(rr)791	Louisville, Ky.	R. L. Browder.....	1919 W. Broadway.	J. P. Ellam.....	716 E. Ormsby Ave.	Y. M. H. A. Hall.....	1st & 3d Thurs.
(rr)793	Chicago, Ill.	R. Sodergreen.....	7145 University Av.	A. Peterson.....	6430 S. Campbell Ave.	Colonial Hall.....	2d & 4th Thurs.
(r)794	Chicago, Ill.	O. A. Parker.....	6558 Rhodes Ave.....	R. T. Shipway.....	7635 Merrill Ave.	Candlers Hall.....	2d & 4th Thurs.
(rr)795	Chicago, Ill.	W. A. Street.....	10150 Lowe Ave.....	T. V. Irwin.....	5721 Union Ave.....	Calumet Club Hall.	1st & 3d Tues.
(rr)796	Aurora, Ill.	John Grundy.....	406 Grove St.....	E. A. Collins.....	364 Linden Ave.....	Dillenburg Hall.....	2d Monday.
(rr)797	Chicago, Ill.	H. Gantz.....	6915 Justice Ave.....	L. B. Greenawalt.....	7945 Bishop St.....	Frat. Hall.....	2d & 4th Thurs.
(rr)798	Chicago, Ill.	Wm. Kilbourne.....	2128 Lewis St.....	Fred Theil.....	1633 Cunderson Av. Oak Park, Ill.	Central Pk. Hall.....	3d Wed.
(rr)799	Kansas City, Kans.	F. L. Hartig.....	1408 S. 27th St.....	John Flynn.....	1347 S. 29th St.....	Fireman Hall.....	1st & 3d Mon.
(rr)800	Rocky Mount, N. O.	D. Kornegay.....	R. R. No. 5.....	L. G. Hammond.....	120 Nash St.....	Keyser Hall.....	2d & 4th Mon.
(rr)801	Gr Rapids, Mich.	Chas. Willoughby.....	1253 Terrace Ave.....	M. L. Finn.....	159 Carrie St.....	Campan Hall.....	1st & 3d Tues.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell.....	719 America St. E.	Jos. P. Powell.....	Box 277.....	T. & L. Council Hall	2d & 4th Wed.
(rr)803	New Haven, Conn.	Fred Grube.....	467 Blatchley Ave.	L. Leduc.....	239 Wash. Ave. W.	Rm. 37, Ins. Bldg.....	1st & 3d Wed.
(s)804	Schtdy., N. Y.	Jas. Shaw.....	7 Aberdeen Rd.....	Wm. B. Summers.....	94 Foster Ave.....	E. W. Hall State St.	2d & 4th Tues.
(rr)805	Sedalia, Mo.	B. H. Paxton.....	514 E. 15th St.....	Jos. Latham.....	1004 N. Osage St.....	Labor Temple.....	1st & 3d Tues.
(m)808	Alliance, Ohio.	M. Bingham.....	956 S. Freedom.....	E. Masters.....	812 S. Mahoning av.	Macabee Hall.....	Thursday.
(m)809	Delwein, Iowa.	Chas. Smith.....	R. F. D. No. 1.....	R. E. Dawley.....	7 8th Ave. So.....	Temple Hall.....	2d & 4th Mon.
(r)810	Mobile, Ala.	R. G. Kearns.....	405 St. Michael St.	R. G. Kearns.....	405 St. Michael St.	Labor Temple.....	Tuesday.
(rr)811	Lenoir City, Tenn.	E. B. Rudd.....	Broadway.....	Roy Lewis.....	206 Hill St.....	Brunett & Diggs Hall	2d & 4th Thurs.
(rr)812	Little Rock, Ark.	J. B. McConnell.....	2118 State St..... No. 1, R. Ark.	J. McConnell.....	2118 S. State St.....	Brannon Hall.....	1st & 3d Mon.
(rr)814	Havelock, Nebr.	F. G. Whiteford.....	135 E. 15th St.....	John R. Lamb.....	1925 N. 26th St..... Lincoln, Nebr.	Labor Temple.....	3d Tuesday.

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(rr)817	New York, N. Y....	Jas. T. Hogan.....	470 Concord Ave....	C. H. DeSanto.....	533 Tinton Ave.....	111 E. 125th St....	1st & 3r Tues.
(m)818	Saltville, Va.....	Luther Farris.....	Box 98.....	Alfred Campbell....	Box 35.....	Allison Gap Hall...	2d & 4th Sat.
(rr)819	Salamanca, N. Y....	M. F. Connors.....	55 Fillmore St....	C. H. Odell.....	15 Gates Ave.....	Nies Hall.....	2d Saturday.
(mt)822	So. Chicago, Ill....	John Blazar.....	Rm. 205, 9140 Commercial Ave.	T. C. Wetmore.....	Rm. 205, 9140 Commercial Ave.	9140 Commercial Ave.	1st & 2d Wed.
(tel)823	New Orleans, La....	E. Burke.....	2433 Burgundy St..	A. J. Tomasouch....	717 S. Clark St....	715 Union St.....	1st & 3d Tues
(rr)824	Middletown, N. Y..	Geo. C. Harland....	44 Woodlawn Ave..	S. E. Lee.....	19½ Grand Ave....	Gunther Bldg.....	4th Wed.
(l)827	Champaign and Urbana, Ill.	Joe Dalton.....	411 W. White St..	H. R. McDonald....	R. R. 1, Champaign, Ill.	Labor Hall.....	2d & 4th Thurs
(l)828	Dayton, Ohio.....	John Procnunior....	620 Valley St....	D. E. Carroll.....	115 N. Robert Blvd.	Labor Temple.....	Friday.
(rr)829	San Bernardino, Cal.	Harry Scheline....	Box 42.....	Thos. J. Casper....	Box 42.....	Labor Temple.....	Every Friday.
(rr)831	El Reno, Okla.....	B. O'Rourke.....	405 N. Choctaw Ave	Lincoln Davis.....	Rm. 9, Citizens Bk. Bldg.	I. O. O. F. Hall....	1st Saturday.
(rr)832	Trenton, Mo.....	F. H. Bayne.....	1426 Mable St....	B. D. Paris.....	808 Halliburton St.	Miner's Hall.....	2d Mon.
(rr)834	Hoboken, N. J....	A. L. Coughle.....	395 Warren St....	J. Leo Rooney.....	880 Main St....	500 Bloomfield.	2d & last Tues
(l)835	Jackson, Tenn....	K. H. Whittier.....	Box 39.....				
(r)837	Sunbury, Pa.....	E. R. Klinger.....	333 Race St....	C. L. Ardell.....	723 N. 4th St....	P. O. S. Hall.....	1st Wednesday.
(rr)838	Meridian, Miss....	C. N. Holland.....	511 40th Ave....	C. N. Holland.....	511 40th Ave....	K. of P. Hall.....	2d & 4th, Wed.
(rr)839	Jersey Shore, Pa..	J. W. Miller.....	409 Allegheny St..	J. W. Miller.....	409 Allegheny St..	K. of C. Hall.....	1st & 3d Mon.
(m)840	Geneva, N. Y.....	Loren Ward.....	61 William St....	Walt W. Hosking....	209 Putney St....	Exchange St....	Alternate Fri.
(m)841	Topeka, Kas.....	H. N. Lower.....	417 Chandler St..	R. D. Collins.....	1214 Greeley St..	Labor Hall.....	2d & 4th Thurs.
(rr)842	Utica, N. Y.....	Jno. Matheson.....	1904 Stark Ave....	E. Martz.....	302 Lansing St....	Labor Temple.....	4th Sunday.
(rr)845	El Reno, Okla.....	G. Lawrance.....	9 Citizens Bank Bldg.	Lester B. White....	Sheffield, Ill....		2d Saturday.
(m)846	Hattiesburg, Miss.	W. G. Hammack....	P. O. Drawer 746..	L. L. Donnelly.....	316 Hemphill St....	K. of P. Home....	2d & 4th Sun.
(rr)847	Kansas City, Kans.	C. Victor.....	720 S. Valley St..			Daniels Hall.....	2d Saturday.
(rr)848	Horton, Kans.....	A. D. Johnson.....		D. M. Haskell.....	Box 152.....	Francis Hall.....	2d Tues.
(rr)849	Syracuse, N. Y....	Leo Hosley.....	500 Madison St....	G. Gray.....	403 Townsend St..	148 N. Salina....	2d & 4th Wed.
(c)852	Richmond, Va.....	H. R. Law.....		G. W. Terry.....	317 N. 11th St....	317 N. 11th St....	1st & last Mon
(m)853	Massillon, Ohio....	C. T. Griesheimer..	613 Jarvis Ave....	G. Mathais.....	Box 363.....	Massillon, O....	4th Monday.
(rr)854	Buffalo, N. Y.....	J. Hayes.....	408 Wyoming St..	C. Carmichael.....	32 College St....	415 Clinton St....	1st & 3d Fri.
(l)855	Muncie, Ind.....	C. Johnson.....	700 W. Jackson...	Chas. Snyder.....	718 Broadway.....	203½ S. Walnut St.	1st & 3d Fri.
(rr)856	Grenville, S. O....	A. W. Brewer.....	108 Summit St....	O. M. Jones.....	238 John St....	Trainmen's Hall...	1st & 3d Tues.
(rr)857	DuBois, Pa.....	W. Howery.....	129 E. Long Ave....	I. Hetrick.....	104 E. Weber Ave..	Oriole Hall.....	1st & 3d Fri.
(rr)858	Somerset, Ky.....	J. F. Sheneman....	225 Cotter Ave....	J. F. Sheneman....	225 Cotter Ave....	K. of P. Hall.....	1st & 3d Wed.
(rr)859	Springfield, Mass.			W. A. Lane.....	High St.....	Wells Memorial Hall, Boston.	3d Tues.
					West Brookfield, Mass.	Cooley Hotel.....	1st Thurs.
(rr)860	Long Island City, N. Y.	S. L. Orr.....	275 E. 168th St....	L. A. Glokler.....	2075 Haviland Ave..	Springfield.	2d & 4th Wed.
(rr)862	Jacksonville, Fla..	L. L. Hunt.....	1805 Lackawanna Ave.	A. W. Stall.....	135 W. 22d St....	Labor Temple.....	2d & 4th Tues
(rr)863	LaFayette, Ind....	N. Stulla.....	2028 Stillwell St..	Frank Jones.....	1620 N. 16th.....	Forster Hall.....	1st & 3d Mon.
(rr)864	Jersey City, N. J..	Wm. Schlinck.....	176 16th Ave., Paterson.	Jas. B. Hart.....	116 Hamilton Ave..	Fischer Hall.....	2d & 4th Fri.
(rr)865	Baltimore, Md....	Jas. Gardiner.....	1503 Jackson St....	Robt. Montgomery..	13 W. Randall St..	Sonneburg Hall...	Friday.
(m)866	McAlester, Okla..	Walt Florence.....	Box 329.....	O. J. Lewallen.....	215 N. 2nd St....	Painters Hall.....	Thursday.
(rr)867	Detroit, Mich....	Geo. O. Hara.....	770 Hubbard Ave..	R. J. Sango.....	2368 Inglis Ave....	55 Adelaide St..	1st Saturday.
(rr)868	New Orleans, La....	A. Wehl.....	3018 Bienville St..	J. W. Duprat.....	4018 Iberville St..	B. K. of A. Home..	2d & 4th Mon.
(rr)870	Cumberland, Md....	C. L. Colley.....	294 N. Centre St..	K. D. Bachman.....	262 N. Centre.....	Chapel Hill Hose Co.	1st & 3d Thurs.
(m)873	Kokomo, Ind.....	Frank Glaze.....	326 E. Carter St..	H. S. Cottey.....	Box 300.....	Labor Temple.....	1-2-3-4 Fri.
(m)874	Zanesville, Ohio..	B. R. Smith.....	Pembroke Ave. So..	E. E. Hay.....	227½ Main St....	Labor Hall.....	2d & 4th Tues.
(m)881	Indiana, Pa.....			Sterling Orange....	120 S. 5th St....	Eagles Hall.....	1st Tues.
(rr)882	New Orleans, La....	A. L. Redon.....	123 S. White St....	G. F. Schenk.....	622 Vallette St....	715 Union St....	1st & 3d Thurs.
(r)884	Cleburne, Tex.....	G. W. Miner.....	606 S. Wilhite.....	W. G. Howell.....	714 N. Walnut St..	Labor Temple.....	1st & 3d Tues.
(rr)885	Chicago, Ill.....	Carl Opsahl.....	3306 Cortland St..	Geo. Buman.....	Box 213, Bensenville, Ill.	N. E. Cor. Armistage & Crawford Ave.	2d & 4th Thurs.
(rr)886	Minneapolis, Minn.	C. Wm. Frank.....	2921 18th Ave. So..	Geo. Wicklem.....	2921 18th Ave. So..	129 Hyland Ave. N.	1st Sat.
(c)887	Two Harbors, Minn.	Ivan Freeman.....	Box 482.....	Nels Sandness.....	Box 308.....	Iron Dock Hall...	3d Sat.
(rr)888	St. Louis, Mo.....	H. A. Price.....	2101a No. 10th St..	A. L. Wright.....	5010 Page Ave....	Fraternal Hall....	1st & 3d Thurs.
(m)890	Janesville, Wis....	C. Rhodes.....	Park Hotel.....	H. P. Joerz.....	618 Prairie Ave..	Labor Hall.....	1st & 3d Thurs
(m)891	Cochocton, O.....	Jas. O. Clark.....	657 Walnut St....	W. L. Buker.....	426 Walnut St....	Trades & Labor Hall.	2d & 4th Tues.
(m)892	Mankato, Minn....	J. R. Henneseey....	224 James Ave....	H. L. Anderson....	326 Pearl St....	State Bank.....	1st Thursday.
(rr)895	Oakland, Calif....	Harold B. Darling..	2914 Grove St....	Chas. L. Gruner....	3422 Harper Ct....	12th & Alice, Pithian Castle.	Tuesday.
(l)898	Huntington, W. Va.	J. Huff.....	116 W. 3d Ave....	Orville Workman...	850½ 16th St....	Homrich Bldg....	2d & 4th Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(l)899	Milwaukee, Wis.	M. Malloy.....	381 Greenwich Ave.	Chas. Hardy.....	1014 4th St.....	Bartender's Hall...	Tuesday.
(m)900	Sudbury, Ont., Can.	H. Armstrong.....	Box 458.....	L. Mahon.....	Box 294.....	County Hall.....	2d & 4th Fri.
(rr)902	St. Paul, Minn.....	Frank Wortman.....	400 Dakota Bldg.	J. E. LaPointe.....	400 Dakota Bldg.	75 W. 7th St.....	1st Tues., 3d Sunday.
(m)903	Marion, O.....	O. E. Burdy.....	249 Bain Ave.....	H. L. McCurdy.....	396 W. Church St.	Bldg. Trda. Hall...	Wednesday.
(m)904	Ft. Scott, Kans.....	John T. Troughton...	N. Eddy St.....	C. Lee Talbott.....	616 Couth St.....	Redman Hall.....	1st & 3d Mon.
(m)905	Ranger, Tex.....	E. Ferguson.....	Box 474.....	T. H. Simpson.....	Box 1202.....	Guaranty Bk. Bldg.	Wednesday.
(rr)908	Tipton, Ind.....	Roscoe Oline.....	420 S. High St.	Chas. Mettlen.....	224 W. Madison St.		Saturday.
(rr)909	Nashville, Tenn.....	E. R. Fuelcher.....	101 Scott Ave.....	L. Ray.....	1719 11th Ave. No.	Cor. 4th Broadway.	Last Friday.
(m)910	Watertown, N. Y.....	Albert Norton.....	304 State St.....	Geo. Dezell.....	Weldon Hotel.....	Rothstock Bldg.....	1st & 3d Wed.
(rr)912	Collinwood, O.....	F. N. Evans.....	594 E. 107th St.	R. D. Jones.....	7508 Shaw Ave. S.W.	10506 Superior Hall.	1st & 3d Mon.
(c)913	Warren, O.....	Geo. J. Henry.....	302 E. Market St.	H. G. James.....	1005 Edgewood Av.	3½ Market St.	Monday.
(m)914	Thorald, Ont., Can.	H. C. Tracy.....	Box 803.....	R. Bittle.....	Box 760.....	Carpenter's Hall...	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.	Geo. Louthood.....	Cape Madeline.			44 Des Forges St...	1st & 3d Fri.
(rr)917	Memphis, Tenn.....	Jas. E. Murray.....	953 Rayburn Blvd.	Jas. E. Murray.....	953 Rayburn Blvd.	B. of R. T. Hall...	1st & 3d Fri.
(rr)918	Covington, Ky.....	F. L. Welte.....	1703 Holman St.	M. D. Castle.....	1008 Greenup St...	I. O. O. F. Hall...	1st & 3d Mon.
(r)919	Erwin, Tenn.....	W. E. Young.....	350 S. Clinchfield Ave.	T. H. Peters.....	221 1st St.....	Trainmen's Hall...	1st & 3d Mon.
(m)920	Lynchburg, Va.....	T. C. Whitmore.....	1522 Early St.	W. M. Elliott.....	606 Church St.....	Eagle Hall.....	1st & 2d Fri.
(m)921	Two Harbors, Minn	G. Gustafson.....	Box 132.....	T. A. Berry.....	Gen. Del.	City Hall.....	2d Thurs.
(c)922	Steelton, Pa.....	Albert C. Noffinger...	1282 Miller St.	Jas. B. Snavely.....	Enhart, Pa., Box 72	Light Co. Hall.....	Wed.
(rr)924	Wheeling, W. Va.....	Gorner Liston.....	Bridgeport, O.....	C. L. Cotton.....	Box 787.....	1515 Market St.....	2d & 4th Tues.
(i)927	Middletown, Ohio...	R. Kraft.....	918½ Yankee Rd.	Stanley Duke.....	Bridgeport, O.	Trda. Labor Hall...	2d & last Fri.
(m)929	Titusville, Pa.....	D. C. Hawbaker.....	317 Petroleum St.	Harold A. Schwartz	207 Breed St.....	Owens Hall.....	1st & 3d Fri.
(m)931	Lake Charles, La...	J. C. Huldabuart...		D. M. Allen.....		Rineau Bldg.....	1st & 3d Thurs.
(m)932	Idaho Falls, Idaho...	A. Arnold.....	560 N. Water Ave.	Albert Kaler.....	357 Eastern Ave...	Labor Hall.....	1st & 3d Thurs.
(rr)934	Tucson, Ariz.....			Geo. Legler.....	Box 1271.....		
(m)936	Enid, Okla.....	Victor Parr.....	Box 301.....	Louis Dodd.....	111 E. Elm St.....	111½ E. Brdway...	Thursday.
(rr)937	Richmond, Va.....	R. R. Jones.....	2818 W. Main St.	F. W. Rutledge.....	1421 Bryant St...	Arcade Bldg.....	1st & 3d Mon.
(m)938	Sacramento, Calif.	E. B. Normington...	3000 2d Ave.....	J. Noonan.....	1120 20th St...	Labor Temple.....	2d & 4th Wed.
(m)939	Arkansas City, Kas.			S. A. Burns.....	223 N. 2nd St...	Labor Hall.....	2d & 4th Mon.
(m)940	North Platte, Nebr.	H. D. Cox.....	817 W. 6th St.	E. L. Blacketer.....	Box 71.....	Labor Temple.....	2d & 4th Mon.
(m)941	Bowling Green, Ky.			H. B. Lucas.....	Box 14.....	Main and Adams...	Monday.
(m)942	Cisco, Tex.....	E. G. Hale.....	218 W. 7th St.	L. P. Little.....	Box 34a.....	I. O. O. F. Hall...	Tuesday.
(m)944	Seattle, Wash.....	Frank McGovern...	Rm. 9, Labor Tem.	R. Wilbourne.....	Rm. 15, Labor Tem.	Labor Temple.....	1st & 3d Mon.
(rr)945	Philadelphia, Pa...	Walter Steele.....	2058 E. Stella St.	Gus Leinart.....	2545 N. Gratz St.	2768 Frankford Av.	1st Tues.
(m)946	Huntington, Ind...	E. C. Christ.....	1315 Suierior St.	Jas. Hessin.....	733 E. Tipton St...	3 E. Market St...	1st & 3d Fri.
(m)947	Vincennes, Ind...	Chas. Yockum.....	1107 N. 2d St.	C. Prullage.....	429 Scott St.....	117½ Main.....	Wednesday.
(m)948	Flint, Mich.....	O. R. Price.....	Box 51.....	O. R. Price.....	Box 51.....	808 S. Saginaw...	Friday.
(m)949	Austin, Minn.....	Carl Gregson.....	150 Medary St...	J. H. Igon.....	106 N. Division S.	Carpenters Hall...	2d & 4th Thurs.
(m)950	Eau Claire, Wisc...	Phil Bennede.....	415½ Wise St.	Wm. Foster.....	742 N. Barstow St.	Union Hall.....	1st & 3d Fri.
(rr)954	Houston, Tex.....	P. Mattoon.....	2015½ Elysian St.	Wm. Lodge.....	1138 Yale St.....	Labor Temple.....	2d & 4th Tues.
(i)955	Ft. Smith, Ark.....	W. L. Steiner.....	Masters Elec. Co.	Ernest Bumbacher...	2021 N. J. St.	Labor Hall.....	2d & 4th Thurs.
(rr)957	Sparks, Nev.....	C. E. Johnson.....	317 12th St.....	C. E. Johnson.....	Box 1084.....	Engineers Hall...	3d Friday.
(rr)958	Corning, N. Y.....	Harvey Lounsbury...	99 Perry Ave.....	Elmer D. Moore.....	47 Fuller Ave.....	Moose Hall.....	1st & 4th Mon.
(m)961	St. Augustine, Fla.	M. L. Wolfe.....		O. H. Bradford.....		Mateins Cigar Fact.	
(rr)962	Readville, Mass...	C. F. Heyn.....	181 Milton St.	Oscar F. Fundin...	91 Blake St.	3 Boylston Pl...	Wednesday.
			E. Dedham, Mass.		Mattapan, Boston, Mass.		
(m)963	Kankakee, Ill.....	Wm. A. Keane.....	193 N. Indiana Ave.	Earl Harper.....	739 E. Court St...	Labor Hall.....	1st Wed.
(rr)964	Erie, Pa.....	W. C. Baker.....	337 E. 24th St.	Bruno Grunitz.....	419 E. 4th St.....	608 State St.....	1st & 3d Sat.
(m)965	Lusk, Wyo.....	D. C. Jamieson.....		T. O. Dick.....	Box 206.....	Tele. Office.....	Tuesday.
(rr)967	Albuquerque, N. Mexico.	Bert H. Brown.....	410 S. Edith St.	Gordon Holloway...	1004 East St.....	I. O. O. F. Hall...	1st & 3d Thurs
(rr)971	Elizabethport, N. J.	H. Schlaupetz.....	Sheridan Ave.	Bruce Guinter.....	Dunellen, N. J.....	500 E. Jersey St...	1st & 3d Wed.
(rr)972	Marietta O.....	H. Pope.....	220 Franklin St.	Chas. Davis.....	402 Maple St.....	Labor Hall.....	1st Wed.
(i)973	So. Bend, Ind.....	Harry Poff.....	311 E. Wayne...	Earl Havens.....	1529 S. Arnold St.	613 N. Hill.....	2d & 4th Fri.
(m)974	Carlinville, Ill...	Lee Gunter.....	W. 1st South St.	W. E. Boun.....	624 N. Charles St.	Bldg. Trades Hall.	1st & 3d Mon.
(rr)975	Norfolk, Va.....	M. F. Harris.....	1307 W. 40th St.	J. B. Dezern.....	1823 W. 88th St.	Odd Fellows Hall...	2d & 4th Mon.
(rr)976	Ft. Madison, Ia...	E. H. Yoltan.....	1310 Front St.	O. E. Miller.....	3133 Cherokee St.	Heady Hall.....	2d & 4th Tues.
(m)977	Jackson, Miss.....	T. Harper.....	312 N. West St.	J. B. Sullivan.....	315 S. Pres.....	Labor Hall.....	2d & 4th Thurs
(m)978	Elkhart, Ind.....	Ralph Waggoner...	307 Plum St.....	A. L. Brown.....	159 Division St...	159 Division St...	1st & 3d Thurs
(m)980	Los Angeles, Calif.	Wm. LaPointe.....	1437 Oak St.....	Carl Senter.....	1153½ S. Vermont.	Labor Temple.....	Tues.
(mt)984	Peabody & Salem, Mass.	Harold I. Nash.....	6 Stevens St.	J. Edw. Wiggins...	47 Federal St., Salem, Mass.	51 Wash. St.....	4th Wed.
(rr)986	Elmira, N. Y.....	G. C. Wilkes.....	725 Seneca Pl.	Wm. Moffat.....	324 Cedar St.....	Trades Labor Hall.	1st & 3d Fri.
(m)989	Ada, Okla.....	J. L. Wilson.....	617 W. 9th.....	C. W. Liscomb.....	121 E. Main St...	Unique Elec. Co...	1st & 3d Fri.
(m)990	Lancaster, Pa.....	Wm. Albright.....	537 E. Marion St.	Fred Greer.....	649 4th St.....	Union Labor Hall.	Tuesday.

S. O.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)991 (m)993 (rr)994	Corning, N. Y. Burley, Idaho. Kansas City, Mo.	LeClaine Decker. Eugene Toorman. Dan Fehrenbach.	211 Columbia St. 120 S. Oakley Ave. 4411 Norledge.	M. D. Forrest. J. D. Daly. Fred M. Urban.	Box 351. 136 S. Albion Ave. 3830 Anderson.	O. L. U. Hall. Carpenters Hall. Mo. Pac. R. R. E. Bottom Shop.	2d & 4th Wed. 1st & 3d Thurs. 1st & 3d Mon.
(m)995 (m)996 (m)997 (m)998 (I)1002 (m)1003	Baton Rouge, La. Bradford, Pa. Shawnee, Okla. Greensboro, N. C. Tulsa, Okla. Calerico, Calif.	M. H. Hatfield. R. Paton. Volney Jones. H. H. Thornton. W. Tyson. Jack Whightread.	125 13th St. 49 Davis St. 428 S. Pottinger St. 526 Douglas St. 109 S. Zuni St. Box 1163.	C. L. Adams. R. F. Hamilton. R. L. Dapp, Jr. O. M. Anderson. Joe Walker.	725 Elam St. Box 532. 926 Walker Ave. 15 W. 2nd St. Box 1014.	I. O. O. F. Hall. Whittaker Bldg. Maccabee Hall. 35½ N. Main. Fire Hall.	2d & 4th Mon. Wednesday. Tuesday. Tuesday. 1st & 3d Tues.
(m)1004 (rr)1005 (m)1006	Sarnia, Ont., Can. St. Louis, Mo. Marinette, Wis.	J. E. Waterhouse. P. J. Connors. H. G. Leanna.	253 Tecumseh St. 4809 Easton Ave. 1326 Perce Ave.	W. Bridges. Jas. Wray. Ned Peterson.	334 N. Mitton. 3132 Rolla Pl. 827 Carney Blvd.	Maccabee Hall. Butler's Hall. Concordia Hall.	2d & 4th Tues. 1st & 3d Wed. 2d & 4th Mon.
(rr)1008 (m)1009 (i)1010 (m)1011	San Rafael, Cal. Traverse City, Mich. Danville, Va. Washington, Ia.	Edw. Cole. M. A. Voice. J. R. Oskey. Chas. Hayes.	Larkspur, Cal. Box 142. 134 E. 11th St. Worsham St. 729 S. Ave. B.	E. C. Alexander. Merton Voice. J. H. Ferrell. Howard Hays.	18 Clarinda Ave. San Rafael, Cal. 134 E. 11th St. 169 Gray St. 731 S. Ave. B.	Co-op. Store Hall. San Pafael, Cal. 242 E. Front. Owls Hall. Trades Assembly Hall.	2d & 4th Wed. 1st Friday. Monday. 2d & 4th Mon.
(m)1012 (i)1014	Ellensburg, Wash. Allentown, Pa.	J. W. Patterson. H. P. Sell.	105 S. Ruby St. 1132 Green St.	Wm. Deitz.	616 N. Fulton St.	Moose Hall. 4th Floor.	1st & 3d Wed. Wed.
(rr)1015 (rr)1016	Peoria, Ill. Superior, Wis.	E. U. Bloompot. Frank Kumhera.	900 Charlotte St. Pekin, Ill. 1014 18th St.	J. E. Johnson. Ed. Lafferty.	211 Easton Ave. P. O. Box 165.	7th & Linden St. Nichols Hall.	Wed. 2d & 4th Tues
(m)1020 (i)1021	Salisbury, N. C. Uniontown, Pa.	W. A. Graham. Alva Brown.	726 E. Inniss St. 15 W. Peter St.	J. Z. Whirlow. L. M. Burnworth.	114 N. Clay St. 48 E. Fayette St.	Moose Hall. Moose Hall.	1st & 3d Wed. 2d & 4th Tues.
(rr)1023 (rr)1024 (rr)1025	Canton, Ohio. Pittsburg, Pa. Cos Cob, Conn.	Ray Neff. E. G. Mapons. G. E. GHfort.	621 Harrison. 4821 Chatsworth St. 14 Cedar St.	J. E. Eggleston. P. J. Sheridan. Harry P. Gaffney.	1630 Glendale Pl. 5407 2d Ave. Hazelwood Sta. P. O. Box 88.	307 Market St., S. Odd Fellow's Hall. Carpenters Hall.	2d & 4th Fri. 1st & 3d Fri. Friday.
(r)1028 (i)1029 (rr)1030	E. Mauch Chunk, Pa. Woonsocket, R. I. Chicago, Ill.	C. Bartholomew. Wm. Grady. F. Edwards.	216 North St. 141 Cato St. 23 N. Ann St.	R. Armbruster. Ralph Nutting. R. J. Wurfel.	701 Lehigh St. 131 Lincoln St. 3541 Cottage Grove. Ave.	I. O. O. F. Hall. 6 S. Main St. 5 S. Sangamon St.	1st & 3d Sun. 1st Monday. 1st Thurs.
(m)1031 (w)1032 (rr)1033 (m)1034 (rr)1035 (rr)1036	Manchester, N. H. Bellingham, Wash. Pocatello, Idaho. Laramie, Wyo. Wellsville, Ohio. Jackson, Mich.	Leon Hadley. Geo. Gunson. J. Griffin. N. H. Carnahan. A. P. Dunn.	38 Avon St. 628 S. 9th. Box 567. 1822 Nevada St. 217 N. Forbes St.	J. F. Talby. W. H. Gubbin. Geo. J. Richardson. H. L. Peterson. N. H. Carnahan. Clyde W. Cooke.	25 High St. 1301 W. Holly St. 1012 E. Lewis. 1002 S. 3d St. 1822 Nevada St. Stowell Hotel.	895 Elm St. Labor Temple. Woodman Hall. Labor Temple. Machinists Hall. Labor Temple.	1st & 3d Thurs. Tues. 1st & 3d Fri. 2d & 4th Fri. 2d & 4th Tues. 1st & 3d Thurs
(I)1037 (m)1039	Winnipeg, Man. Canada. Ablene, Texas.	A. A. Miles. H. Nickolsen.	410 Lansdowne Ave. Box 232.	J. S. McDonald. Fred Majors.	165 James St. Box 232.	Labor Temple. Labor Hall.	2d & 4th Mon. Fri.
(m)1042 (m)1044 (m)1045	Sturgis, Mich. Rome, N. Y. Pawhuska, Okla.	Forrest Murray. L. Herbst. Claude Whitlock.	201 S. Maple Ave. 117 W. Thomas St. Box 867.	A. R. Farnsley. J. Norton. C. O. Tucker.	203 E. West St. 608 W. Willett St. Box 887.	Woodman Hall. Labor Temple. Rm. 8, Shidler Bldg.	1st & 3d Fri. 1st & 3d Mon. Tuesday.
(m)1046 (m)1047	DeKalb, Ill. Toledo, O.	I. E. Casper. C. F. Durst.	E. Lincoln Highway 587 Milton St.	W. T. Whitney. D. N. Matheson.	321 N. 9th. 1221 Mott Ave.	Union Hall. Labor Temple.	1st & 3d Wed. 2d & 4th Fri.
(rr)1049 (m)1050	Oil City, Pa. Sterling, Colo.	Chas. Hirst.	323 N. 2d Ave.	W. H. Myers. Chas. Hirst.	420 W. 4th St. 323 N. 2d Ave.	Latonia Hall. 323 N. 2nd.	1st & 3d Mon. 1st Thurs.
(p)1053 (m)1054 (m)1055 (m)1057	Hillsboro, Ill. Salina, Kas. Wellington, Kan. Woodland, Me.	Clarence Scott. Geo. J. Lanphere. D. Harris. R. Whitaker.	N. Hamilton St. 116 E. Bond. Box 259. Woodland, Me.	Marlin Chandler. L. C. Arnold. J. D. Green. Merle Knight.	1017 Marshall St. 405 E. Elm St. 811 E. 7th St. Box 446.	Trds. Council Hall. H. V. R. Hall. K. of P. Hall. Merritt Shop.	1st & 3d Wed. 2d & 4th Tues. Thursday. 2d & last Tues
(m)1058 (m)1059 (rr)1060	La Porte, Ind. St. Anthony, Idaho. Norfolk, Va.	W. B. Allen. Chas. Rule. A. P. Wyatt.	112 Grove St. 242 31st St.	Roy Woodruff. Chas. Rule. F. D. Smith.	1112 Weller Ave. 1st Nat. Bank Bldg. 46 Lafayette Blvd.	W. O. W. Odd Fellows Hall.	2d & 4th Thurs. 1st & 3d Mon. 1st & 3d Sun.
(r)1062 (m)1063	Philadelphia, Pa. Ironton, Ohio.	Beni. Fitchnell. W. D. Hayes.	1214 N. 28th St. Box 49.	Otto Crawford.	1214 N. 28th. Hoffman Flat. 3d & Pk. Ave.	Hayward Bldg.	1st & 3d Mon.
(m)1066 (i)1071 (m)1072	Rome, Ga. Battle Creek, Mich. Monterey, Calif.	Walter Byars. J. R. Vaughn. J. Belvail.	404 W. 5th St. Box 134. R. R. 9. Pacific Grove, Cal.	Earnest Mosteller. Ben Addison. W. H. McConnell.	Box 604. 465 Hamblin Ave. 362 Munras Ave.	Bricklayer's Hall. 31 E. Van Burne. Bldg. Trds. Tem.	Wednesday. 1st & 3d Fri. 1st & 3d Mon.
(i)1073	Lima, O.	V. H. Effinger.	559 S. Pine St.	W. V. Reynolds.	215 W. Grand Ave.	Court House.	Friday.
(m)1074 (i)1075	Breckenridge, Tex. Bay City, Mich.	B. B. Wales. Walt Priem.	Box 564. 1100 Webster.	Don McCauley. E. G. Quast.	312 Dyer St. 1829 Woodside Ave.	Elec. Wks. Hall. Cent. Trades Hall.	Tues. Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)1081	Altus, Okla.	James Strickland.		L. R. Whitney.	320 S. Grady St.	Labor Hall.	1st & 3d Sun.
(m)1082	Batavia, N. Y.	G. D. Ooolidge.	576 E. Main St.	W. E. Shafer.	14 Main St.	Labor Temple.	1st & 3d Thurs.
(r)1083	Chanute, Kas.	W. D. Middleton.	920 E. Central St.	D. B. Grayson.	1215 S. Grant St.	Moose Hall.	1st & 3d Fri.
(tel)1084	Ft. Wayne, Ind.	O. Larsen.	222 Breckenridge St.	O. Reuter.	226 W. Berry St.		1st & 3d Fri.
(m)1086	Chester, Pa.	Roy Herron.	407 W. 2nd St.	Jos. Sweeney.	18 Parker Ave. Collingdale, Pa.	Labor Temple.	Monday.
(rr)1086	Tacoma, Wash.	J. Fleming.	3259 E. "G" St.	Geo. Rice.	Box 363, Route No. 3, Puyallup, Wash.	Labor Temple.	1st & 3d Wed.
(rr)1087	Keyser, W. Va.	H. Mohler.	Main St.	H. Wells.	226 W. Piedmont St.	Mystic Chair Armory	2d & 4th Thurs.
(tw)1089	Brockville, Ont., Can.	R. Williams.	59 Abbott St.	H. O. Johnson.	37 Orchard St.		1st & 3d Sun.
(m)1090	Shelbyville, Ind.	St. C. Humphries.	Harrison Avenue.	Ralph Spurlin.	222 W. Locust St.		1st & 3d Mon.
(rr)1091	Battle Creek, Mich.	E. Riggs.	268 N. Kendall St.	G. Cummings.	142 Winter St.	Odd Fellows Hall.	1st & 3d Fri.
(m)1094	Williamson, W. Va.	T. N. Kilgore.	Box 661.	N. Kilgore.	Box 661.	Goodman Bldg.	Monday.
(rr)1096	Toronto, Ont., Can.	Fred Grinnell.	88 Wiltshire Ave.	Geo. Arnold.	10 Pretoria Ave.	Labor Temple.	1st Wed.
(m)1096	Sydney, N. S., Can.	E. Pledge.	133 Cornishtown rd.	R. G. Hines.	37 Rixby Rd.	Ferguson Bldg.	
(m)1097	Gt. Falls, New- foundland, N. S.	John St. George.		Wm. Sheppard.	Box 241.	Town Hall.	1st & 3d Mon.
(rr)1098	Childress, Tex.	Carl Hudson.	Box 632.	Carl Hudson.	Box 632.		
(m)1099	Oil City, Pa.	A. C. Butler.	Franklin, Pa.	P. J. Burbee.	540 Plumer St.		
(m)1100	Marion, Ohio.	H. Connors.	122 Orchard St.	L. Rayner.	344 LaTourette St.	Jr. O. A. M. Hall.	2d & 4th Fri.
(l)1101	Anaheim, Cal.	F. J. Waller.	Santa Ana, Cal.	Arthur Gowdy.	319 S. Claudina St.	Labor Hall.	2d & 4th Tues.
					Los Angeles.		
(m)1102	St. Hyacinth, Que. Canada.	J. E. Poirier.	81½ Cascades.	J. A. Bousquet.	« St. Aune.	88 St. Aune St.	1st Monday.
(m)1103	Ashland, Ky.	O. Ryalls.	314 Rusk St.	J. M. Crawford.	502 E. Greenup Av.	Cent. Labor Hall.	2d & 4th Fri.
(m)1104	Chico Rd., Calif.	R. Schenken.	Rte 2, Box 64.	A. Hostetter.	Box 279.	Labor Temple.	1-2-3-5 Thurs.
(l)1105	Newark, N. J.	C. O. Roe.	335 Eddy St.	H. A. Froelich.	13½ Cedar Crest Av.	11½ E. Church.	Friday.
(m)1106	Wilkes Barre, Pa.	Jos. Keller.	71 Hutson St.	Wm. Lynne.	21 Tripp St.	24 Simon Long Bld.	1st & 3d Mon.
					Forty Fort, Pa. Kingston P. O.		
(rr)1106	Garrett, Ind.	W. J. Dreher.	403 S. Cowen St.	W. Gunder.	516 S. Walsh St.	Federation Hall.	2d Friday.
(m)1109	Marysville, Cali.	J. C. Murphy.	512 D St.	J. H. Wood.	113 E St.	Labor Temple.	2d & 4th Fri.
(m)1110	Livermore Fla., Me.	Frank Scudder.	Box 273.	Norman Baraby.	Box 265.	Union Hall.	1st Wed.
(m)1111	Villa Grove, Ill.	J. D. King.	11 N. Sycamore St.	F. T. Smith.	Box 61.		
					Tuscola, Ill.		
(m)1112	Cleveland, Colo.	O. S. Nutter.	Box 75.	F. L. Goddard.	615 W. 3d St.	3d Cleveland Av.	Wednesday.
(m)1113	Decatur, Ind.	J. A. Hunter.	108 N. 11th St.	A. D. Baker.	307 N. 11th St.	Carpenter's Hall.	1st & 3d Wed.
(m)1114	League, Texas.	S. H. Ellison.		Tom Anderson.		Labor Temple.	2d Monday.
(m)1116	Airport, Tenn.			J. D. McCrary.	390 Sullivan St.	I. O. O. F. Hall.	2d & 4th Mon.
(o)1117	Seattle, Wash.	A. Delthany.	1001 Fairview Av. N.	M. A. Baker.	10454 57th Ave. So.	201 Collins Bldg.	Monday.
(m)1118	Quebec, Can.	L. Gervas.	354 St. Francis.	J. Morison.	12 Dorchester St.	Int. Hdqts.	3d Monday.
(m)1119	Rock Haven, Pa.	B. Haak.	111 Wash. St.	B. T. Freeman.	101 S. Fairview St.	I. O. O. F. Hall.	Wednesday.
(m)1120	Towpewell, Va.	E. G. Weaver.	300 N. 1st St.	L. O. Suttle.	205 N. 2nd St.	I. O. O. F. Hall.	Thurs.
(rr)1121	Hean, N. Y.	C. Feltenberger.	214½ W. State St.	M. J. Connell.	401 W. Henley St.	Trds. & Labor Hall.	1st & 3d Tues.
(m)1122	Lufkin, Tex.	M. L. Hand.	Box 515.	D. L. Oats.	Route 2.		
(m)1123	Newton, Ia.	H. D. Ansomth.	Newton, Ia.	M. A. Shiell.	420 W. 5th St. So.	Assembly Hall.	1st & 3d Mon.
(m)1124	Thetford Mines, Que., Can.	Edgar Beattie.	108 St. Alfred St.	J. R. Vachon.	99 Cyr St.	City Hall.	1st & 3d Mon.
(rr)1125	Connellsville, Pa.	W. M. Cable.	413 Wash. St.	R. Armstrong.	Box 632.	City Hall.	1st Thurs.
(m)1126	Leawilton, Maine.	Van Eck.	Coffin & Kirk Co.	W. Phillips.	9 Hazel St.	Carpenter's Hall.	2d & last Thur.
(m)1127	Texas City, Tex.	J. R. Sheldon.	Box 103.	L. B. Crumps.	Box 591.	I. L. A. Hall.	2d & 4th Fri.
(rr)1128	Pen Argyl, Pa.	Wm. Tucker.	510 George St.	Herbert Andrews.	535 Penna. Ave.	Moles Hall.	1st & 3d Wed.
(m)1129	Brownwood, Tex.	R. Funderburk.	203 Melwood.	H. Wilson.	1305 Avenue C.	I. A. T. S. E. Hall.	2d & 4th Tues.
(m)1130	Pt. Angeles, Wash.	R. Winter.	1501 S. Pine St.	J. A. Pelky.	814 E. 7th St.	Odd Fellows Hall.	2d & 4th Wed.
(m)1131	Bloomington, Ind.	J. Obenowith.	900 W. 5th St.	F. Stimson.	417 W. 2d St.	17 Temple St.	Friday.
(l)1132	Quincy, Mass.	H. R. Morrison.	Box 170.	A. L. Patstone.	Box 170.	Trades Labor Hall.	1st & 3d Mon.
(m)1133	Appleton, Wis.	L. Drexler.	066 Franklin St.	P. Kaufman.	799 Drew St.		
1134	Clyde, Wyo.	Karl Brown.		D. Van Winkle.	2518 House St.	Carpenter's Hall.	
(m)1134	Newport News, Va.	N. O. Webb.	125 27th St.	N. C. Crispe.	4618 Wash Ave.	Labor Temple.	Monday.
(m)1136	Morgantown, W. Va.	A. Lemay.	P. O. Box 466.	Maurice Kastleman.	480 Chestnut St.	Moose Hall.	Tuesday.
(l)1137	Greenville, S. C.	Joe Sewing.	417 Mulberry St.	Dewey W. Parks.	Box 38.	Union Temple.	Monday.
(t)1138	Toronto, Ont., Can.	John Fyfe.	1061 Shaw St.	F. T. Guise Bagley.	21 Ritchie Ave.	Labor Temple.	1st Monday, 3d Tuesday.
(m)1139	Duncan, Okla.	Paul Hull.	514 So. 8th St.	Elmer Weaver.	Box 358.		
(m)1140	Rochester, N. Y.	H. O'Donnell.	176 State St.	Geo. Dunford.	308 Sawyer St.		
(l)1141	Okla. City, Okla.	H. Albee.	1610 W. 9th St.	W. Thomas.	1119 E. 10th St.	212½ W. Main.	Thursday.
(m)1142	Baltimore, Md.	E. Kinling.	611 N. Bond St.	Wm. Wilson.	1202 N. Bond St.	122 St. Paul St.	Friday.
1143	Eldorado, Ark.			W. Pickens.	312 S. Washington St.		
(l)1144	Birmingham, Ala.	W. Clark.	6 No. Hawkins.	W. L. Wages.	Box 1457.	United Temple.	1st & 3d Mon.
1145	Henryetta, Okla.			John Haven.	J. D. Buster.		
1146	Rumford, Me.	Gilbert Crosby.	Box 231, Mexico, Me.	Gus Bulger.	Box 187, Mexico, Me.		
(m)1147	Wis. Rapids, Wis.	A. Gazeley.	327 9th St. N.	Walter Kruker.	323 8th Ave. N.	Union Hall.	2d & 4th Wed.
1148	New Smyrna, Fla.			C. E. Brady.	Box 1139.		
(m)1149	Edmonton, N. B., Canada	H. Marmen.					
(m)1150	Vero, Fla.			R. Cain.			
(m)1151	Mexia, Tex.			W. Whitworth.	Box 137.		
(m)1152	Amsterdam, N. Y.						
(mt)1153	Tyler, Texas.			Wm. Schmitt.	786 N. Spring St.		

# CLASSIFIED DIRECTORY

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Bowling Green .....	941
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Louisville .....	791
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Alexandria .....	689
Baton Rouge .....	995
Lake Charles .....	931
Monroe .....	446
New Orleans .....	4
New Orleans .....	130
New Orleans .....	823
New Orleans .....	868
New Orleans .....	832
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Augusta .....	374
Lewistown .....	1126
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Mexico .....	1146
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Baltimore .....	28
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Baltimore .....	865
Baltimore .....	1142
Cumberland .....	307
Cumberland .....	870
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Boston .....	8a
Boston .....	103
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Boston .....	503
Boston .....	663
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Brockton .....	223
Fall River .....	437
Fitchburg .....	256
Gloucester .....	699
Greenfield .....	161
Haverhill .....	470
Holyoke .....	707
Lawrence .....	326
Lawrence .....	522
Lowell .....	588
Lynn .....	377
Lynn .....	541
Lynn .....	622
New Bedford .....	224
Northampton .....	710
Peabody .....	984
Quincy .....	407
Quincy .....	1132
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Battle Creek .....	445

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Detroit .....	514
Detroit .....	867
Flint .....	948
Grand Rapids .....	76
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Grand Rapids .....	801
Jackson .....	206
Jackson .....	1036
Kalamazoo .....	131
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Austin .....	949
Brainerd .....	234
Duluth .....	31
Duluth .....	524
Hibbing .....	204
International Falls .....	731
Mankato .....	892
Minneapolis .....	292
Minneapolis .....	24
Minneapolis .....	886
Proctor .....	533
Rochester .....	530
St. Paul .....	23
St. Paul .....	110
St. Paul .....	902
Two Harbors .....	887
Two Harbors .....	921
Winona .....	597

**Mississippi.**

Hattiesburg .....	846
Jackson .....	977
Laurel .....	410
Meridian .....	518
Meridian .....	838

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Hannibal .....	350
Hannibal .....	487
Joplin .....	95
Kansas City .....	53
Kansas City .....	124
Kansas City .....	162
Kansas City .....	592
Kansas City .....	994
Moberly .....	423
Sedalia .....	805
Sedalia .....	266
Springfield .....	335
Springfield .....	463
St. Joseph .....	695
St. Louis .....	1
St. Louis .....	2
St. Louis .....	624
St. Louis .....	888
St. Louis .....	1005
Trenton .....	832

**Montana.**

Anaconda .....	200
Bozeman .....	416
Billings .....	453
Billings .....	532
Butte .....	65
Butte .....	623
Deer Lodge .....	162
Miles City .....	653
Great Falls .....	122
Harve .....	393
Helena .....	185
Lewistown .....	552

Livingston .....	341
Missoula .....	408

**Nebraska.**

Gr. Island .....	256
Havelock .....	814
Lincoln .....	168
Lincoln .....	265
North Platte .....	940
Omaha .....	22
Omaha .....	205
Omaha .....	763

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McGill .....	571
Reno .....	401
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**New Jersey.**

Asbury Park .....	400
Atlantic City .....	210
Atlantic City .....	211
Camden .....	299
Camden .....	720
Dover .....	13
Elizabeth .....	675
Elizabeth .....	971
Englewood .....	578
Gloucester .....	452
Hoboken .....	834
Jersey City .....	15
Jersey City .....	164
Jersey City .....	752
Jersey City .....	864
Morristown .....	521
Newark .....	52
Newark .....	233
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Paterson .....	11
Paterson .....	102
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Trenton .....	217
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Manchester .....	719
Manchester .....	1031
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Albany .....	137
Albany .....	770
Amsterdam .....	1152
Auburn .....	394
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Batavia .....	1082
Binghamton .....	325
Buffalo .....	41
Buffalo .....	45
Buffalo .....	854
Corning .....	958
Corning .....	991
Cortland .....	722
Dunkirk .....	593
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Elmira .....	129
Elmira .....	956
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New York .....	20
New York .....	386
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Schenectady .....	140
Schenectady .....	247
Schenectady .....	254
Schenectady .....	267
Schenectady .....	536
Schenectady .....	565
Schenectady .....	644
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Schenectady .....	804
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Syracuse .....	79
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Utica .....	181
Utica .....	843
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Watertown .....	910
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Durham .....	450
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Rocky Mt. .....	800
Salisbury .....	1020
Spencer .....	312
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Newark .....	87
Newark .....	172
Newark .....	1105
Piqua .....	665
Portsmouth .....	403
Portsmouth .....	575
Sandusky .....	447
Springfield .....	204
Springfield .....	669
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Toledo .....	1047
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El Reno .....	845
Enid .....	936
Henryetta .....	1145
Lawton .....	330
Muskogee .....	384
McAlester .....	866
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